

No. STA/SET/02-1/2568

17 February 2025

Re: Schedule for the 2025 Annual General Meeting of shareholders, dividend payment and amendment of the Company's Objectives

To: President
The Stock Exchange of Thailand / The Singapore Exchange

The Board of Directors' Meeting No. 2/2025 of Sri Trang Agro-Industry Public Company Limited (the "**Company**"), held on 17 February 2025, has resolved the significant resolutions which can be summarized as follows:

1. Approved the Company's audited financial statements and audit report for year ended 31 December 2024
2. Approved and agreed to propose to the 2025 Annual General Meeting of shareholder the dividend payment from the performance results of the Company for the year 2024 at Baht 1.00 per share, total Baht 1,536 million which paid from net profit of year 2024 and retain earnings after deduction of net loss carried forward for five years up to the present accounting period, whereby individual shareholders shall not be entitled to a tax credit

If the proposed dividend is approved by the shareholders at the 2025 Annual General Meeting of Shareholders, the Board of Directors has fixed 21 April 2025 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares of the Company through direct securities accounts with the Central Depository (Pte) Limited ("**CDP**") ("**Depositors**") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 21 April 2025 will be entitled to receive the dividend for the year 2024.

The annual dividend for the year 2024 will be paid on 8 May 2025.

Since the Company has already allocated the net profit as legal reserve in the amount as required by law, the Company is not required to allocate such net profit as legal reserve this year.

3. Approved and agreed to propose to the 2025 Annual General Meeting of shareholders the election of 4 directors as follow:
 1. Mr. Thanatip Upatising Director / Independent Director
 2. Ms. Nongram Laohaareedilok Director / Independent Director
 3. Mr. Chaiyos Sincharoenkul Director
 4. Mr. Kitichai Sincharoenkul Director

who will be retired by rotation this year to re-appointed as a director of the Company for another term.

4. Approved and agreed to propose to the 2025 Annual General Meeting of shareholders the remuneration of directors for the year 2025 totaling not exceeding Baht 14,850,000, with the details as follows:



Chairman of the Board	Baht 110,000 / person / month
Directors of the Company	Baht 86,000 / person / month
Chairman of the Audit Committee	Baht 110,000 / person / month
Audit Committee Member	Baht 96,000 / person / month
Chairman of the Board and Chairman of the Audit Committee allowance	Baht 18,000 person / time
Directors of the Company and Audit Committee Member allowance	Baht 12,000 person / time

The Company will pay the remuneration twice a year in June and December.

The other sub-committee members will not receive any remuneration.

5. Approved and agreed to propose to the 2025 Annual General Meeting of shareholder the appointment of the following persons:

1. Ms. Krongkaew Limkittikul, Certified Public Accountant (Thailand) No. 5874, or
2. Mr. Natthawut Santipet, Certified Public Accountant (Thailand) No. 5730 or
3. Ms. Sutthirak Fakon, Certified Public Accountant (Thailand) No. 7712

of EY Office Limited to be the auditor of the Company for the year 2025 and approved the auditing fee for the year 2025 (including quarterly) totaling Baht 6,390,000.

6. Approved and agreed to propose to the 2025 Annual General Meeting of shareholders the Amendment of the Company's Objectives and Amendment of the Company's Memorandum of Association Clause 3.

As the Company plans to establish a training center for internal group use, with service fees applicable and potential access granted to external parties, it is essential to align this initiative with the company's objectives. Accordingly, the Company's Objective Clause 41 must be added. Furthermore, to support business expansion, particularly through an application that includes advertising space rental, as well as merchandising goods and/or services via a digital platform. It is deemed appropriate to add another 3 clauses of the Company's Objectives, which are clauses 42, 43, and 44. In total, the Company will need additional 4 clauses, totaling 44, as detailed below.

Clause 41: Engaging in the hotels business, restaurants, food shop, exhibition centers, bars, nightclubs, resorts, flower gardens, coffee shops, beverage shops, cinemas, theaters, bowling alleys, sports fields, swimming pools, fitness centers, and banquet, training center, meeting, and seminar services, health service centers, relaxation services, and various massage therapies, such as Thai traditional massage.

Clause 42: Engaging in businesses of the sale and leasing of advertising space on applications, websites, and social media. Engaging in business of advertising, advertisement designs, promotional activities, surveys and marketing services, both on-site and through digital platforms.

Clause 43: Engaging in business of selling goods and services related to the Company's objectives and other goods and services related to the Company's business via applications, websites, and social media.

Clause 44: Engaging in business of services for buying, selling, and exchanging goods and services using digital platforms.

To complement the amendment to the Company's Objectives which will increase from 36 to 40 Articles, Article 3 of the Memorandum of Association would also be amended as shown below,

<u>Present version</u>	<i>"Article 3. Objectives of the Company shall comprise 40 Articles as described in Bor Mor Jor 002 per attached</i>
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<u>Amended version</u>	<i>"Article 3. Objectives of the Company shall comprise 44 Articles as described in Bor Mor Jor 002 per attached</i>
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7. Approved 3 March 2025 as the record date for determining the shareholders entitled to attend the 2024 Annual General Meeting of shareholders.
- Depositors or persons with shares standing to the credit of their securities accounts with Depository Agents at 5.00 p.m. (Singapore time) on 3 March 2025 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP.
8. Resolved to convene the 2025 Annual General Meeting of shareholders on 9 April 2025 at 3.00 p.m. through electronic media with the following agenda items:
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| Agenda Item 1 | To consider and certify the minutes of the 2024 Annual General Meeting of Shareholder, held on 9 April 2024 |
| Agenda Item 2 | To acknowledge the operations for the year 2024 |
| Agenda Item 3 | To consider and approve the audited financial statements of the Company for the year ended 31 December 2024 |
| Agenda Item 4 | To consider and approve the dividend payment of the Company for the year 2024 |
| Agenda Item 5 | To consider and approve the election of directors to replace the directors who retire by rotation |
| Agenda Item 6 | To consider and approve the determination of remuneration of directors for the year 2025 |
| Agenda Item 7 | To consider and approve the appointment of the auditor and determination of auditing fee for the year 2025 |
| Agenda Item 8 | To Consider and Approve the Amendment of the Company's Objectives and Clause 3 of the Company's Memorandum of Association. |
| Agenda Item 9 | Other matters (if any) |

Please be informed accordingly.

Yours faithfully,

(Mr. Kitichai Sincharoenkul)
Director