

The following notification dated 6 July 2026 in respect of DFI Retail Group Holdings Limited was lodged with the Financial Conduct Authority in the United Kingdom today:

“DFI RETAIL GROUP HOLDINGS LIMITED

CHANGE OF GROUP CHIEF FINANCIAL OFFICER AND DIRECTORSHIP

DFI Retail Group Holdings Limited (‘DFI’ or the ‘Group’) is pleased to announce the appointment of Tom van der Lee as Chief Executive Officer, Food, and the promotion of Kaizhi Wu to Group Chief Financial Officer, each with effect from 1 August 2026.

Tom van der Lee appointed Chief Executive Officer, Food

Tom van der Lee will be appointed Chief Executive Officer, Food, effective 1 August 2026.

Tom has played an instrumental role as Group Chief Financial Officer, strengthening financial discipline, driving performance transparency and supporting key strategic decisions across the Group. Before that, he served as Finance Director across multiple banners in Singapore and Southeast Asia between 2016 and 2019. This experience has given him strong commercial grounding across our markets. His broad financial leadership and commercial acumen position him well to lead our Food business.

As a result of Tom’s appointment and subject to board approval, he will cease his duties as a Director of DFI Retail Group Holdings Limited effective 1 August 2026. The Nominations Committee is currently finalising the selection of an independent director candidate to replace him, with the appointment to be announced in due course.

Kaizhi Wu promoted to Group Chief Financial Officer

Following Tom’s appointment, Kaizhi Wu will be promoted to Group Chief Financial Officer, succeeding Tom.

Kaizhi currently serves as Group Finance Director, Planning & Reporting, based in Hong Kong. Prior to joining DFI in May 2026, he served as Executive Vice President and Chief Financial Officer of Yonghui Superstores Co., and earlier held senior roles at Jardine Matheson, Fosun Group and PwC in London. He brings deep financial and commercial experience across Greater China and international markets and has worked closely with boards and management teams throughout his career, making him well placed to take on this role.

Kaizhi will join the Group’s Management Committee upon assuming his new role.

Erica Chan
Company Secretary
DFI Retail Group Holdings Limited

6 July 2026

www.DFIretailgroup.com”