

JAPAN FOODS HOLDING LTD

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(Incorporated in the Republic of Singapore on 3 December 2007)
(Company Registration No. 200722314M)

NOTIFICATION FROM AN INDEPENDENT DIRECTOR ON AN INVESTIGATION

The Board of Directors (the “**Board**”) of Japan Foods Holding Ltd. (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce that the Company was informed by Mdm Tan Cher Ting (“**Mdm Tan**”), the Lead Independent Director and Chairperson of the Nominating Committee (“**NC**”), that she had attended an interview at the office of the Commercial Affairs Department (“**CAD**”) on 11 February 2026 in connection with an investigation into an offence under Section 219 of the Securities and Futures Act 2001 (the “**Investigation**”). Mdm Tan has also informed the Board that she is currently on bail and has surrendered her passport to CAD. She will be attending further interview(s) in relation to the Investigation as and when required by CAD.

The Board has been informed by Mdm Tan that the Investigation is a personal matter of Mdm Tan and does not concern the shares nor business activities or affairs of the Group.

Based on the information available as at the date of this announcement, the NC and the Board (excluding Mdm Tan) have assessed the circumstances relating to the matter, and are of the view that Mdm Tan is able to continue to discharge her duties professionally as an Independent Director of the Company for the following reasons:

- (i) as far as the NC and the Board are aware, Mdm Tan has not been charged with any offence; and
- (ii) since Mdm Tan’s appointment to the Board in 2023, Mdm Tan has conducted herself in an independent and professional manner and has provided constructive and valuable input to the Board.

Mdm Tan has confirmed that she will provide updates to the Board as and when there are any material developments in relation to the Investigation. The NC and the Board (excluding Mdm Tan) will continue to monitor the progress and further developments in relation to the Investigation and will reassess the suitability of Mdm Tan’s continued appointment, where appropriate, in the event of any material developments. The Company will make further announcement(s) as and when there are material developments in relation to the Investigation.

In view of the ongoing Investigation and to facilitate the smooth functioning of the NC and of the role of the lead independent director, the Board (excluding Mdm Tan) has accepted the recommendation of the NC (excluding Mdm Tan) for Mdm Tan to relinquish her roles as Lead Independent Director and Chairperson of the NC, while remaining as a member of the NC. Mdm Tan will be appointed as Chairperson of the Remuneration Committee (“**RC**”) in place of Mr Benny Lim Heng Chong, while Mr Benny Lim Heng Chong will assume the role of Chairman of the NC. The current Audit and Risk Committee Chairman, Mr Jason Lee Soon Sin, will be appointed as the Lead Independent Director.

Following the abovementioned changes, the composition of the NC and RC will be as follows:

NC

Lim Heng Chong Benny - Chairman

Tan Cher Ting - Member

Wong Hin Sun, Eugene - Member

Lee Soon Sin Jason - Member

RC

Tan Cher Ting - Chairperson

Lim Heng Chong Benny - Member

Wong Hin Sun, Eugene - Member

Lee Soon Sin Jason - Member

BY ORDER OF THE BOARD

TAKAHASHI KENICHI
Executive Chairman and CEO
12 February 2026

This announcement has been reviewed by the Company's sponsor, UOB Kay Hian Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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