APAC REALTY LIMITED
(Company Registration No. 201319080C)
(Incorporated in Singapore on 15 July 2013)

ERA Singapore Lauded As Best Employer in Asia-Pacific by The Financial Times And Statista

Singapore, 22 November 2024 – APAC Realty Limited ("APAC Realty", the "Company", or together with its subsidiaries, the "Group"), a leading real estate services provider operating under the ERA brand in Singapore, is proud to announce that ERA Singapore has been named as one of the "Best Employers Asia-Pacific 2025" by the Financial Times and Statista.

Notably, among the 21 Singaporean companies who were commended, ERA Singapore secured the top position with the highest score of 79.36. As the only real estate services provider recognized from Singapore, ERA Singapore's achievement places it among an elite group of companies recognized for outstanding employer practices, including major constituents of the Straits Times Index and large-cap listed companies on the Singapore Exchange.

This prestigious ranking underscores ERA Singapore's efforts in fostering a supportive and dynamic workforce designed to enable and empower its market-leading salesforce to deliver increased value to consumers. Committed to attracting and retaining top talent, ERA Singapore provides an environment where employees can thrive, ensuring they deliver exceptional service to clients and set new benchmarks in the real estate industry. The Company achieves this by leveraging technology and AI to enable its salesforce to analyse data effectively and efficiently for clients, and by mentoring and upskilling its team through its in-house ERA Academy.

This dedication to excellence is further highlighted by another recent achievement, where ERA Singapore was conferred with The Straits Times' "Singapore's Best Customer Service 2024/2025" award for the second consecutive year. It is also the only real estate agency to garner this prestigious recognition twice in a row.

Mr. Marcus Chu, CEO of APAC Realty Limited said: "Our people are at the heart of everything we do and we see our team members as part of our extended OneERA family. Being recognised as one of Asia-Pacific's best employers while scoring top honours amongst Singaporean companies is truly an honour. This reflects our continuous commitment to empower our employees so that they can achieve their personal best. We will continue to prioritize our people and build on our unique culture, so that we can enable them to deliver unparalleled service and value to our clients and salesforce."

The ranking is based on an extensive survey conducted between May and July 2024, which gathered feedback from more than 50,000 employees across the Asia-Pacific region. Participants evaluated their employers on various aspects, including employee satisfaction, workplace culture, and the likelihood of recommending their employer to others. The survey resulted in over 300,000 evaluations, providing a comprehensive assessment of employer performance in the region.

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About APAC Realty Limited

APAC Realty is a leading real estate services provider, holding the exclusive ERA regional master franchise rights for 17 countries and territories in Asia Pacific. Through its ERA franchisee network, the Group has one of the largest brand footprints in Asia with close to 24,200 trusted advisors across 623 offices in 13 countries and territories as at 30 June 2024. ERA Singapore is the largest ERA Member Broker globally by transaction value.

The Group has a market-leading position in the Singapore real estate brokerage business through its wholly-owned subsidiary ERA Realty Network Pte Ltd ("ERA Realty"). Founded in 1982, ERA Realty is one of Singapore's largest real estate agencies with 9,225 trusted advisors as at 30 June 2024, providing property brokerage services for primary and secondary home sales, as well as the rental of residential, commercial and industrial properties. ERA Realty was the first real estate agency to be listed in the Singapore Exchange, with a strong heritage as a trusted brand across generations - known for its integrity, transparency, and ethical practices in real estate transactions. Through its Capital Markets & Investment Sales business unit, the Group delivers corporate real estate services for sizeable assets to high-net-worth individuals, family offices, developers, institutional investors. and real estate investment trusts.

As an industry pioneer, ERA Realty has constantly been at the forefront of technological innovations with an emphasis of enhancing salesperson productivity and service excellence for the past 4 decades. Today, ERA Realty continues to set the standard by introducing revolutionary initiatives and innovative technology by leveraging cutting-edge digital tools to ensure a superior client experience. The Group empowers its trusted advisors with the latest proptech, training, and proprietary super apps such as SALES+ and RealtyWatch, allowing each to extend best-in-class advice and service to customers.

Recent accolades are testaments to the company's commitment to excellence - ERA Singapore was the first and only agency awarded the 5-Star Best Real Estate Agency (Single Office) in Singapore by Asia Pacific Property Awards; Innovator of the Year (Real Estate Agency) by SBR Management Excellence Awards; Best Luxury Real Estate Brokerage in Singapore by Luxury Lifestyle Awards; Singapore's Most Trusted Brands by Asia Reader's Digest; Top Property Agency by Influential Brands; Most Innovative Real Estate Agency by SBR Listed Companies Awards; Favourite Real Estate Agent (Gold) Award by Expat Living Readers' Choice Awards; and Marketing Agency Excellence Award at EdgeProp Singapore Excellence Awards.

APAC Realty's wholly-owned subsidiary Realty International Associates Pte Ltd ("RIA") operates training programs and courses for real estate trusted advisors in preparation for professional certification exams and as part of continuing professional development regulations. RIA also undertakes valuation work on behalf of clients such as financial institutions, government agencies and property owners.

APAC Realty is listed on the Mainboard of the Singapore Exchange Limited since 2017. For more information, please visit www.apacrealty.com.sg.

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