

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting ("**AGM**") of BH GLOBAL CORPORATION LIMITED (the "**Company**") will be held by way of electronic means on Tuesday, 26 April 2022 at 10.00 a.m. to transact the following business:-

#### AS ORDINARY BUSINESS

| (Resolution 1) | 1. To receive and adopt the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2021 and the Auditors' Report thereon. |  |
|----------------|--|--|
| (Resolution 2) | 2. To declare a Final Dividend of 0.5 Singapore cent per ordinary share (one-tier tax exempt) for the financial year ended 31 December 2021.                                     |  |
| (Resolution 3) | 3. To approve the Directors' Fees of S\$300,000 for the financial year ended 31 December 2021 (2020: S\$300,000).  |  |
| (Resolution 4) | 4. To re-elect Mr Patrick Lim Hui Peng, a Director retiring pursuant to Regulation 104 of the Company's Constitution. (See Explanatory Note 1)                                   |  |
| (Resolution 5) | 5. To re-elect Mr Loh Weng Whye, a Director retiring pursuant to Regulation 104 of the Company's Constitution. (See Explanatory Note 2)  |  |
| (Resolution 6) | 6. To re-appoint Messrs Baker Tilly TFW LLP as auditors of the Company and to authorise the Directors to fix their remuneration.   |  |

#### AS SPECIAL BUSINESS

To consider and, if thought fit, to pass, with or without modifications, the following resolutions as Ordinary Resolutions:-

#### 7 Share Issue Mandate

"That pursuant to Section 161 of the Companies Act 1967 (the "Companies Act") and Rule 806 of the Listing Manual of the SGX-ST, authority be given to the Directors of the Company to issue shares ("Shares") whether by way of rights, bonus or otherwise, and/ or make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares at any time and upon such terms and conditions and to such persons as the Directors may, in their absolute discretion, deem fit provided that:

(a) the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed fifty per centum (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, of which the aggregate number of Shares and convertible securities to be issued other than on a pro-rata basis to all shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the share capital of the Company;

- (b) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (a) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company as at the date of the passing of this Resolution, after adjusting for:
  - new Shares arising from the conversion or exercise of convertible securities;
  - (ii) new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
  - (iii) any subsequent bonus issue, consolidation or subdivision of Shares;

adjustments in accordance with sub-paragraphs (i) and (ii) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution and, in relation to an Instrument, the number of Shares shall be taken to be that number as would have been issued had the rights therein been fully exercised or effected on the date of the making or granting of the Instrument;

- (c) and that such authority shall, unless revoked or varied by the Company in general meeting, continue in force until:
  - (i) the conclusion of the Company's next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier; or
  - (ii) in the case of Shares to be issued in accordance with the terms of convertible securities issued, made or granted pursuant to this Resolution, until the issuance of such Shares in accordance with the terms of such convertible securities."

(See Explanatory Note 3)

(Resolution 7)

### 8. Authority to allot and issue shares under the BH Global Corporation Performance Share Plan 2020

"That pursuant to Section 161 of the Companies Act, approval be and is hereby given to the Directors of the Company to allot and issue from time to time such number of new Shares in the share capital of the Company as may be required to be issued pursuant to the vesting of awards under the BH Global Corporation Performance Share Plan 2020 (the "PSP 2020"), provided always that the aggregate number of additional new Shares to be allotted and issued pursuant to the PSP 2020 and other share scheme(s) to be implemented by the Company (if any) shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company from time to time, and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

(See Explanatory Note 4)

(Resolution 8)

#### Authority to Allot and Issue Shares under the BH Global Corporation Employee Share Option Scheme 2020

"That pursuant to Section 161 of the Companies Act, approval be and is hereby given to the Directors of the Company to allot and issue from time to time such number of new Shares in the share capital of the Company as may be required to be issued pursuant to the exercise of options granted in accordance with the provisions of the BH Global Corporation Employee Share Option Scheme 2020 (the "ESOS 2020"), provided always that the aggregate number of the ESOS 2020 Shares shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company from time to time, and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

(See Explanatory Note 5)

(Resolution 9)

#### 10. The proposed renewal of the Share Purchase Mandate

" That

- (a) for the purposes of Sections 76C and 76E of the Companies Act, and such other laws and regulations as may for the time being be applicable, approval be and is hereby given for the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire issued and fully paid ordinary shares in the Company (the "Shares") not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price or prices as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:
  - (i) market purchases (each a "Market Purchase") on the SGX-ST; and/or
  - (ii) off-market purchases (each an "**Off-Market Purchase**") effected otherwise than on the SGX-ST in accordance with any equal access scheme(s) as may be determined or formulated by the Directors of the Company as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws, regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Purchase Mandate");

- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Purchase Mandate in paragraph (a) of this resolution may be exercised by the Directors of the Company at any time and from time to time during the period commencing from the date of the passing of this resolution and expiring on the earlier of:
  - (i) the date on which the next annual general meeting of the Company is held;
  - (ii) the date by which the next annual general meeting of the Company is required by law to be held;
  - (iii) the date on which purchases or acquisitions of Shares are carried out to the full extent mandated pursuant to the Share Purchase Mandate; or
  - (iv) the date on which the authority conferred by the Share Purchase Mandate is varied or revoked by the Company in general meeting, (the "Relevant Period");

(Collectively, the "Relevant Period");

#### (c) in this resolution:

"Prescribed Limit" means, subject to the Companies Act, ten per cent. (10%) of the total number of issued Shares of the Company as at the date of the passing of this resolution, unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the total number of issued Shares of the Company shall be taken to be the total number of issued Shares of the Company as altered after such capital reduction. Any Shares which are held as Treasury Shares will be disregarded for the purposes of computing the (10%) limit; and

"Maximum Price", in relation to a Share to be purchased or acquired pursuant to the Share Purchase Mandate, means an amount (excluding brokerage, commission, stamp duties, clearance fees, applicable goods and services tax and other related expenses) not exceeding:

- (i) in the case of a Market Purchase, one hundred and five per cent. (105%) of the Average Closing Price (as defined hereinafter); and
- in the case of an Off-Market Purchase pursuant to an equal access scheme, one hundred and twenty per cent. (120%) of the Average Closing Price (as defined hereinafter).

#### where:

"Average Closing Price" means the average of the closing market prices of the Shares over the last five (5) Market Days on the SGX-ST, on which transactions in the Shares were recorded, before the day of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-market Purchase, and deemed to be adjusted for any corporate action that occurs during the relevant five-day period and the day on which the purchases are made;

"day of the making of the offer" means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares from its Shareholders, stating therein the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-market Purchase; and

"Market Day" means a day on which the SGX-ST is open for trading in securities;

- (d) the Directors of the Company be and are hereby authorised to deal with the Shares purchased or acquired by the Company pursuant to the Share Purchase Mandate in any manner as they think fit, which is permissible under the Companies Act; and
- (e) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated by this resolution.

(See Explanatory Note 6)

To transact any other business which may properly be transacted at an AGM.

(Resolution 10)

On behalf of the Board

11.

Vincent Lim Hui Eng Executive Chairman and Chief Executive Officer 8 April 2022

#### **Explanatory Notes:-**

- 1. Mr Patrick Lim Hui Peng (Executive Director and Chief Operating Officer) is the sibling of the Executive Director and Chief Executive Officer, Mr Vincent Lim Hui Eng.
  - Detailed information on Mr Patrick Lim Hui Peng can be found under the "**Board of Directors**" and "Additional Information on Director seeking re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST" sections in the Company's Annual Report 2021.
- 2. Mr Loh Weng Whye (Independent Non-Executive) will, upon re-election as Director of the Company, continue to serve as the Chairman of the Remuneration Committee and a member of the Audit Committee and Nominating Committee. He will be considered independent for the purposes of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.
  - Detailed information on Mr Loh Weng Whye can be found under the "Board of Directors" and "Additional Information on Director seeking re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST" sections in the Company's Annual Report 2021.
- 3. The proposed Ordinary Resolution 7, if passed, will empower the Directors from the date of the AGM until the date of the next AGM, to allot and issue Shares and convertible securities in the Company up to an amount not exceeding fifty per centum (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to twenty per centum (20%) may be issued other than on a pro-rata basis. For the purpose of this resolution, the total number of issued Shares (excluding treasury shares and subsidiary holdings) is based on the Company's total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this proposed Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of convertible securities, the exercise of share options or the vesting of share awards, provided the options or awards granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST and any subsequent bonus issue, consolidation or subdivision of Shares.
- 4. Ordinary Resolution 8, if passed, will empower the Directors of the Company to allot and issue new Shares pursuant to PSP 2020, provided that the aggregate number of new Shares to be allotted and issued pursuant to the PSP 2020 and other share scheme(s) to be implemented by the Company (if any) shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next AGM of the Company or by the date by which the next AGM of the Company is required by law to be held, whichever is earlier.
- 5. Ordinary Resolution 9, if passed, will empower the Directors of the Company to allot and issue new Shares pursuant ESOS 2020 provided that the aggregate number of new Shares to be allotted and issued pursuant to the ESOS 2020 and other share-based incentive scheme(s) or plan(s) to be implemented by the Company (if any) shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next AGM of the Company or by the date by which the next AGM of the Company is required by law to be held, whichever is earlier.
- 6. Ordinary Resolution 10, if passed, will empower the Directors of the Company, during the Relevant Period, to purchase or acquire up to 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company as at the date of the passing of this Resolution. Details of the proposed renewal of Share Purchase Mandate, including the sources of funds to be used for the purchase or acquisition, the amount of financing (if any) and the illustrative financial effects on the Group, are set out in the Circular dated 8 April 2022 in relation to the proposed adoption of the share purchase mandate.

