Notice of Annual General Meeting

Olam Group Limited

(Company Registration No. 202180000W)
(Incorporated in The Republic of Singapore with limited liability)

In view of the ongoing COVID-19 pandemic, the Company will be conducting the First Annual General Meeting (the "**Meeting**") of **Olam Group Limited** (the "**Company**") wholly by electronic means in accordance with the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the "**Order**") and the Joint Statement of the Accounting and Corporate Regulatory Authority, Monetary Authority of Singapore and Singapore Exchange Regulation dated 4 February 2022 titled "Guidance on the Conduct of General Meetings Amid Evolving COVID-19 Situation" (the "**Joint Guidance**").

Shareholders of the Company ("**Shareholders**") should take note of the following arrangements for the Meeting:

(a) **No Attendance in Person:** The Meeting will be conducted only by electronic means and Shareholders will not be able to physically attend the Meeting. The proceedings of the Meeting will be broadcast through a "live" webcast comprising both video (audio-visual) and audio-only feeds. Please pre-register for the "live" webcast if you wish to attend the Meeting.

Live Audio and Video Webcasts: All Shareholders as well as investors who hold shares of the Company ("**Shares**") through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore (the "**Companies Act**")) or depository agents (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore ("**Relevant Intermediaries**"), including Central Provident Fund ("**CPF**") or Supplementary Retirement Scheme ("**SRS**") (collectively, "**Investors**"), who wish to follow the proceedings of the Meeting through the "live" webcast must **pre-register online at https://www.olamgroup.com/investors.html by Friday, 22 April 2022, 2.00 p.m. Singapore time** for verification purposes. If you are a Shareholder and wish to appoint a person (other than the Chairman of the Meeting ("**Chairman**")) as a proxy ("**Proxyholder**") to attend and vote at the Meeting on your behalf, please pre-register your Proxyholder for the "live" webcast. A Proxyholder need not also be a Shareholder. Following successful verification, details on how to join the webcast will be sent to you by **24 April 2022** at the email specified in your pre-registration details.

(b) **Submission of Questions:** All Shareholders and Investors can submit questions relating to the business of the Meeting up till Sunday, 17 April 2022, 2.00 p.m. Singapore time either (i) via the pre-registration website, or (ii) post to Boardroom Corporate & Advisory Services Pte Ltd, the Company's Share Registrar's office at 1 Harbourfront Avenue #14-07 Keppel Bay Tower Singapore 098632, or (ii) via electronic mail to **olamagm@olamagri.com**. The Company will endeavour to respond to substantial and relevant questions so received by 20 April 2022 at 2.00 p.m. (via an announcement on the SGXNET and the Company's website). Alternatively, Shareholders who participate in the webcast of the Meeting will be able to ask questions "live" via a "chatbox" which will be made available to the Shareholders and Proxyholders to type in their questions during the webcast.

(c) **Live Voting:** "Live" voting will be conducted during the Meeting for Shareholders and Proxyholders. Shareholders and Proxyholders may cast their votes in real time for each resolution to be tabled via the "live" webcast. Login credentials provided to Shareholders and Proxyholders should be used to access the real time voting. Shareholders and Proxyholders must bring a web-browser enabled device in order to participate in real time voting. For the avoidance of doubt, "live" voting is not permissible by the audio-only feed. It is important for all persons attending the Meeting to have access to the latest versions of Chrome, Safari, Edge or Firefox to view the webcast and participate in real-time voting. Please ensure your browser is compatible.

Investors (including CPF or SRS Investors) should approach their respective Relevant Intermediary as soon as possible to make the necessary arrangements to participate in the Meeting or to specify voting instructions. Only Investors that have been duly appointed as proxies by their respective Relevant Intermediary may participate in the Meeting.

Voting via appointing Chairman as Proxy: As an alternative to "live" voting, Shareholders may also vote at the AGM by appointing the Chairman as proxy to vote on their behalf in respect of all the Shares held by them. If a Shareholder wishes to appoint a Proxyholder to vote in real time at the Meeting on their behalf or to appoint the Chairman as proxy to vote on their behalf, duly completed Proxy Forms **MUST** be deposited with the Company (i) via post to the Share Registrar's office at 1 Harbourfront Avenue #14-07 Keppel Bay Tower Singapore 098632, or (ii) via electronic mail to **oglagm2022@boardroomlimited.com** enclosing a clear scanned completed and signed Proxy Form, and must be received by the Company by **Friday, 22 April 2022, 2.00 p.m. Singapore time** (being 72 hours before the time appointed for the holding of the Meeting). Proxy Forms can be downloaded from SGXNET or the Company's website. In the Proxy Form, a Shareholder should specifically direct the proxy on how he/she is to vote for or vote against (or abstain from voting on) the resolutions to be tabled at the Meeting. If no specific direction as to voting is given, the Proxyholder or the Chairman (as applicable) will vote or abstain from voting at his/her discretion. All valid votes cast via proxy on each resolution will be counted. In view of the COVID-19 situation, the Company encourages shareholders to submit the completed and signed Proxy Form via electronic mail.

The Company may reject any instrument appointing a proxy lodged if the Shareholder appointing the proxy is not shown to have Shares entered against his/her name in the Depository Register as at 72 hours before the time appointed for holding the Meeting as certified by The Central Depository (Pte) Limited to the Company.

