

WORKING EXPERIENCE AND OCCUPATIONS DURING THE PAST 10 YEARS

Lim Kian Thong has more than 30 years of experience as member of board of directors and top management and also financial & treasury experience gained from working in financial institutions and manufacturing company.

In the past 10 years, Lim Kian Thong held official appointments in the following companies:

(1) PureCircle Limited

Appointment as Board of Director Member: (February 2020 – June 2020)

- Executive Director and CFO of PureCircle Limited which was formerly listed on Premium Main Market of the London Stock Exchange

Work experience:

- Executive director/CFO in charge of and was overall responsible for global offices' financial and treasury management and corporate finance and IT
- Responsible for clearing and signing off the FY2019 financial audit together with PwC UK
- Responsible for negotiating and persuading all senior bankers to restructure banking facilities and subsequently repay fully all outstanding banking facilities in June 2020
- Actively involved in the successful scheme of arrangement/takeover deal of PureCircle Limited by a US NYSE listed corporation in June 2020

(2) Hua Hong Foundation Investment Group (Singapore)

Appointment: (September 2019 – January 2020)

- CEO in charge financial investment

Work experience:

- CEO advising China's Headquarter and top management on all matters relating to the business strategy and compliance and regulations of the Singapore operations
- I was responsible for helping the Company to apply to Monetary Authority of Singapore ("MAS") for CMS REIT manager's licence
- I was also in charge of a newly set up private trust for preparation for the REIT listing on SGX and to spearhead this new business initiative
- The Board of Directors entrusted me to formulate Company's business strategy and policies relating to REIT asset management company's operations and risk management and control procedures to ensure strict compliance with the Rules of the SGX and the Securities and Futures Acts
- Overall in-charge of finance & accounting, operations, risk and compliance, credit control management, staff administration, IT and human resource policy

(3) Haitong International Securities (Singapore) Pte. Ltd.

Appointment as Board of Director Member: (April 2013 – August 2019)

- Executive Director and CEO of Haitong International Securities (Singapore) Pte. Ltd. which is granted Capital Markets Services licences by MAS and admitted as SGX-ST Trading and SGX-DT Members

Work experience:

- CEO advising HK headquarter and top management on all matters relating to the business strategy and compliance and regulations of the Singapore operations.

- Board of Directors entrusted me to formulate Company's business strategy and policies relating to company's operations and risk management and control procedures to ensure strict compliance with the Rules of the SGX and the Securities and Futures Acts.
- Overall in-charge of finance & accounting, operations, risk and compliance, credit control management, staff administration, IT and human resource policy.
- Constantly ensuring proper streamlining and operational improvement in order to improve the operational efficiency and staff's productivity and compliance standard.

(4) DMG & Partners Securities Pte. Ltd.

Appointment: (June 2009 – August 2012)

- Director of Equity Capital Markets

Working experience:

- Set up the equity capital markets department
- Focusing on serving institutional clients in equities trading and placement

(5) SBI E2-Capital Asia Securities Pte. Ltd.

Appointment as Board of Director Member: (February 2005 – May 2009)

- Executive Director and CEO of SBI E2-Capital Asia Securities Pte. Ltd. which was granted Capital Markets Services licences by MAS and admitted as SGX-ST Trading and Clearing Members.

Work experience:

- CEO specialised in capital raising for regional small-medium enterprises on SGX/HKEX and serving institutional investors from all major financial centres.
- CEO responsible for the overall profit & loss account of the company.
- Board of Directors entrusted me to formulate Company's business strategy and policies relating to operations and sales and corporate finance and research.
- Overall in-charge of finance & accounting, operations, settlement, compliance, credit control management, staff administration, IT and human resource policy.
- Constantly ensuring proper streamlining and operational improvement in order to improve the operational efficiency and staff's productivity and compliance standard.
- Developing and implementing controls in the credit control, operations, finance and accounting functions to ensure strict compliance with the Rules of the SGX and the Acts.