#### Notes:-

1. Pursuant to the COVID-19 (Temporary Measures) Act 2020 (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the "**Order**"), the Company has the option to hold a virtual meeting, even where the Company is permitted under safe distancing to hold a physical meeting. Due to current COVID-19 situation and the Company's efforts to minimise physical interactions and COVID-19 transmission risk to a minimum, the AGM of the Company will be held by way of electronic means. Printed copies of this Notice of AGM and the proxy form has been sent to members. This Notice of AGM, with its accompanying proxy form will be made available by electronic means via publication on the Company's website at the URL <a href="https://www.bhglobal.com.sg">https://www.bhglobal.com.sg</a>, as well as on the SGX website at the <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a>.

- 2. Alternative arrangements relating to attendance at the AGM via electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the AGM in advance of the AGM, addressing of substantial and relevant questions at the AGM and voting by appointing the Chairman of the AGM as proxy at the AGM, pursuant to the Order, are set out herein.
- 3. In the view of the above, a member will not be able to attend the AGM in person. A member (whether individual or corporate) must appoint the Chairman of the AGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM in accordance with the instructions set out in the proxy form if such member wishes to exercise his/her/its voting rights at the AGM. The accompanying proxy form for the AGM may also be accessed at the Company's website at the URL <a href="https://www.bhglobal.com.sg">https://www.bhglobal.com.sg</a>, and will be made available on the SGX website at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a>.
- 4. Where a member (whether individual or corporate) appoints the Chairman of the AGM as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.
- 5. CPF or SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM.
- 6. Members who wish to observe the AGM proceedings via live audio-visual webcast or live audio-only stream will need to pre-register by accessing the Company's website at the URL <a href="https://www.bhglobal.com.sg">https://www.bhglobal.com.sg</a> no later than 10.00 a.m. on 23 April 2022. Instructions on how to access the live audio-visual webcast or live audio-only stream of the AGM proceedings will be sent to authenticated members via electronic mail 24 hours before the AGM.
- 7. Members will not be able to ask questions during the live audio-visual webcast and live audio-only stream of the AGM proceedings. Therefore, it is important for shareholders to submit their questions in advance by entering your questions in the "Q&A" field when completing the pre-registration accessible on the Company's website at the URL <a href="https://www.bhglobal.com.sg">https://www.bhglobal.com.sg</a>, or by sending an email to ir@bhglobal.com.sg. All questions must be submitted by 10.00 a.m. on 18 April 2022. The Company will endeavour to address all substantial and relevant questions received from shareholders prior to the AGM by publishing the responses to those questions on SGX website at the URL <a href="https://www.sgx.com/securities/company-announcements">https://www.sgx.com/securities/company-announcements</a> and the Company's website at the URL <a href="https://www.bhglobal.com.sg">https://www.bhglobal.com.sg</a>. Where substantial and relevant questions submitted by shareholders are unable to be addressed prior to the AGM, the Company will address them at the AGM. Members must provide their full names and identification numbers when writing in, along with their email addresses and phone contact numbers.
- 8. The Chairman of the AGM, as a proxy, need not be a member of the Company.
- 9. The instrument appointing the Chairman of the AGM as proxy must be submitted to the Company in the following manner:
  - (a) if submitted by post, be lodged with the office of the Company's Share Registrar, Tricor Barbinder Share Registration Services at 80 Robinson Road #11-02, Singapore 068898; or
  - (b) if submitted electronically, be submitted via email to the Company at <a href="mailto:sg.is.proxy@sg.tricorglobal.com">sg.is.proxy@sg.tricorglobal.com</a>,

in either case, at least 72 hours before the time for holding the AGM, means no later than 10.00 a.m. on 23 April 2022.