(d) **Voting by Investors holding Shares through Relevant Intermediaries (including CPF and SRS investors):** Investors (including CPF/SRS investors) who wish to vote should not make use of the Proxy Form and should instead approach their respective Relevant Intermediary as soon as possible to make the necessary arrangements to participate in the Meeting or specify voting instructions. CPF and SRS investors who wish to vote should approach their respective CPF Agent Bank/SRS Operator at least seven working days before the Meeting (i.e. by **Wednesday, 13 April 2022, 5.00 p.m. Singapore time**).

(e) **Voting Results:** An independent scrutineer will be appointed by the Company to direct and supervise the counting and validation of all valid votes cast through "live" voting and through Proxy Forms received as of the above-mentioned deadline. The voting results will be announced during the Meeting (and displayed on-screen for the "live" video webcast) in respect of each resolution put to the vote at the Meeting in turn, following which the Chairman shall declare the outcome of the relevant resolutions. The Company will also issue an announcement on SGXNET on the results of all of the resolutions put to vote at the Meeting.

Important Dates and Times

Date/Time	Actions
By Wednesday, 13 April 2022, 5.00 p.m.	Investors (including CPF/SRS Investors) that wish to vote should approach their respective Relevant Intermediary to make the necessary arrangements to participate in the meeting or to specify their voting instructions. Only Investors that have been duly appointed as proxies by their respective Relevant Intermediary may participate in the Meeting.
By Sunday, 17 April 2022, 2.00 p.m.	Shareholders/Investors to submit questions relating to the business of the Meeting either via (i) post to the Share Registrar's office, or (ii) email to **olamagm@olamagri.com**.
By Friday, 22 April 2022, 2.00 p.m.	Shareholders/Investors to pre-register online at **https://www.olamgroup.com/investors.html** to attend Meeting. Shareholders that wish to appoint a Proxyholder to attend and vote at the Meeting on their behalf should pre-register the appointed Proxyholder for the Meeting. Shareholders that wish to appoint a Proxyholder to attend and vote at the Meeting on their behalf or the Chairman as proxy to vote on their behalf **MUST** deposit their completed Proxy Forms either by (i) post to the Share Registrar's office, or (ii) email to **oglagm2022@boardroomlimited.com**. **In view of COVID-19 situation, we encourage Shareholders to submit the completed and signed Proxy Form via email.**
By Sunday, 24 April 2022	Verified Shareholders/Proxyholders/Investors will receive an email with details on how to attend the Meeting ("**Confirmation Email**"). Shareholders/Proxyholders/Investors that have validly pre-registered but have not received any Confirmation Email by this date should contact the Share Registrar at **oglagm2022@boardroomlimited.com**.
Monday, 25 April 2022, 2.00 p.m. **Day of Meeting**	Shareholders/Proxyholders/Investors to log-in/dial-in to the Meeting using the details received in the Confirmation Email. It is important for all attendees to the Meeting to have access to web-browser enabled devices ready for real time voting during the Virtual Meeting.

Documents and Information Relating to Meeting

Documents and information relating to the Meeting (including the Annual Report, Notice and Proxy Form) have been published on SGXNET (www.sgx.com) and the Company's website (www.olamgroup.com). For your convenience, printed copies of the Notice and Proxy Form will also be sent by post to Shareholders.

In view of the evolving COVID-19 situation, Shareholders are advised to continue to check SGXNET and the Company's website regularly for any updates relating to the Meeting.

NOTICE IS HEREBY GIVEN that the Meeting of the Company will be conducted wholly by electronic means, on **Monday, 25 April 2022 at 2.00 p.m. Singapore time** for the purpose of considering, and if thought fit, passing, the following resolutions:

Ordinary Business — Ordinary Resolutions

1. To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2021 together with the Auditors' Report thereon. **Resolution 1**

   Please refer to the explanatory note (i) provided.

2. To re-elect the following Directors retiring pursuant to Regulation 113 of the Constitution of the Company (the "**Constitution**"), and who, being eligible, offer themselves for re-election:

   (a) Mr. Lim Ah Doo **Resolution 2**
   (b) Dr. Ajai Puri **Resolution 3**
   (c) Ms. Marie Elaine Teo **Resolution 4**
   (d) Dr. Joerg Wolle **Resolution 5**
   (e) Mr. Kazuo Ito **Resolution 6**
   (f) Mr. Nagi Hamiyeh **Resolution 7**
   (g) Mr. Nihal Vijaya Devadas Kaviratne CBE **Resolution 8**
   (h) Mr. Norio Saigusa **Resolution 9**
   (i) Mr. Sanjiv Misra **Resolution 10**
   (j) Mr. Yap Chee Keong **Resolution 11**
   (k) Mr. Sunny George Verghese **Resolution 12**

   Please refer to the explanatory note (ii) provided.

3. To approve the payment of Directors' fees of up to S$3,300,000 for the financial year ending 31 December 2022 ("**FY2022**"). **Resolution 13**

   Please refer to the explanatory note (iii) provided.

4. To approve the payment of one-off special fees of S$1,750,000 for the financial year ended 31 December 2021. **Resolution 14**

   Please refer to the explanatory note (iv) provided.

5. To re-appoint Messrs Ernst & Young LLP as the auditors of the Company and to authorise the Directors to fix their remuneration. **Resolution 15**

   Please refer to the explanatory note (v) provided.

