

CHANGE IN COMPOSITION OF BOARD & BOARD COMMITTEES

The Board of Directors of Sanli Environmental Limited (the "Company" and together with its subsidiaries, the "Group") wishes to announce the following changes with effect from 1 December 2025:-

APPOINTMENT OF DIRECTOR 1.

Mr Koo Tsai Kee ("Mr Koo") is appointed as Non-Executive Chairman and Independent Director of the Company, Chairman of the Remuneration Committee, member of the Audit Committee and member of the Nominating Committee. The Board considers Mr Koo to be independent for the purpose of Rule 704(7) of the Catalist Rules.

As required under Rule 704(6) of the Listing Manual Section B: Rules of Catalist, the details of Mr Koo's appointment as Non-Executive Chairman and Independent Director of the Company is released in a separate announcement today.

CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES 2.

Consequently, the composition of the Board of Directors and Board Committees of the Company shall be as follows:-

Board of Directors

1. Koo Tsai Kee (Non-Executive Chairman and Independent Director)

2. Kew Boon Kee (Deputy Chairman and Executive Director)

3. Sim Hock Heng (Chief Executive Officer and Executive Director)

4. Lee Tien Chiat (Executive Director) Chan Hock Leong (Independent Director) 5. Latiff Bin Ibrahim (Independent Director) 6.

Nominating Committee

- 1. Latiff Bin Ibrahim (Chairman)
- 2. Chan Hock Leong
- Sim Hock Heng 3.
- 4. Koo Tsai Kee

Remuneration Committee

- Koo Tsai Kee (Chairman) 1.
- 2. Chan Hock Leong
- Latiff Bin Ibrahim 3.

Audit Committee

- Chan Hock Leong (Chairman) 1.
- 2. Latiff Bin Ibrahim
- Koo Tsai Kee

By Order of the Board Sanli Environmental Limited

Sim Hock Heng Chief Executive Officer and Executive Director 1 December 2025

This announcement has been reviewed by the Company's sponsor ("Sponsor"), SAC Capital Private Limited. This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement. The contact person for the Sponsor is Ms Lee Khai Yinn (Tel: (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.