



**NORDIC**  
Group Limited

**NORDIC GROUP LIMITED**

(Incorporated in Singapore)  
(Company Registration No. 201007399N)

**NOTICE OF ANNUAL GENERAL MEETING**

**NOTICE IS HEREBY GIVEN** that the Annual General Meeting of Nordic Group Limited (the "Company") will be held at 2 Tuas Ave 10 Singapore 639126 on Monday, 27 April 2020 at 10:00 am to transact the following business:

**AS ORDINARY BUSINESS**

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| 1. To receive and consider the Directors' Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2019 together with the Auditor's Report thereon.                              | Resolution 1 |
| 2. To declare a final tax exempt (one-tier) dividend of 0.419 Singapore cent per ordinary share for the financial year ended 31 December 2019.   | Resolution 2 |
| 3. To re-elect Mr Chang Yeh Hong who is retiring pursuant to Regulation 106 of the Constitution of the Company, as a Director of the Company.  | Resolution 3 |
| 4. To note the retirement of Ms Ong Hua as a Director of the Company, who is retiring pursuant to Regulation 106 of the Constitution of the Company and has decided not to seek re-election.<br>[See Explanatory Note (i)] |              |
| 5. To re-elect Mr Lee Kok Keng Andrew who is retiring pursuant to Regulation 116 of the Constitution of the Company, as a Director of the Company.   | Resolution 4 |
| 6. To approve the Directors' fees of S\$137,000 for the financial year ending 31 December 2020, payable half-yearly in arrears.  | Resolution 5 |
| 7. To approve additional Directors' fees of S\$3,000 for the financial year ended 31 December 2019.  | Resolution 6 |
| 8. To approve a one-off Director's fee of S\$15,000 payable to Ms Ong Hua for the financial year ended 31 December 2019.   | Resolution 7 |
| 9. To re-appoint Messrs RSM Chio Lim LLP as Auditor of the Company and to authorise the Directors to fix their remuneration.   | Resolution 8 |

**AS SPECIAL BUSINESS**

- To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without amendments:
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|---|---------------|
| 10. <b>Authority to allot and issue shares</b><br>That pursuant to Section 161 of the Companies Act, Chapter 50 and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:<br>(a) (i) allot and issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or<br>(ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,<br>at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute Discretion deem fit; and<br>(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force, provided that:<br>(1) the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);<br>(2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:<br>(a) new shares arising from the conversion or exercise of any convertible securities;<br>(b) new shares arising from exercising share options or vesting of share awards;<br>(c) any subsequent bonus issue, consolidation or subdivision of shares; and<br>provided such adjustments in sub-paragraphs (2)(a) and (b) above are made in respect of new shares arising from the conversion or exercise of any convertible securities, share options or share awards which were issued and are outstanding or subsisting at the time of passing of this Resolution;<br>(3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and<br>(4) the unconstitution or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier<br>[See Explanatory Note (ii)]   | Resolution 9  |
| 11. <b>Renewal of Share Purchase Mandate</b><br>That:<br>(a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 (the "Companies Act"), the Directors of the Company be and are hereby authorised to exercise all the powers of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company ("Shares") not exceeding in aggregate the Maximum Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:<br>(i) on-market purchases (each a "Market Purchase") transacted through the SGX-ST's trading system, through one or more duly licensed stock brokers appointed by the Company for that purpose; and/or<br>(ii) off-market purchases (each an "Off-Market Purchase") pursuant to an equal access scheme(s) as may be determined or formulated by the Directors in their discretion, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act and otherwise be in accordance with all other laws and other regulations and rules of the SGX-ST (the "Share Purchase Mandate");<br>(b) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Purchase Mandate shall, at the discretion of the Directors of the Company, either be cancelled or held in treasury and dealt with in accordance with the Companies Act;<br>(c) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Purchase Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:<br>(i) the date on which the next Annual General Meeting of the Company is held or is required by law to be held;<br>(ii) the date on which the share purchase is carried out to the full extent mandated; or<br>(iii) the date on which the authority contained in the Share Purchase Mandate is varied or revoked;<br>(d) for purposes of this Resolution:<br>"Maximum Limit" means 10% of the total number of issued Shares of the Company as at the date of passing of this Resolution (excluding treasury shares and subsidiary holdings (as defined in the Listing Manual of SGX-ST));<br>"Maximum Price" in relation to a Share to be purchased, means the purchase price (excluding brokerage, commission, applicable goods and services tax and other related expenses) not exceeding:–<br>(i) in the case of a Market Purchase, 105% of the Average Closing Price of the Shares; and<br>(ii) in the case of an Off-Market Purchase pursuant to an equal access scheme, 120% of the Average Closing Price of the Shares, where:<br>"Average Closing Price" means the average of the closing market prices of a Share over the last five Market Days on which the Shares are transacted on the SGX-ST or, as the case may be, such securities exchange on which the Shares are listed or quoted, immediately preceding the day of the Market Purchase by the Company or, as the case may be, the day of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the rules of the SGX-ST, for any corporate action that occurs during the relevant five-day period and the day on which the Market Purchase is made; and<br>"day of the making of the offer" means the day on which the Company makes an offer for the purchase or acquisition of Shares from holder of Shares, stating therein the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and<br>(e) any of the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including without limitation, to execute all such documents as may be required and to approve any amendments, alterations or modifications to any documents), as they or he may consider desirable, expedient or necessary to give effect to the transactions contemplated by this Resolution.<br>[See Explanatory Note (iii)] | Resolution 10 |
| 12. To transact any other business which may be properly transacted at an Annual General Meeting.   |               |