Special Business — Ordinary Resolutions

To consider and if thought fit, to pass the following resolutions, with or without modifications, as Ordinary Resolutions:

6. **General Authority to Issue Shares** **Resolution 16**

   That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "**Companies Act**") and Rule 806 of the Listing Manual of Singapore Exchange Securities Trading Limited ("**SGX-ST**") (the "**Listing Manual**"), the Directors be authorised and empowered to:

   (a) (i) issue ordinary shares in the capital of the Company ("**Shares**") whether by way of rights, bonus or otherwise; and/or

   (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) securities, options, warrants, debentures or other instruments convertible into Shares,

   at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

   (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

(1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) shall not exceed fifty per cent. (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company ("**Shareholders**") shall not exceed ten per cent. (10%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below);

(2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time of the passing of this Resolution, after adjusting for:

(A) Any new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution; and

(B) any subsequent bonus issue, consolidation or subdivision of Shares;

(3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Companies Act, the Listing Manual (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being in force; and

(4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next annual general meeting of the Company ("**AGM**") or the date by which the next AGM is required by law to be held, whichever is the earlier.

Please refer to the explanatory note (vi) provided.

7. **Authority to Issue Shares under the OG Share Grant Plan** **Resolution 17**

That the Directors be and are hereby authorised to:

(a) grant awards in accordance with the provisions of the OG Share Grant Plan; and

(b) allot and issue from time to time such number of fully paid-up Shares as may be required to be delivered pursuant to the vesting of awards under the OG Share Grant Plan,

provided that the total number of Shares which may be allotted and issued and/or Shares which may be delivered pursuant to awards granted under the OG Share Grant Plan on any date, when added to:

(i) the number of ordinary shares in the capital of Olam International Limited previously issued and/or transferred in respect of all awards granted under the Olam Share Grant Plan;

(ii) the total number of new Shares allotted and issued and/or to be allotted and issued, and issued Shares transferred and/or to be transferred in respect of all awards granted under the OG Share Grant Plan; and

(iii) all Shares, options or awards granted under any other share schemes of the Company then in force,

shall not exceed ten per cent. (10%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time, and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is the earlier.

Please refer to the explanatory note (vii) provided.

By Order of the Board

Michelle Tanya Kwek
Company Secretary
Singapore

Date: 8 April 2022

Please read the following notes and the explanatory notes to the resolutions as set out below before deciding how to vote.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend and vote at the Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof) recordings and transmitting images and/or voice recordings when broadcasting the Meeting proceedings through webcast, and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"); (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Website

The Company's website, www.olamgroup.com, provides more information about the Company, including the latest Annual Report, the Notice of AGM and the Proxy Form.

Explanatory notes of the resolutions to be proposed at the Meeting

Resolutions 1 to 17 are proposed as ordinary resolutions. For an ordinary resolution to be passed, more than half of the votes cast must be in favour of the resolution.

(i) Ordinary Resolution 1

The Company was listed on the Mainboard of the SGX-ST on 16 March 2022 following the implementation of a scheme of arrangement dated 27 January 2022 (the "**Scheme**") proposed by Olam International Limited ("**OIL**") to its shareholders under Section 210 of the Companies Act, as described in OIL's circular to shareholders of OIL dated 27 January 2022 (the "**Scheme Circular**").

As announced in the Scheme Circular, OIL had undertaken an exercise to reorganise its diverse business portfolio into three new operating groups – Olam Food Ingredients ("**ofi**"), Olam Global Agri (now known as Olam Agri) and the remaining businesses (comprising the gestating businesses and the businesses carried out by Olam Ventures Pte. Ltd. and Olam Technology and Business Services Pte. Ltd.). This re-organisation was initiated to simplify OIL's portfolio, sharpen its focus, and unlock long-term value.

At the Extraordinary General Meeting of OIL held on 18 February 2022, the shareholders of OIL approved, inter alia, the Scheme. As announced by OIL on 3 March 2022, the Scheme was sanctioned by the High Court of the Republic of Singapore, and was to become effective and binding upon the lodgement of the Scheme Court Order with the Registrar of Companies in Singapore.

On 15 March 2022, OIL issued an announcement stating that a copy of the Scheme Court Order will be lodged with the Registrar of Companies on 15 March 2022, and the Scheme would therefore become effective and binding on 15 March 2022. Upon the Scheme taking effect, the entire issued share capital of OIL was held indirectly by the Company.

On 16 March 2022, the Company commenced trading on the Mainboard of the SGX-ST, and OIL was delisted from the SGX-ST on the same date.

The Company has included in the Financial Report of the Annual Report, the Olam International Limited Directors' Statement and the audited consolidated financial statements for the financial year ended 31 December 2021 ("**FY2021**") together with the Auditors' Report thereon and the Olam Group Limited Directors' Statement and the audited financial statements for the FY2021 together with the Auditors' Report thereon. The Financial Report may also be read on our website at olamgroup.com/investors/investor-library.html.

(ii) Ordinary Resolutions 2 to 12

Mr. Lim Ah Doo will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as Chair of the Board, the Nomination and Remuneration Committee ("**NRC**") and the Board Steering Committee ("**BSC**"), and a member of the Capital and Investment Committee ("**CIC**"). He will be considered independent.

Dr. Ajai Puri will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as a member of the Audit Committee ("**AC**"), CIC and Corporate Responsibility and Sustainability Committee ("**CRSC**"). He will be considered independent.

Ms. Marie Elaine Teo will, upon re-election as a Director, continue her office as Non-Executive Director. She will remain as Chair of the Board Risk Committee ("**BRC**") and a member of the AC and CRSC. She will be considered independent.

Dr. Joerg Wolle will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain a member of the NRC. He will be considered independent.

Mr. Kazuo Ito will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as a member of the AC, BSC and CIC. He will not be considered independent.

Mr. Nagi Hamiyeh will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain a member of the BSC and CIC. He will not be considered independent.

Mr. Nihal Vijaya Devadas Kaviratne CBE will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as Chair of the CRSC and a member of the AC. He will be considered independent.

