

## **STEPPING DOWN OF CEO AND EXECUTIVE DIRECTOR**

The Board of Directors (the "**Board**") of ESR-REIT Management (S) Limited, in its capacity as manager of ESR-REIT (the "**Manager**"), wishes to announce that Mr. Adrian Chui has informed the Board of his intention to step down as Chief Executive Officer ("**CEO**") and Executive Director of the Manager.

Mr. Chui has been CEO and Executive Director of the Manager since 2017 and the Board wishes to acknowledge the important role he has played in driving performance and delivering value for ESR-REIT's unitholders ("**Unitholders**") during this period. Mr. Chui will continue to carry out his duties as CEO and Executive Director of the Manager and will work closely with the Board and with ESR Group (the "**Group**") representatives to ensure an orderly and seamless transition of his responsibilities. The Board, with support from the Group, has commenced a search for Mr. Chui's successor and will make a further announcement in due course.

Ms. Stefanie Yuen Thio, Chairperson of the Manager, said: "On behalf of the Board, I would like to thank Adrian for his leadership and contribution to ESR-REIT. He has steered ESR-REIT through a period of significant change over the last nine years and leaves the business in a strong position. Today, ESR-REIT is well placed to take advantage of the opportunities before us, with a market-leading Singapore-focused portfolio, a resilient balance sheet and a refreshed total return strategy which we expect to deliver sustainable value for Unitholders."

Mr. Jeffrey Shen, Co-founder and Co-CEO of ESR, said: "ESR would like to acknowledge Adrian's stewardship of ESR-REIT over his tenure. Following the privatisation of ESR in 2025, ESR-REIT is firmly established as the Group's flagship regional listed vehicle. ESR is committed to working closely with the Board to manage the CEO transition and continue to deliver for all Unitholders."

### **BY ORDER OF THE BOARD**

#### **ESR-REIT Management (S) Limited**

As Manager of ESR-REIT

(Company Registration No. 200512804G, Capital Markets Services Licence No. 100132)

#### **Adrian Chui**

Chief Executive Officer and Executive Director

28 August 2026

For further enquiries, please contact:

#### **ESR-REIT Management (S) Limited**

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## **About ESR-REIT**

ESR-REIT is a leading New Economy and future-ready Asia Pacific S-REIT. Listed on the Singapore Exchange Securities Trading Limited since 25 July 2006, ESR-REIT invests in quality income-producing industrial properties in key gateway markets.

As at 30 June 2026, ESR-REIT holds interests in a diversified portfolio of logistics properties, high-specifications industrial properties, business parks and general industrial properties with total assets of approximately S\$5.6 billion. Its portfolio comprises 62 properties (excluding 48 Pandan Road held through a joint venture) located across the developed markets of Singapore (42 assets), Australia (18 assets) and Japan (2 assets), with a total gross floor area of approximately 2.2 million sqm, as well as investments in three property funds in Australia.

ESR-REIT has been assigned a 'BBB' rating with a 'Stable' outlook by Fitch Ratings, and is a constituent of the FTSE EPRA Nareit Global Real Estate Index, iEdge Singapore Next 50 Index, and iEdge Singapore Next 50 Liquidity Weighted Index.

ESR-REIT is managed by ESR-REIT Management (S) Limited (the "Manager") and sponsored by ESR. The Manager is owned by ESR (99.0%) and Shanghai Summit Pte. Ltd. (1.0%), respectively.

For further information on ESR-REIT, please visit [www.esr-reit.com.sg](http://www.esr-reit.com.sg).

## **About the Sponsor, ESR**

ESR is a leading Asia-Pacific real asset owner and manager focused on logistics real estate and data centres that power the digital economy and supply chain for investors, customers, and communities. Through our fully integrated real asset fund management and development platform, we strive to create value and growth opportunities for our global portfolio of investors. We offer our customers modern space solutions to realise their ambitions across Australia and New Zealand, Japan, South Korea, Greater China, Southeast Asia, and India, including a presence in Europe. Our purpose, Space and Investment Solutions for a Sustainable Future, drives us to manage sustainably and impactfully for the communities we serve to thrive for generations to come. Visit [www.esr.com](http://www.esr.com) for more information.

### Important Notice

The value of units in ESR-REIT (“**Units**”) and the income derived from them may fall as well as rise. Units are not investments or deposits in, or liabilities or obligations, of ESR-REIT Management (S) Limited (“**Manager**”), Perpetual (Asia) Limited (in its capacity as trustee of ESR-REIT) (“**Trustee**”), or any of their respective related corporations and affiliates (individually and collectively “**Affiliates**”). An investment in Units is subject to equity investment risk, including the possible delays in repayment and loss of income or the principal amount invested. Neither ESR-REIT, the Manager, the Trustee nor any of the Affiliates guarantees the repayment of any principal amount invested, the performance of ESR-REIT, any particular rate of return from investing in ESR-REIT, or any taxation consequences of an investment in ESR-REIT. Any indication of ESR-REIT performance returns is historical and cannot be relied on as an indicator of future performance.

Investors have no right to request that the Manager redeem or purchase their Units while the Units are listed. It is intended that investors may only deal in their Units through trading on Singapore Exchange Securities Trading Limited (the “**SGX-ST**”). Listing of the Units on the SGX-ST does not guarantee a liquid market for the Units. This announcement may contain forward-looking statements that involve assumptions, risks and uncertainties. Actual future performance, outcomes and results may differ materially from those expressed in forward-looking statements as a result of a number of risks, uncertainties and assumptions. Representative examples of these factors include (without limitation) general industry and economic conditions, interest rate trends, cost of capital and capital availability, competition from similar developments, shifts in expected levels of occupancy or property rental income, changes in operating expenses, governmental and public policy changes and the continued availability of financing in amounts and on terms necessary to support ESR-REIT’s future business. You are cautioned not to place undue reliance on these forward-looking statements, which are based on the Manager’s current view of future events.

This announcement is for information purposes only and does not have regard to your specific investment objectives, financial situation or your particular needs. Any information contained in this announcement is not to be construed as investment or financial advice and does not constitute an offer or an invitation to invest in ESR-REIT or any investment or product of or to subscribe to any services offered by the Manager, the Trustee or any of the Affiliates.