Printed copies of this Notice of AGM and the proxy form will be sent to members. A member who wishes to submit an instrument of proxy can download the proxy form, then complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

#### **PERSONAL DATA PRIVACY**

By submitting an instrument appointing the Chairman of the AGM as proxy to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the Chairman as proxy for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

Mr Patrick Lim Hui Peng, the Director seeking re-election at the forthcoming Annual General Meeting of the Company to be convened on 26 April 2022 ("**AGM**") (the "**Retiring Director**").

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the following is the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST:

| Date of Appointment   | 23 April 2004   |
|---|---|
| Date of last re-appointment   | 18 April 2019   |
| Age   | 55  |
| Country of principal residence  | Singapore   |
| The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)   | The Board of Directors of the Company has considered, among others, the recommendation of the Nominating Committee ("NC") and has reviewed and considered the contribution and performance, attendance, preparedness, participation, candour and suitability of Mr Patrick Lim Hui Peng for re-appointment as Executive Director and Chief Operating Officer of the Company. The Board have reviewed and concluded that Mr Patrick Lim Hui Peng possess the experience, expertise, knowledge and skills to contribute towards the core competencies of the Board. |
| Whether appointment is executive, and if so, the area of responsibility   | Executive   |
| Job Title (e.g. Lead ID, AC Chairman,<br>AC Member etc.)  | Executive Director and Chief Operating Officer and member of the Risk Management Committee and Group Sustainability Committee.  |
| Professional qualifications   | Mr Patrick Lim Hui Peng graduated from Ngee Ann Polytechnic with a Diploma in Electrical and Electronic Engineering in 1986.  |
| Working experience and occupation(s) during the past 10 years   | Mr Patrick Lim Hui Peng was appointed as Executive Director of BH Global in 2004 and has served as the Chief Operating Officer of the Group since 2008. He is responsible for the Group's operations and strategic planning of the Group's various divisions – Electrical and Technical Supply, Green LED Lighting, Integration Engineering, Cyber Security and Infrared and Thermal Sensing Technology divisions.  |
| Shareholding interest in the listed issuer and its subsidiaries   | Direct Interest: 2,392,930  Deemed Interest: 238,692,444  |
| Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries | Mr Patrick Lim Hui Peng is the sibling of the Executive Director, Mr Vincent Lim Hui Eng.   |

| Conflict of Interest (including any competing business)   | No  |
|---|---|
| Undertaking (in the format set out in<br>Appendix 7.7) under Rule 720(1) has<br>been submitted to the listed issuer | Yes   |
| Other Principal Commitments* Including Directorships#  Past (for the last 5 years)                                  | Past: Tung Hong Pte Ltd BH Auto Services Pte. Ltd. Global Steel Industries Pte. Ltd.  |
| Present   | PT. BH Marine & Offshore Engineering  Present: BH Global Corporation Limited (SGX Listed)   |
|   | Athena Dynamics Pte. Ltd. Athena International Holdings Pte. Ltd. Beng Hui Holding (S) Pte Ltd Beng Hui Marine Electrical Pte. Ltd. |
|   | BOS Offshore & Marine Pte. Ltd. Genesis Environtech Pte. Ltd. SASA Apac Pte. Ltd.   |
|   | Arco Illumination Pte. Ltd. Omnisense Systems Private Limited One BHG Pte. Ltd.   |
|   | Sopex Innovations Pte. Ltd.  Sea Forrest Technologies Pte. Ltd.  Sea Forrest Power Solutions Pte. Ltd.                              |
|   | Sea Forrest Engineering Pte. Ltd.   |

|    |   | ,  |
|----|---|----|
| a) | Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?   | No |
| b) | Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| c) | Whether there is any unsatisfied judgment against him   | No |
| d) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?  | No |
| e) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?  | No |
| f) | Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?  | No |
| g) | Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?   | No |
| h) | Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?  | No |
| i) | Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?   | No |

| j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-  |   |   | No |
|--|---|---|----|
|  | i.  | any corporation which has been investigated for a breach of<br>any law or regulatory requirement governing corporations in<br>Singapore or elsewhere; or                                      |    |
|  | ii.   | any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or                      |    |
|  | iii.  | any business trust which has been investigated for a breach of<br>any law or regulatory requirement governing business trusts<br>in Singapore or elsewhere; or                                |    |
|  | iv.   | any entity or business trust which has been investigated for<br>a breach of any law or regulatory requirement that relates to<br>the securities or futures industry in Singapore or elsewhere |    |
|  |   | onnection with any matter occurring or arising during that od when he was so concerned with the entity or business trust?   |    |
| k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? |   | disciplinary proceedings, or has been reprimanded or issued any ning, by the Monetary Authority of Singapore or any other ulatory authority, exchange, professional body or government        | No |
| Discl  | osure   | applicable to the appointment of Director only  |    |
| Any  | Any prior experience as a director of a listed company?  N.A. |   |    |
| If yes, please provide details of prior experience.  |   |   |    |
| If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.   |   |   |    |
| Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).   |   |   |    |

Mr Loh Weng Whye, the Director seeking re-election at the forthcoming Annual General Meeting of the Company to be convened on 26 April 2022 ("**AGM**") (the "**Retiring Director**").