Mr. Norio Saigusa will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as a member of the BRC, CRSC and NRC. He will not be considered independent.

Mr. Sanjiv Misra will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as Chair of CIC and a member of BRC and NRC. He will be considered independent.

Mr. Yap Chee Keong will, upon re-election as a Director, continue his office as Non-Executive Director. He will remain as Chair of AC and a member of the BRC and NRC. He will be considered independent.

Mr. Sunny George Verghese will, upon re-election as a Director, continue his office as Executive Director and will remain as a member of the BSC, CIC and CRSC. He is also the Group CEO.

Please refer to the Addendum for the additional information on the aforementioned Directors provided pursuant to Rule 720(6) of the Listing Manual. You may also refer to the Governance Report of the 2021 Annual Report for the profile of each of these Directors.

The aforementioned Directors will refrain from making any recommendation on and, being Shareholders, shall abstain from voting on respective ordinary resolution in relation to their re-election. Other than the Chairman who will be voting as proxy pursuant to the Order and the Joint Guidance, the aforementioned Directors will not be able to accept appointment as proxies for any Shareholder to vote in respect of these resolutions unless specific directions as to voting have been specified in the relevant proxy form.

(iii) Ordinary Resolution 13

Ordinary Resolution 13 seeks the payment of up to S$3,300,000 to all Directors (other than the Executive Director) as Directors' fees for FY2022. The amount of Directors' fees paid to each Director for FY2021 in connection with their directorship with OIL prior to the Scheme taking effect is disclosed in full on page 22 of the Governance Report of the 2021 Annual Report.

For Directors' fees payable to the Non-Executive Directors for FY2022 (excluding certain Non-Executive Directors who, under their separate arrangements with their employer, do not retain their Directors' fees), the equity component (comprising approximately 30% of the Directors' fees) is intended to be paid out after the AGM with the actual number of Shares to be awarded to each such Non-Executive Director holding office at the time of payment to be determined by reference to the volume weighted average price of a Share on SGX-ST over the 10 trading days after the date of the announcement by the Company of its unaudited full year financial statements for FY2022. The number of Shares to be awarded will be rounded down to the nearest hundred and any residual balance will be settled in cash. In the event the Non-Executive Director leaves the Company prior to the acquisition of the Shares, the directors' fees due to him up to his date of cessation will be paid to him in cash. If Resolution 13 is passed, it is intended that such equity grant will be made in the form of awards under the OG Share Grant Plan with no vesting condition or the Company will purchase the Shares from the market around the date of the announcement by the Company of its unaudited full year financial statements for FY2022.

The Non-Executive Directors will refrain from making any recommendation on and, being shareholders, shall abstain from voting on Ordinary Resolution 13. Other than the Chairman who will be voting as proxy pursuant to the Order and the Joint Guidance, the aforementioned Directors will not be able to accept appointment as proxies for any Shareholder to vote in respect of this resolution unless specific directions as to voting have been specified in the relevant proxy form.

Ordinary Resolution 13, if passed, will facilitate the quarterly payment in arrears of Directors' fees during FY2022 in which the fees are incurred.

(iv) Ordinary Resolution 14

Ordinary Resolution 14 seeks approval of the payment of one-off special fees of S$1,750,000 in aggregate to all Non-Executive Directors (including Chairman). The proposed one-off special fees are in recognition and appreciation of the Non-Executive Directors' significant contribution of time and effort towards the envisioning, structuring, planning and realisation of the Reorganisation Exercise. Their added contribution and involvement in this regard was over and above their usual responsibility in, amongst others, providing Board leadership to Management and overseeing the process and framework for evaluating the adequacy of internal controls, which included financial, operational, compliance and information technology controls, and risk management systems, etc. If approved, it is intended that Chairman will receive a special fee of S$400,000 and each of the other 9 Non-Executive Directors will receive S$150,000. The Non-Executive Directors (including Chairman) shall decline to accept appointment as proxy for any shareholder to vote in respect of this resolution unless the shareholder concerned shall have given instructions in his/her/its proxy form as to the manner in which his/her/its votes are to be cast in respect of this resolution.

(v) Ordinary Resolution 15

Ordinary Resolution 15 seeks the re-appointment of Ernst & Young LLP as independent auditors to the Company (the "**Auditors**") and requests authority for the Directors to set the remuneration of the Auditors. The Board is careful that the Auditors' independence should not be compromised and the AC takes responsibility for reviewing the performance of the Auditors and making recommendations about the scope of their work and fees. The AC has recommended to the Board that the appointment of Ernst & Young LLP should be renewed until the conclusion of the next AGM.

More details on the external auditors and the review by the AC may be found in the Governance Report on pages 29 to 30 of the 2021 Annual Report.

(vi) Ordinary Resolution 16

Ordinary Resolution 16, if passed, will empower the Directors, effective until the earlier of (1) the conclusion of the next AGM, or (2) the date by which the next AGM is required by law to be held (unless such authority is varied or revoked by the Company in a general meeting), to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total, fifty per cent. (50%) of the total number of issued Shares, of which up to ten per cent. (10%) may be issued other than on a pro rata basis to Shareholders. Although the Listing Manual enables the Company to seek a mandate to permit its Directors to issue Shares up to the fifty per cent. (50%) limit if made on a pro rata basis to Shareholders, and up to a sub-limit of twenty per cent. (20%) if made other than on a pro rata basis to Shareholders, the Company is nonetheless only seeking a sub-limit of ten per cent. (10%).

