UOL Group Limited
华业集团有限公司
(Incorporated in Singapore)
(Company Reg. No. 196300438C)

CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

The Board refers to the Company's announcement dated 2 April 2026 on the retirement of Mr Poon Hon Thang Samuel as a Director of the Company at the conclusion of the Company's annual general meeting on 27 April 2026.

The Board wishes to announce that with effect from 28 April 2026:

(a) The Company's Nominating Committee and Remuneration Committee have been merged into a single committee known as the Nominating and Remuneration Committee to, *inter alia*, streamline evaluation and enhance governance of the appointment, performance and remuneration of the Directors and key management personnel; and

(b) Mr Lau Cheng Soon will be appointed as the Chairman of the Nominating and Remuneration Committee, while each of Mr Wee Ee Lim, Mr Sim Hwee Cher and Mr Lee Chin Yong Francis will be appointed as a member of the Nominating and Remuneration Committee.

Following the above changes, the Board of Directors and the Board Committees of the Company shall comprise the following Directors:

Board of Directors

Mr Wee Ee Lim (Chairman, Non-executive, Non-independent)
Mr Liam Wee Sin (Executive, Non-independent)
Mr Wee Ee-chao (Non-executive, Non-independent)
Mr Sim Hwee Cher (Non-executive, Independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)
Mr Lau Cheng Soon (Non-executive, Independent)
Ms Yip Wai Ping Annabelle (Non-executive, Independent)

Executive Committee

Mr Wee Ee Lim (Chairman) (Non-executive, Non-independent)
Mr Liam Wee Sin (Executive, Non-independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)
Mr Lau Cheng Soon (Non-executive, Independent)

Nominating and Remuneration Committee

Mr Lau Cheng Soon (Chairman) (Non-executive, Independent)
Mr Wee Ee Lim (Non-executive, Non-independent)
Mr Sim Hwee Cher (Non-executive, Independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)

Audit, Risk Management & Sustainability Committee

Mr Sim Hwee Cher (Chairman) (Non-executive, Independent)
Mr Lau Cheng Soon (Non-executive, Independent)
Mr Lee Chin Yong Francis (Non-executive, Independent)
Ms Yip Wai Ping Annabelle (Non-executive, Independent)

Submitted by Yeong Sien Seu, Company Secretary on 28 April 2026 to the SGX