PNE INDUSTRIES LTD.

(Company Registration No. 199905792R) (Incorporated in the Republic of Singapore)

RECONSTITUTION OF THE BOARD AND BOARD COMMITTEE

The Board of Directors (the "**Board**") of PNE Industries Ltd. (the "**Company**") wishes to announce Mr Tan Tee Ching has been appointed as a Non-Independent and Non-Executive Director of the Company with effect from 1 October 2024. Upon appointment, Mr Tan Tee Ching will be appointed as a member of the Audit, Nominating and Remuneration Committees.

The details of the appointment of Mr Tan Tee Ching which is required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited has been released by the Company today.

Following the aforesaid appointment, the composition of the Board Committees of the Company shall be reconstituted as follows:

Board of Directors

Mr Wong Tuck Seng Independent Chairman
Mr Tan Koon Chwee Managing Director
Mr Tan Kong Leong Executive Director

Mr Lim Meng Wee Lead Independent Director
Mr Tung Chee Weng Independent Director
Mr Wang RenWei Independent Director

Mr Tan Tee Ching Non-Independent and Non-Executive Director

Audit Committee

Mr Lim Meng Wee Chairman
Mr Tung Chee Weng Member
Mr Wong Tuck Seng Member
Mr Wang RenWei Member
Mr Tan Tee Ching Member

Remuneration Committee

Mr Tung Chee Weng Chairman
Mr Lim Meng Wee Member
Mr Wong Tuck Seng Member
Mr Wang RenWei Member
Mr Tan Tee Ching Member

Nominating Committee

Mr Wang RenWei Chairman
Mr Tung Chee Weng Member
Mr Lim Meng Wee Member
Mr Wong Tuck Seng Member
Mr Tan Tee Ching Member

FOR AND ON BEHALF OF THE BOARD PNE INDUSTRIES LTD

TAN MENG SIEW
COMPANY SECRETARY