DEL MONTE PACIFIC LIMITED
(Incorporated in the British Virgin Islands)

DISCLOSURE PURSUANT TO LISTING RULE 1207(10D)

Further to Del Monte Pacific Limited (the "**Company**" and, together with its subsidiaries, the "**Group**")'s annual report which was posted on SGXNet on 17 September 2025, the Board of Directors wishes to provide detailed breakdown of remuneration paid to each individual director and the chief executive officer by the Group for the financial year ended 30 April 2025 ("**FY2025**") as follows:

Name	Designation	Total Remuneration (Singapore $)	Directors' Fees (%)	Fixed Salary (%)	Variable Income/Bonus (%)	Total (%)
Rolando C Gapud	Executive Chairman	1,520,565	14	53	33	100
Joselito D Campos, Jr	Executive Director, Managing Director, and CEO	3,703,760	2	65	33	100
Edgardo M Cruz, Jr	Executive Director	1,116,288	15	76	9	100
Lee Kia Jong Elaine(1)	Lead Independent Director	77,385	100	0	0	100
Eufemio T Rasco, Jr(1)	Independent Director	77,385	100	0	0	100
Joanne de Asis Benitez(2)	Independent Director	46,355	100	0	0	100

Notes:
(1) Ms Lee Kia Jong Elaine (Mrs Elaine Lim) and Dr Eufemio T Rasco, Jr were appointed on 6 September 2024.
(2) Mrs Joanne de Asis Benitez was appointed on 11 December 2024.

None of the Directors had received any stock options, share-based incentives and awards or other long-term incentives for FY2025.

The Company had, on 16 October 2025, submitted to the Singapore Exchange Regulation Pte. Ltd. ("**SGX RegCo**") a waiver application in relation to Rule 1207(10D) on the requirement to disclose the breakdown of remuneration paid to each individual director and the chief executive officer by the Group in its annual report. On 30 October 2025, the SGX RegCo informed the Company that it was unable to grant the waiver sought and had directed the Company to announce the information required under Listing Rule 1207(10D) to ensure transparency to the Company's shareholders.

BY ORDER OF THE BOARD

Katherine Joy de Jesus-Lagazo
Company Secretary
14 November 2025