For determining the aggregate number of Shares that may be issued, the total number of issued Shares will be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Ordinary Resolution 16 is passed after adjusting for new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this Ordinary Resolution 16 is passed and any subsequent bonus issue, consolidation or subdivision of Shares.

(vii) Ordinary Resolution 17

Ordinary Resolution 17, if passed, will empower the Directors to grant awards under the OG Share Grant Plan and to issue new Shares in respect of such awards, subject to the limitations described in this Ordinary Resolution 17. Unless such authority has been revoked or varied by the Company in a general meeting, such authority shall expire at the conclusion of the next AGM, or the date by which the next AGM is required by law to be held, whichever is the earlier. More details on the OG Share Grant Plan may be found in the Scheme Circular and the 2021 Annual Report.

Addendum to the Annual Report 2021

Additional Information on Directors seeking Re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST

Mr. Lim Ah Doo, Dr. Ajai Puri, Ms. Marie Elaine Teo, Dr. Joerg Wolle, Mr. Kazuo Ito, Mr. Nagi Hamiyeh, Mr. Nihal Vijaya Devadas Kaviratne CBE, Mr. Norio Saigusa, Mr. Sanjiv Misra, Mr. Yap Chee Keong and Mr. Sunny George Verghese are the Directors seeking re-election at the forthcoming annual general meeting of the Company to be convened on 25 April 2022 ("**AGM**") under Ordinary Resolutions 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12 as set out in the Notice of AGM dated 8 April 2022 (collectively, the "**Retiring Directors**" and each a "**Retiring Director**").

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out below:

Name of Director	Dr. Ajai Puri	Ms. Marie Elaine Teo	Dr. Joerg Wolle	Mr. Kazuo Ito	Mr. Lim Ah Doo	Mr. Nagi Adel Hamiyeh	Mr. Nihal Vijaya Devadas Kaviratne CBE	Mr. Norio Saigusa	Mr. Sanjiv Misra	Mr. Sunny George Verghese	Mr. Yap Chee Keong
Date of Appointment	15 March 2022	15 March 2022	15 March 2022	15 March 2022	15 March 2022	15 March 2022	15 March 2022	15 March 2022	15 March 2022	26 August 2021	15 March 2022
Date of Last Re-appointment	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Age	68	55	64	53	72	53	78	59	61	62	61
Country of principal residence	United Kingdom	Singapore	Switzerland	Japan	Singapore	Singapore	Singapore	Japan	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	• Independent Non-Executive Director • Member, Audit Committee ("**AC**") • Member, Capital & Investment Committee ("**CIC**") • Member, Corporate Responsibility & Sustainability Committee ("**CRSC**")	• Independent Non-Executive Director • Chairman, Board Risk Committee ("**BRC**") • Member, AC • Member, CRSC	• Independent Non-Executive Director • Member, Nomination & Remuneration Committee ("**NRC**")	• Non-Executive Director • Member, AC • Member, Board Steering Committee ("**BSC**") • Member, CIC	• Chairman • Independent Non-Executive Director • Chairman, BSC • Member, CIC • Chairman, NRC	• Non-Executive Director • Member, BSC • Member, CIC	• Independent Non-Executive Director • Member, AC • Chairman, CRSC	• Non-Executive Director • Member, BRC • Member, CRSC • Member, NRC	• Independent Non-Executive Director • Chairman, CIC • Member, BRC • Member, NRC	• Executive Director Co-Founder and Group CEO • Member, BSC • Member, CIC • Member, CRSC	• Independent Non-Executive Director • Chairman, AC • Member, BRC • Member, NRC
Professional qualifications	• MBA, Crummer Business School, Rollins College, USA • PhD (Food Science), University of Maryland, USA	• Bachelor of Arts (Honours) in Experimental Psychology, Oxford University, UK • MBA, INSEAD	• PhD in Engineering "summa cum laude", Technical University Chemnitz, Germany • Executive Development Program, IMD Lausanne, Switzerland • Stanford Executive Program, GSB Stanford University, Palo Alto, CA, USA	• BA Economics, Keio University, Japan • BPSE, IMD Business School	• Degree (Honours) in Engineering, Queen Mary College, University of London, UK • Master in Business Administration, Cranfield School of Management, UK	• Master of Science degree in Civil and Environmental Engineering, Massachusetts Institute of Technology, USA • Bachelor of Science in Civil Engineering, University of Texas, USA	• Bachelor of Arts, Economics (Honours), Bombay University, India	• Degree of Political Science and Economics, Waseda University, Tokyo, Japan	• Master in Management, JL Kellogg Graduate School of Management, Northwestern University, Chicago, IL, USA • Postgraduate Degree in Management, University of Delhi, Indian Institute of Management, Ahmedabad, India • Bachelor's Degree (Honours) in Economics, St Stephen's College, University of Delhi, India	• Postgraduate Degree in Business Management, Indian Institute of Management, Ahmedabad, India • Advanced Management Program, Harvard Business School, USA	• Bachelor of Accountancy, National University of Singapore • Fellow, Institute of Singapore Chartered Accountants and Certified Public Accounts, Australia