**Explanatory Notes:**

- (i) Ms Ong Hua has informed the Company that she will not be seeking re-election at this Annual General Meeting. Accordingly, she will retire as a Director of the Company at the conclusion of the Annual General Meeting. Ms Ong Hua will, upon retirement, cease to be the Chairman of the Audit Committee and as a member of the Nominating Committee and Remuneration Committee.
- (ii) The proposed Resolution 9, if passed, will empower the Directors of the Company, from the date of the Annual General Meeting until the date the next Annual General Meeting is to be held or is required by law to be held, whichever is the earlier, to allot and issue shares and convertible securities in the Company. The number of shares and convertible securities, which the Directors may allot and issue under this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company at the time of passing this Resolution. For allotment and issue of shares and convertible securities other than on a pro-rata basis to all shareholders of the Company, the aggregate number of shares and convertible securities to be allotted and issued shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company. This authority will, unless previously revoked or varied at a general meeting, expire at the next Annual General Meeting.
- (iii) The proposed Resolution 10, if passed, will empower the Directors of the Company, from the date of the Annual General Meeting until the date the next Annual General Meeting is to be held or is required by law to be held, whichever is the earlier, to repurchase (whether by way of Market Purchases or Off-Market Purchases on an equal access scheme) from time to time of up to 10% of the total number of issued shares excluding treasury shares and subsidiary holdings at prices up to but not exceeding the Maximum Price.

**NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE**

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of the Company will be closed on 5 May 2020 for the purpose of determining members' entitlements to the final tax exempt (one-tier) (the "Final Dividend") to be proposed at the Annual General Meeting of the Company to be held on 27 April 2020.

Duly completed registrable transfers in respect of the shares in the Company received up to the close of business at 5:00 p.m. on 4 May 2020 by the Company's Share Registrar, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd), 80 Robinson Road #02-00 Singapore 068898 will be registered to determine members' entitlements to the proposed Final Dividend. Members whose Securities Accounts with The Central Depository (Pte) Limited are credited with shares in the Company as at 5:00 p.m. on 4 May 2020 will be entitled to such proposed Final Dividend.

The proposed Final Dividend, if approved at the Annual General Meeting will be paid on 14 May 2020.

By Order Of the Board

Chia Meng Ru

Company Secretary

Date: 09 April 2020

**Notes:**

- (a) A member entitled to attend and vote at this meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy need not be a member of the Company.
- (b) If a proxy is to be appointed, the form must be deposited at the business office of Share Registrar of the Company, Tricor Barbinder Share Registration Services (A division of Tricor Singapore Pte Ltd) at 80 Robinson Road #11-02 Singapore 068898 not less than 72 hours before the meeting.
- (c) The form of proxy must be signed by the appointor or his attorney duly authorised in writing.
- (d) In the case of joint shareholders, all holders must sign the form of proxy.

**Personal Data Privacy:**

By submitting an instrument appointing a proxy and/or representatives to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxy and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

**Measures to Minimise Risk of Community Spread of 2019 Novel Coronavirus ("Covid-19")**

In view of the evolving Covid-19 situation, NGL reserves the right to take such precautionary measures as may be appropriate at the AGM, including any precautionary measures as may be required or recommended by government agencies, in order to minimise the risk of community spread of Covid-19. Such measure may include the following:

- All persons attending the AGM will be required to undergo a temperature check and sign a health declaration form (which may also be used for the purposes of contact tracing, if required).
- Any person who has a fever or is exhibiting flu-like symptoms will be declined entry to the AGM.
- Limiting the attendees in each room to 10. Please indicate your attendance at 2 Tuas Ave 10 Singapore 639126 by ticking the box below and email a copy to us at [ir@nordicgrouplimited.com](mailto:ir@nordicgrouplimited.com).
- No refreshment will be provided after the meeting to minimise contact in a group.
- Shareholders can participate via teleconference, please register via email at [ir@nordicgrouplimited.com](mailto:ir@nordicgrouplimited.com) and we will send you the link after verifying your details.
- Questions can be emailed to [ir@nordicgrouplimited.com](mailto:ir@nordicgrouplimited.com) before the meeting and these would be addressed at the AGM.

Shareholders and other attendees who are feeling unwell on the date of the AGM are advised not to attend the AGM. Shareholders and other attendees are also advised to arrive at the AGM venue early given that the above-mentioned measures may cause delay in the registration process.

NGL seeks the understanding and cooperation of all shareholders and other attendees to minimise the risk of community spread of Covid-19.