



SIM LIAN GROUP LIMITED

(Company Registration No. 200004760C)

RESPONSE TO SGX QUERY ON FY2014 ANNUAL REPORT OF SIM LIAN GROUP LIMITED

In response to query raised by SGX in its email dated 20 October 2014 on the Annual Report of Sim Lian Group Limited (the "Company" and together with its subsidiaries, the "Group") for the year ended 30 June 2014 ("FY2014"), the Company would like to clarify on the following:

As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in paragraph 9.3 of the Code of Corporate Governance 2012 (the "Code") or otherwise explain the reason(s) for the deviation from the following Code recommendations.

Paragraph 9.3 of the Code states that the Company should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not directors or the CEO).

As stated on page 27 of the Company's FY2014 Annual Report, the Company had explained that the Board believes that the said remuneration disclosure requirements for the key management personnel under Principle 9 of the Code of Corporate Governance 2012 maybe prejudicial to the Group's business interests, given the highly competitive conditions in the property and construction industries where poaching of executives is commonplace. In addition, the Board adopts a similar view with regards to the disclosure of the total aggregate remuneration paid to its key management personnel.

By Order of the Board
Sim Lian Group Limited

Ang Lay Hua / Zalili Yunus
Joint Company Secretaries
21 October 2014