Name of Director	Dr. Ajai Puri	Ms. Marie Elaine Teo	Dr. Joerg Wolle	Mr. Kazuo Ito	Mr. Lim Ah Doo	Mr. Nagi Adel Hamiyeh	Mr. Nihal Vijaya Devadas Kaviratne CBE	Mr. Norio Saigusa	Mr. Sanjiv Misra	Mr. Sunny George Verghese	Mr. Yap Chee Keong
Working experience and occupation(s) during the past 10 years	Dr. Ajai Puri brings more than three decades of global experience in various food and agri industries. His expertise spans several domains – innovation, science and technology, product integrity, food safety and consumer marketing. From 1981 to 2003, Dr. Puri worked for The Coca-Cola Company where he held a variety of roles in research and development, innovation, consumer marketing and general management. When he left Coca-Cola in 2003, he was Senior Vice President – Science and Technology for Coca-Cola's non-carbonated juice business in North America. From 2003 to 2007, Dr. Puri was Executive Board Member and President – Research, Development and Product Integrity at Amsterdam-based Royal Numico N.V. Previous non-executive roles include Tate & Lyle PLC (2012-2021), Nutreco N.V. (2009-2015) and Barry Callebaut AG (2011-2014). Dr. Puri is presently a Non-Executive Director with IMI PLC, Firmenich S.A., Britannia Industries Ltd, the Global Alliance for Improved Nutrition (G.A.I.N.) and Califa Farms LP.	Ms. Marie Elaine Teo brings investment experience across a broad range of industries and markets to bear in assessing opportunities and challenges in the future. She has over 20 years of investment experience, primarily with the Capital Group companies where she focused on Asian banks and global emerging markets, both as an analyst and an investment manager. Ms. Teo was formerly the Chairman of Capital International Research, Inc. and Managing Director of Capital International Inc., Asia.	Having been appointed CEO of Siber Hegner Ltd in 2000, Dr. Joerg Wolle was instrumental in a quick turnaround of the 130 year old Asia trading company which had fallen on hard times. Following this, he merged the company with two other Swiss-based Asia-focused distribution companies and created the leading business services and distribution group in the ASEAN region with more than 33,000 specialised staff. He grew sales three- and profits six-fold during his tenure as CEO and took the company public on the Zurich Stock Exchange. Dr. Wolle is presently Chairman of Kuehne + Nagel International Ltd and KlingelnbergAG. He was President and CEO of DKSH Holding Ltd from 2002 to 2017 and became its Chairman from 2017 to 2019. Dr. Wolle was a member of the Supervisory Board of Louis Dreyfus Company B.V. (2014 to 2018) and a member of the Board of Directors of UBS Ltd (2006 to 2009) and Diethelm Keller Holding Ltd. (2004 to 2019).	Mr. Kazuo Ito is currently the Division Chief Operating Officer, Global Fast Moving Consumer Goods Division, Food Industry Group of Mitsubishi Corporation. He has been with Mitsubishi Corporation since 1991 and has held various managerial roles including secondment to Princes Limited, a global food and drink group involved in the manufacture, import and distribution of branded products, having been its Chairman between 2007 to March 2018 and its Director since 2001 till January 2019. With over 20 years of experience in the global food and beverage industry, in his current role as Division COO, Kazuo oversees Mitsubishi Corporation's various food and beverage interests from agri-products procurement, trading, processing to sales and marketing of consumer products.	Mr. Lim Ah Doo brought with him over 40 years of broad and in-depth experience of the banking and commerce world. He was a senior banker with a distinguished career who led several landmark transactions during his banking days, top executive of a large major global leading resource-based group, and a director of several large-sized listed and private companies in and outside of Singapore. Mr. Lim was formerly the President and subsequently the non-executive Vice Chairman of RGE Pte Ltd (formerly known as RGM International Pte Ltd). His past working experience includes an 18-year banking career in Morgan Grenfell from 1977 to 1995, during which he held several key positions including that of Chairman of Morgan Grenfell (Asia) Limited.	Mr. Nagi Hamiyeh brings 28 years of experience in strategy, corporate finance, mergers and acquisitions (M&A), growth equity, private equity and public investing in multiple industries across the globe. Furthermore, he was intimately involved in companies' consolidation and restructuring, as well as working closely with portfolio companies on value uplift opportunities. Lastly, he led the development of the various greenfield platforms by way of M&A and organic growth. Mr. Hamiyeh is the Joint Head of Temasek's Investment Group, and is concurrently the Head of Portfolio Development. Mr. Hamiyeh joined Temasek in 2005. Over the course of his career with Temasek, he had led the firm's Natural Resources, Industrials, Consumer and Real Estate Investment teams and was Joint Head of Enterprise Development Group and Head of Africa and Middle East, Australia and New Zealand. Prior to Temasek, Mr. Hamiyeh was a banker with Credit Suisse First Boston's Energy Group. He began his career at Bain & Company.	Mr. Nihal Kaviratne CBE's career with the Unilever Group spanned 40 years during which he held various senior level management positions in sales, marketing, brand and strategic planning and development, and as Chairman/CEO across Asia, Europe and Latin America. He retired from Unilever in 2005. Mr. Kaviratne was cited in HM Queen Elizabeth II's 2004 New Year Honours List in the UK and has been made the Commander of the Order of the British Empire (CBE) for services to UK business interests and to sustainable development in Indonesia. He was one of "25 leaders at the forefront of change" chosen by Business Week in 2002 for the Stars of Asia Award. In its year end 2010 issue, Forbes India listed him as one of the "5 top names to have on your Board". He was awarded for driving "Business Excellence" at the World Business Conclave 2016 in Hong Kong. Mr. Kaviratne brings with him extensive organisational, business, management, strategic planning and customer-based experience and knowledge.	Mr. Norio Saigusa is currently the Executive Vice President, Group CEO, Food Industry Group of Mitsubishi Corporation. He is concurrently a Non-executive Director of Thai Union Group Public Company Limited, a global seafood leader involved in the manufacture, import and distribution of seafood-based food products based in Thailand. He joined Mitsubishi Corporation in 1985 and has since been engaged in the food business. He has played various managerial roles in Mitsubishi Corporation in Tokyo as well as in its overseas offices, including Germany and Thailand. Prior to his current position, he was the President of Mitsubishi Company (Thailand), Ltd. and Thai-MC Company Limited in 2017 after he was promoted to the Division COO of Living Essential Resources Division in 2016.	Mr. Sanjiv Misra 's career in investment banking spanned mergers and acquisitions advisory, capital markets and restructuring in the US and Asia Pacific. Over this period, he held several senior roles at Goldman Sachs, Salomon Brothers/ Salomon Smith Barney and Citigroup in New York, Hong Kong and Singapore. These roles included Head of Asia Pacific Investment Corporate and Investment Banking at Citigroup and CEO of Citi's institutional businesses based in Singapore. He has subsequently been deeply engaged in investing in private markets; board roles at corporates, national educational, cultural and healthcare institutions in Singapore. These board roles include Singapore Management University, National University Healthcare System, Edelweiss Financial Services Ltd and OUE Hospitality Trust. Mr. Misra is also an active investor in early stage growth companies globally.	Mr. Sunny Verghese was with the Kewalram Chanrai Group (KC Group) and in 1989 was mandated to start the Company with a view to building an agricultural products business for the KC Group. Before joining the KC Group, he worked for Unilever in India. Mr. Verghese previously chaired CitySpring Infrastructure Management Pte Ltd, a listed Business Trust in Singapore and was also a Commissioner of the Business & Sustainable Development Commission (BSDC). Mr. Verghese has won several awards including 'Outstanding Chief Executive' at the Singapore Business Awards in 2007, 'Ernst & Young Entrepreneur of the Year' for Singapore in 2008 and 'Best CEO of the Year 2011' at the Singapore Corporate Awards. He was also awarded the Public Service Medal by the Government of the Republic of Singapore in 2010.	Mr. Yap Chee Keong's career included being the Executive Director of The Straits Trading Company Limited and the Chief Financial Officer of Singapore Power Ltd. Mr. Yap has also worked in various senior management roles in multinational and listed companies. He was a board member of the Accounting and Corporate Regulatory Authority and a member of the Public Accountants Oversight Committee, the MAS/ SGX/ACRA Work Group to review the Guidebook for Audit Committees in Singapore and the MAS/ SGX/ACRA/SID Review Panel to develop a Guide for Board Risk Committees in Singapore.
Shareholding interest in the listed issuer and its subsidiaries?	59,994 ordinary shares	143,100 ordinary shares	44,298 ordinary shares	Nil	423,800 ordinary shares	Nil	87,288 ordinary shares	Nil	141,353 ordinary shares	163,517,944 ordinary shares	167,571 ordinary shares
Any relationship (including immediate family relationship) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Conflict of interests (including any competing business)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Other Principal Commitments Including Directorships

