

RE-CONSTITUTION OF THE NOMINATING AND REMUNERATION COMMITTEE

The Board of Directors (the "**Board**") of ESR Trust Management (Suntec) Limited (the "**Manager**"), in its capacity as manager of Suntec Real Estate Investment Trust ("**Suntec REIT**") wishes to announce that the following changes to the composition of the Nominating and Remuneration Committee ("**NRC**") of the Manager are as follows:-

- 1) Ms. Chew Gek Khim has resigned as a member of the NRC with effect from 19 September 2025.
- 2) Mrs. Foo Yee Shoon has been appointed as a member of the NRC with effect from 19 September 2025.

Following the above changes, the NRC will comprise the following members with effect from 19 September 2025: -

NRC

- **Mr. Chan Pee Teck Peter** – Independent Non-Executive Director, Chairman of the NRC
- **Mr. Yap Chee Meng** – Lead Independent Non-Executive Director
- **Mrs. Foo Yee Shoon** – Independent Non-Executive Director
- **Mr. Lock Wai Han** – Non-Executive Director
- **Mr. Shen Jinchu** – Non-Executive Director

The Board confirms that the NRC continues to comply with the requirements set out in the Code of Corporate Governance 2018, including maintaining a majority of independent directors and an independent chairman.

The Board would like to express its appreciation to Ms. Chew Gek Khim for her valuable contributions to the NRC throughout her tenure.

BY ORDER OF THE BOARD

ESR Trust Management (Suntec) Limited (as manager of Suntec Real Estate Investment Trust)
(Company registration no. 200410976R)

Chong Kee Hiong
Director

19 September 2025

ABOUT SUNTEC REIT

Listed on 9 December 2004, Suntec REIT holds properties in Suntec City, Singapore's largest integrated commercial development (including one of Singapore's largest shopping mall), a 66.3% interest in Suntec Singapore Convention & Exhibition Centre, a one-third interest in One Raffles Quay and a one-third interest in Marina Bay Financial Centre Towers 1 and 2 and the Marina Bay Link Mall. Suntec REIT holds a 100% interest in a commercial building located at 177 Pacific Highway, Sydney, a 100% interest in a commercial building located at 21 Harris Street, Pyrmont, Sydney, a 50.0% interest in Southgate Complex, Melbourne, a 50.0% interest in a commercial building located at Olderfleet 477 Collins Street, Melbourne and a 100% interest in a commercial building located at 55 Currie Street, Adelaide, Australia. Suntec REIT also holds a 50.0% interest in Nova Properties and a 100% interest in The Minster Building both located in London, United Kingdom. Suntec REIT is managed by an external manager, ESR Trust Management (Suntec) Limited (formerly known as ARA Trust Management (Suntec) Limited). For more details, please visit www.suntecreit.com.

Suntec REIT is committed towards the active management of its real estate portfolio, and to ensure good corporate governance, prudent financial management, fair employment practices and efficient utilisation of resources to support its growth and the delivery of long-term value to unitholders.

ABOUT ESR TRUST MANAGEMENT (SUNTEC) LIMITED

Suntec REIT is managed by ESR Trust Management (Suntec) Limited, a wholly owned subsidiary of ESR Asset Management Limited (formerly known as ARA Asset Management Limited).

ESR Asset Management Limited is part of the ESR Group ("ESR"), a leading Asia-Pacific real asset owner and manager focused on logistics real estate, data centres, and energy infrastructure that power the digital economy and supply chain for investors, customers, and communities. Through ESR's fully integrated real asset fund management and development platform, ESR strives to create value and growth opportunities for its global portfolio of investors. ESR offers its customers modern space solutions to realise its ambitions across Australia and New Zealand, Japan, South Korea, China, Southeast Asia, and India, including a presence in Europe. ESR's purpose, Space, and Investment Solutions for a Sustainable Future, drives it to manage sustainably and impactfully for the communities it serves to thrive for generations to come. Visit www.esr.com for more information.

IMPORTANT NOTICE

This announcement is for information purposes only and does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to subscribe for or acquire, units in Suntec REIT (the "Units") in any jurisdiction in which such an offer or solicitation is unlawful.

The value of Units and the income derived from them may fall as well as rise. Units are not obligations of, deposits in, or guaranteed by, the Manager or any of its affiliates. An investment in Units is subject to investment risks, including the possible loss of the principal amount invested. Investors have no right to request the Manager to redeem their Units while the Units are listed. It is intended that Unitholders may only deal in their Units through trading on the SGX-ST. Listing of the Units on the SGX-ST does not guarantee a liquid market for the Units. The past performance of Suntec REIT is not necessarily indicative of the future performance of Suntec REIT.