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the following is the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST:

| Date of Appointment   | 3 August 2005   |
|---|---|
| Date of last re-appointment   | 22 April 2021   |
| Age   | 76  |
| Country of principal residence  | Singapore   |
| The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) | The Board of Directors of the Company has considered, among others, the recommendation of the Nominating Committee ("NC") and has reviewed and considered the contribution and performance, attendance, preparedness, participation, candour and suitability of Mr Loh Weng Whye for re-appointment as Independent Non-Executive Director of the Company. The Board have reviewed and concluded that Mr Loh Weng Whye possess the experience, expertise, knowledge and skills to contribute towards the core competencies of the Board.  In addition, the Board, having reviewed independence of Mr Loh Weng Whye and taking into account the deliberations of the NC, is of the view that he is able to exercise independent and objective judgement considering that there are no relationships or circumstances which may affect his judgement and ability to discharge his duties and responsibilities as independent director. |
| Whether appointment is executive, and if so, the area of responsibility   | Non-Executive   |
| Job Title (e.g. Lead ID, AC Chairman,<br>AC Member etc.)  | Lead Independent Non-Executive Director, Chairman of the Remuneration Committee and member of the Audit Committee and Nominating Committee.   |
| Professional qualifications   | Mr Loh Weng Whye holding MSc (Ind. Engg.) and BEng (Mechanical) degrees, he is a Professional Engineer (Singapore); Fellow of the Institution of Engineers, Singapore, FIES; Fellow of the Singapore Institute of Directors, FSID and Fellow of the Chartered Management Institute, FCMI(UK).   |
| Working experience and occupation(s) during the past 10 years   | Since 2012, Mr Loh's working experience and occupations were mainly as directors on the boards of SGX-listed companies and charity organisations.   |

| Shareholding interest in the listed issuer and its subsidiaries   | Direct Interest: 135,000   |
|---|--|
| Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries | No   |
| Conflict of Interest (including any competing business)   | No   |
| Undertaking (in the format set out in<br>Appendix 7.7) under Rule 720(1) has<br>been submitted to the listed issuer   | Yes  |
| Other Principal Commitments* Including Directorships# Past (for the last 5 years)   | Past: (same as below)  |
| rast (10) the last 3 years)   |  |
| Present   | Present:   |
|   | Kwong Wai Shui Hospital Limited - Director   |
|   | Moral Home for the Aged sick Limited – Vice Chairman  KWSH Foundation - Director                     |
|   | Yangzheng Foundation - Director  |
|   | BH Global Corporation Limited – Lead Independent Director Hatten Land Limited – Independent Director |
|   | Society of Engineers for Community Services – Vice Chairman  |

| Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?   | No   |
|---|--|
| Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No   |
| Whether there is any unsatisfied judgment against him?  | No   |
| Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?  | No   |
| Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?  | No   |
| Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?  | No   |
| Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?   | No   |
| Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?  | No   |
|   | a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?  Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?  Whether there is any unsatisfied judgment against him?  Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?  Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or di |

| i)   | Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?   | No   |
|--|---|------|
| j)   | Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:—  | No   |
|  | <ul> <li>i. any corporation which has been investigated for a breach of<br/>any law or regulatory requirement governing corporations in<br/>Singapore or elsewhere; or</li> </ul>   |      |
|  | <li>any entity (not being a corporation) which has been investigated<br/>for a breach of any law or regulatory requirement governing such<br/>entities in Singapore or elsewhere; or</li>   |      |
|  | iii. any business trust which has been investigated for a breach of<br>any law or regulatory requirement governing business trusts in<br>Singapore or elsewhere; or   |      |
|  | iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere   |      |
|  | in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?   |      |
| k)   | Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere? | No   |
| Disclosure applicable to the appointment of Director only  |   |      |
| An   | y prior experience as a director of a listed company?   | N.A. |
| If y   | es, please provide details of prior experience.   |      |
| If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. |   |      |
| cor  | ase provide details of relevant experience and the nominating nmittee's reasons for not requiring the director to undergo training as scribed by the Exchange (if applicable).  |      |