Name of Director	Dr. Ajai Puri	Ms. Marie Elaine Teo	Dr. Joerg Wolle	Mr. Kazuo Ito	Mr. Lim Ah Doo
Past (for the last 5 years)	• Olam International Limited • Tate and Lyle PLC	• Caregivers Alliance Ltd (Director) • CIMB Group Holdings Berhad (Member, International Advisory Panel) • Olam International Limited	• DKSH Holding Ltd. (Chairman and President & CEO) • Diethelm Keller Holding Ltd. • Louis Dreyfus Company B.V. • Kuehne + Nagel International Ltd. • Olam International Limited	• Nosan Corporation • Olam International Limited • Princes Holding (Rotterdam) B.V. • Princes Limited • YSW Co. Ltd • Princes Foods B.V. • Princes Tuna (Mauritius) Limited	• ARA Trust Management (Cache) Limited (formerly known as ARA-CWT Trust Management (Cache) Limited. trustee manager of Cache Logistics Trust) • Olam International Limited • SembCorp Marine Ltd • Singapore Technologies Marine Ltd • SM Investments Corporation • Commissioner to the High-Level Commission on Carbon Pricing and Competitiveness by World Bank Group • STT GDC Pte. Ltd.
Present	Listed company Director: • IMI PLC • Britannia Industries Ltd Non-listed company Director: • Califa Farms LP • Firmenich S.A. • Global Alliance for Improved Nutrition (G.A.I.N.)	Listed company Director: • G. K. Goh Holdings Limited • Monde Nissin Corporation Non-listed company • Amiradou Pte Ltd (Director) • ICHX Tech Pte Ltd (Director) • Mapletree Investments Pte Ltd (Director) • Mapletree Oakwood Holdings Pte Ltd (Director) • Tantallon Capital Advisors (Senior Advisor) • The Teng Ensemble Ltd (Chairman)	Listed company Chairman: • Kuehne + Nagel International Ltd. • KlingelnbergAG Non-listed company • Kuehne Holding Ltd. (Director) • Kuehne Foundation (Member, Board of Trustees)	Listed company • Nil Non-listed company • Mitsubishi Corporation (Division Chief Operating Officer, Global Fast Moving Consumer Goods Division, Food Industry Group) • MC Agri Alliance Limited (Director) • Princes Limited	Listed company Director: • GDS Holdings Ltd • GP Industries Ltd • Singapore Technologies Engineering Ltd Non-listed company Director: • Singapore Technologies Telemedia Pte Ltd • STT Communications Ltd • STT Global Data Centres India Private Limited • U Mobile Sdn Bhd • Virtus HoldCo Limited

