ST Group Food Industries Holdings Limited

Company Registration No.: 201801590R

120 Turner Street

Port Melbourne VIC 3207 Australia

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RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors ("**Directors**" or "**Board**") of ST Group Food Industries Holdings Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that with effect from 26 September 2025, the composition of the Board and Board Committees of the Company shall be reconstituted as follows:

Board of Directors

Mr Saw Tatt Ghee (Executive Chairman and Chief Executive Officer)
Ms Saw Lee Ping (Executive Director and Chief Administrative Officer)

Mr Chan Wee Kiang (Lead Independent Director)
Mr Yap Zhi Chau (Independent Director)
Mr Yee Boon Yip (Independent Director)

Audit Committee

Mr Yap Zhi Chau (Chairman)
Mr Chan Wee Kiang (Member)
Mr Yee Boon Yip (Member)

Remuneration Committee

Mr Chan Wee Kiang (Chairman)
Mr Yap Zhi Chau (Member)
Mr Yee Boon Yip (Member)

Nominating Committee

Mr Yap Zhi Chau (Chairman)
Mr Saw Tatt Ghee (Member)
Mr Yee Boon Yip (Member)
Mr Chan Wee Kiang (Member)

BY ORDER OF THE BOARD

Saw Tatt Ghee
Executive Chairman and CEO

26 September 2025

This announcement has been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms Vera Leong, Vice President, Hong Leong Finance Limited, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, telephone (+65) 6415 9881.