

Olam Group 2022 SASB Index

About this Index	The year 2022 marks the third year since Olam began its journey to report against the Sustainable Accounting Standards Board (SASB) framework. The SASB is an independent standards-setting organisation that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Agricultural Products sector as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Olam addresses each topic - the 2022 Annual Report, the separate 2022 Additional ESG Information document which contains additional ESG disclosures, and the Olam corporate website.
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Accounting Metrics

Topic	Accounting Metric	Category	Unit of measure	Code	Information Location	Section	Printed page or Link
Greenhouse gas emissions	Gross global Scope 1 emissions	Quantitative	Metric tons (t) CO ₂ -e	FB-AG-110a.1	Annual Report 2022	Strategic Report, Natural capital	100
					Additional ESG Information	Climate action, Emissions	19-20
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	B-AG-110a.2	Annual Report 2022	Strategic Report, Response to the TCFD	80-83
					Annual Report 2022	Strategic Report, Natural capital	98-103
Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ),	FB-AG-110a.3	We do not currently report on fleet fuel consumed and percentage renewable energy.			
Energy management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-AG-130a.1	Additional ESG Information	Climate action, Energy	17-18
					Annual Report 2022	Strategic Report, Manufactured capital	117
Water management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m ³), Percentage (%)	FB-AG-140a.1	Additional ESG Information	Water, Water and effluents, Water withdrawal	28-30
					Annual Report 2022	Strategic Report, Risk Management, Risk overview and ownership matrix	78
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and analysis	N/A	FB-AG-140a.2	Annual Report 2022	Strategic Report, Natural capital	103
					Annual Report 2022	Strategic Report, Manufactured capital	117
					Annual Report 2022	Strategic Report, Integrated impact statement	125-130
					Additional ESG Information	Water, Water and effluents, Water withdrawal	28-30
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	We do not currently disclose number of incidents of water-related non-compliance. Our water management approach can be found in the reference sections below.		
Annual Report 2022					Strategic Report, Risk Management, Risk overview and ownership matrix	78	
Annual Report 2022					Strategic Report, Natural capital	103	
Annual Report 2022					Strategic Report, Manufactured capital	117	
Additional ESG Information	Water, Water and effluents, Water discharge	28-30					
Additional ESG Information	How we work, Ethics and compliance	33					

Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	Additional ESG Information	Nutrition and health, Customer health and safety	14-15
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognised food safety certification program	Quantitative	% by cost	FB-AG-250a.2	Additional ESG Information	Nutrition and health, Customer health and safety	14-15
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-AG-250a.3	Additional ESG Information	Nutrition and health, Customer health and safety	14-15
Workforce Health & Safety	1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	Annual Report 2022	Strategic Report, Human Capital	93-95
					Additional ESG Information	Safe and decent work, Occupational health and safety	10-11
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard	Quantitative	Percentage (%) by cost	FB-AG-430a.1	Additional ESG Information	How we work, Supplier social and environmental assessment	31-33
	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-430a.2	We do not have a non-conformance rate given the huge network of smallholder farmers in our direct and indirect supply chain but we discuss challenges and major examples in our Annual Report and Additional ESG Information document. See referenced sections below and also response to FB-AG-430a.3.		
					Additional ESG Information	How we work, Supplier social and environmental assessment	31-33
	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	Discussion and Analysis	N/A	FB-AG-430a.3	Annual Report 2022	Strategic Report, Capitals and material areas	87
					Annual Report 2022	Strategic Report, Risk Management, Risk overview and ownership matrix	78
					Annual Report 2022	Strategic Report, Response to the TCFD	83
					Annual Report 2022	Strategic Report, Social Capital	108-115
Additional ESG Information	How we work, Supplier social and environmental assessment	31-33					
Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	N/A	FB-AG-430b.1	Corporate website	Genetically Modified Organisms (GMOs) Position Statement	https://www.olamgroup.com/content/dam/olamgroup/about-olam/ethics-and-compliance/ethics-and-compliance-pdfs/gmo-position-statement_june-2021.pdf	
Ingredient Sourcing Identification	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	N/A	FB-AG-440a.1	Annual Report 2022	Strategic Report, Response to the TCFD	80-83
					Annual Report 2022	Strategic Report, Natural capital	98-103
					Additional ESG Information	Climate action	16-20
					Additional ESG Information	Healthy Soils	28
	Percentage of agricultural products sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-AG-440a.2	Annual Report 2022	Strategic Report, Natural capital	98-103
Annual Report 2022	Strategic Report, Integrated impact statement	125-127, 129-130					
Annual Report 2022	Strategic Report, ofi	40, 47					
Additional ESG Information	Water, Water and effluents, Water withdrawal	28-30					

Activity Metrics

Accounting Metric	Category	Unit of measure	Code	Information	Section	Printed page or Link
Production by principal crop	Quantitative	Metric tons (t)	FB-AG-000.A	We do not disclose individual crop volumes. Refer to 2022 Annual Report Group, printed page 6 for total volumes.	Strategic Report, Financial and performance highlights	6
Number of processing facilities	Quantitative	Number	FB-AG-000.B	Annual Report 2022	Strategic Report, Human Capital	93
Total land area under active production	Quantitative	Hectares	FB-AG-000.C	Annual Report 2022	Strategic Report, Natural Capital	98-103
Cost of agricultural products sourced externally	Quantitative	Reporting currency	FB-AG-000.D	Annual Report 2022	Financial Report, Financial statements	183-254