CAPITALAND ASCENDAS REIT

(Constituted in the Republic of Singapore pursuant to a trust deed dated 9 October 2002 (as amended))

ANNOUNCEMENT

UPDATE TO COMPOSITION OF BOARD AND BOARD COMMITTEES

CapitaLand Ascendas REIT Management Limited (the "**Company**"), the manager of CapitaLand Ascendas REIT, wishes to announce the appointment of Mr Tham Wei Hsing, Paul as Non-Executive Non-Independent Director and Member of the Investment Committee of the Company with effect from 16 January 2026.

The information required to be disclosed under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") in relation to the appointment of Mr Tham Wei Hsing, Paul as Non-Executive Non-Independent Director is provided to the SGX-ST in the accompanying announcement.

COMPOSITION OF BOARD AND BOARD COMMITTEES

With effect from 16 January 2026, the updated composition of the members of the Board and the Board Committees are as follows:

Board of Directors

Dr Beh Swan Gin	Chairman, Non-Executive Independent Director
Mr William Tay Wee Leong	Chief Executive Officer, Executive Non-Independent Director
Mr Daniel Cuthbert Ee Hock Huat	Non-Executive Independent Director
Mr Chinniah Kunnasagaran	Non-Executive Independent Director
Ms Ong Lee Keang Maureen	Non-Executive Independent Director
Ms Choo Oi Yee	Non-Executive Independent Director
Mr Manohar Khiatani	Non-Executive Non-Independent Director
Mr Tham Wei Hsing, Paul	Non-Executive Non-Independent Director

Audit and Risk Committee[1]

Mr Daniel Cuthbert Ee Hock Huat	Chairman
Mr Chinniah Kunnasagaran	Member
Ms Ong Lee Keang Maureen	Member

Investment Committee

Mr Manohar Khiatani	Chairman
Dr Beh Swan Gin	Member
Mr William Tay Wee Leong	Member
Mr Chinniah Kunnasagaran	Member
Ms Choo Oi Yee	Member
Mr Tham Wei Hsing, Paul	Member

Nominating and Remuneration Committee[1]

Dr Beh Swan Gin	Chairman
Mr Daniel Cuthbert Ee Hock Huat	Member
Mr Manohar Khiatani	Member

BY ORDER OF THE BOARD
CapitaLand Ascendas REIT Management Limited
(Company Registration No. 200201987K)
As manager of CapitaLand Ascendas REIT

Hon Wei Seng
Lee Wei Hsiung
Company Secretaries

15 January 2026

[1] No change