# GRANT OF AWARDS PURSUANT TO THE ADDVALUE TECHNOLOGIES PERFORMANCE SHARE PLAN

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors (the "**Board**") of Addvalue Technologies Ltd (the "**Company**") announces the grant of Awards to directors and employees under the Addvalue Technologies Performance Share Plan. The Awards are granted pursuant to Resolution 10 passed at the Company's Annual General Meeting ("**AGM**") held on 30 July 2026 where the authority was granted to the Directors of the Company to offer and grant awards, and to allot and issue shares under the plan. The Awards vest immediately today and will be satisfied by way of a transfer of treasury shares (the "**Award Shares**"). Details of the grant are set out below:

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| (a) | Date of Grant | 11 November 2026 |
| (b) | Total number of shares granted | 31,500,000 shares representing 0.86% of the issued shares excluding the treasury shares |
| (c) | Market price (last done price) of each share on the date of grant | S$0.118 |
| (d)(i) | Number of Award Shares comprised in the Awards granted to employees who are neither a Director nor controlling shareholder (or an associate of a Director or controlling shareholder) | Total Awards in respect of 24,100,000 Award Shares granted to 70 employees of the Group, representing about 81% of the existing staff strength of the Group (excluding the Directors of the Company). |
| (d)(ii) | Number of shares granted to each of the directors | 1 Mr Richard John Denny - 600,000<br>2 Mr Kelvin Chow Chung Yip - 400,000<br>3 Ms Gwendolyn Gn Jong Yuh - 400,000<br>4 Mr Tan Khai Pang - 6,000,000<br>7,400,000 |
| (e) | Meeting all key performances indicators to grant the Awards. | 1. The above Awards are granted subsequent to the Group meeting certain key performance indicators within a limited prescribed period, |

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| | | including three consecutive years of profitability since FY2024, demonstrating the successful execution of the Group's transformation strategy and strengthening of its financial position. Turning in a Profit After Tax of US$4.8 million for FY2026 from a US$3 million loss in FY2023; and<br>2. Successful strategic transformation, positioning the Group as a technology-driven enterprise with growing leadership in Space Connectivity and Advanced Digital Radio platforms while laying the foundations for future growth initiatives, including the planned IDRS spin-off. |

The release of the Award Shares will be effected through the use of treasury shares.

There will be follow-up announcement with a detailed announcement when the treasury shares are effected and transferred to the employees' CDP accounts.

**BY ORDER OF THE BOARD**

Mr Tan Khai Pang
Chief Executive Officer
11 November 2026