



NANOFILM TECHNOLOGIES INTERNATIONAL LIMITED

(Company Registration Number 199902564C)

(Incorporated in Singapore on 13 May 1999)

GRANT OF SHARE AWARDS PURSUANT TO THE NANOFILM RESTRICTED SHARE PLAN

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Board of Directors (the "**Board**") of Nanofilm Technologies International Limited (the "**Company**") wishes to announce the following grant of award ("**Award**") under the Nanofilm Restricted Share Plan ("**Nanofilm RSP**") to its employees to acquire ordinary shares in the capital of the Company ("**Shares**").

Unless otherwise defined herein, capitalised terms used in the following table shall have the meanings ascribed to them in the Rules of the Nanofilm RSP.

Date of grant of Awards under the Nanofilm RSP	6 September 2024
Number of Shares which are the subject of the Awards granted under the Nanofilm RSP	1,522,692 comprising: (1) 277,342 Shares granted subject to time-based vesting conditions (" Time-based Awards ") (2) 1,245,350 Shares granted subject to performance conditions (" Performance-related Awards ")
Market price of Shares on the date of grant (based on closing price)	S\$0.765 per Share
Number of Shares granted to each Director and Controlling Shareholder (and each of their Associates), if any	Executive Director, Gary Ho Hock Yong – 280,000 Shares, out of which 37,333 Shares are Time-based Awards and 242,667 Shares are Performance-related Awards
Vesting dates of Shares awarded	In respect of Time-based Award, 277,342 Shares will vest on 30 September 2024 In respect of Performance-related Award: (a) 101,350 Shares will vest on or before 30 September 2025, subject to the satisfaction of related performance conditions in each year (b) 352,000 Shares ⁽¹⁾ will vest in two equal proportion on or before 30 September 2025 and 30 September 2026, subject to the satisfaction of related performance conditions (c) 792,000 Shares ⁽²⁾ will vest on or before 30 September 2027, subject to the satisfaction of related performance conditions over FY2024 to FY2026

Notes:

- (1) This figure represents 100% of the relevant tranche in the Performance-related Award. The actual number of Shares to be released on the vesting date in respect of each of such tranche could range from 0% to 100% of the total number of Shares comprised in each such tranche, depending on the level of achievement of the performance targets and other terms and conditions being satisfied.
- (2) This figure represents 100% of the relevant tranche in the Performance-related Award. The actual number of Shares to be released on the vesting date in respect of such tranche could range from 0% to 150% of the total number of Shares comprised in such tranche, depending on the level of achievement of the performance targets and other terms and conditions being satisfied.

BY ORDER OF THE BOARD

NANOFILM TECHNOLOGIES INTERNATIONAL LIMITED

Lim Kian Onn
Chief Financial Officer
6 September 2024