Name of Director	Mr. Nagi Adel Hamiyeh	Mr. Nihal Vijaya Devadas Kaviratne CBE	Mr. Norio Saigusa	Mr. Sanjiv Misra	Mr. Sunny George Verghese	Mr. Yap Chee Keong
Past (for the last 5 years)	Director: • Aquarius Healthcare Investments Pte. Ltd. • Canopus Healthcare Investments Pte. Ltd. • Carinus Healthcare Investments Pte. Ltd. • Gallienus Healthcare Investments Pte. Ltd. • Imperius Healthcare Investments Pte. Ltd. • Lebanese International Finance Executives • Olam International Limited • Polaris Healthcare Investments Pte. Ltd. • Sheares Healthcare China Holdings Pte. Ltd. • Sheares Healthcare Group Pte. Ltd. • Sheares Healthcare Holdings Pte. Ltd. • Sheares Healthcare International Holdings Pte. Ltd. • Sheares Healthcare Management Pte. Ltd. • Sigma Healthcare Management Pte. Ltd. • Sirius Healthcare Investments Pte. Ltd. • Tana Africa Capital Limited • Tana Africa Investment Managers Limited • Valerius Healthcare Investments Pte. Ltd.	• DBS Group Holdings Ltd • DBS Bank Ltd • DBS Foundation Ltd • Akzo Nobel India Limited • Olam International Limited • SATS Ltd	• Mitsubishi Corporation LT (Thailand) Co., Ltd. • Olam International Limited • Thai Metal Processing Co., Ltd. • Tri Petch Isuzu Sales Co., Ltd. • Tri Petch Isuzu Leasing Co., Ltd. • IVICT (Thailand) Company Limited. • MCC Development Corporation • Mitsubishi Cement Corporation • MC Agri Alliance Ltd. • Thai Kurabo Co., Ltd • Thai Bridgestone Co., Ltd. • Bridgestone Sales (Thailand) Co., Ltd. • Mitsubishi Company (Thailand) Ltd. • Thai-MC Company Limited	• Edelweiss Financial Services Ltd • Edelweiss Capital (Singapore) Pte Ltd • National University Health System • Olam International Limited	• Chairman of World Business Council for Sustainable Development (WBCSD) • Member of Emerging Stronger Task Force (EST), Government of Singapore	• Maxeon Solar Technologies Ltd • Certis CISCO Security Pte Ltd • Citibank Singapore Ltd • Malaysia Smelting Corporation Berhad • Rahman Hydraulic Tin Sdn Bhd • The Straits Trading Company Limited • ARA Asset Management Limited • CityNet Infrastructure Management Pte Ltd (Trustee-Manager of NetLink Trust) • Accounting & Corporate Regulatory Authority • Public Accountants Oversight Committee (Board Committee of ACRA) • Interoil Corporation • Olam International Limited
Present	Listed company • Sembcorp Industries Ltd (Director) Non-listed company • Temasek International (Joint Head of Investment Group and Head, Portfolio Development) Director: • CapitaLand Limited • CLA Real Estate Holdings Pte. Ltd. • Dream International BV • ofi Group Limited • Startree Investments Pte Ltd	Listed company Director: • GlaxoSmithKline Pharmaceuticals Ltd • StarHub Ltd Non-listed company • SATS Advisory Panel for Indonesia (Chairman) • Caraway Pte. Ltd. (Chairman) • Senior Advisor for South East Asia, Bain & Company • Private Sector Portfolio Advisory Committee in India of the UK Government's Department for International Development (Member) • Corporate Resilience Advisory Council, McKinsey & Company, Inc. (Member)	Listed company • Thai Union Group Public Company Limited (Director) Non-listed company • Mitsubishi Corporation (Executive Vice President & Group CEO, Food Industry Group)	Listed company • Nil Non-listed company • Apollo Global Management, LLC (Chairman of the Asia Pacific Advisory Board) • Clifford Capital Pte. Ltd. (Chairman) • Clifford Capital Holdings Pte. Ltd. (Chairman) • Clix Capital Services Private. Limited (Non-executive Director) • Bayfront Infrastructure Management Pte. Ltd. (Chairman) • EDBI Pte Ltd (Director and Chairman, Audit Committee) • Singapore Symphony Group (Director and Member, Investment Committee) • Phoenix Advisers Pte. Ltd. (President and Director) • Partners Capital Investment Group Holdings LLP (Non-executive Director) • Partners Capital Investment Group Holdings LLC (Non-executive Director)	Listed company • Nil Non-listed company • Human Capital Leadership Institute Pte Ltd (Chairman) • JOil (S) Pte Ltd (Chairman) • Singapore Management University Board of Trustee (Member) • Policy Advisory Council for the Australian Centre for International Agricultural Research (Member) • Caraway Pte. Ltd. (Director) • ofi Group Limited	Listed company Director: • Sembcorp Marine Ltd (Deputy Chair) • Sembcorp Industries Ltd • Shangri-La Asia Limited Non-listed company Director: • Aviva Singlife Holdings Pte. Ltd. • Ensign Infosecurity Pte Ltd • MediaCorp Pte Ltd • PIL Pte. Ltd. • The Assembly of Christians of Singapore Ltd

Information required pursuant to Listing Rule 704(7) or Catalist Rule 704(6)

Name of Director	Dr. Ajai Puri	Ms. Marie Elaine Teo	Dr. Joerg Wolle	Mr. Kazuo Ito	Mr. Lim Ah Doo	Mr. Nagi Adel Hamiyeh	Mr. Nihal Vijaya Devadas Kaviratne CBE	Mr. Norio Saigusa	Mr. Sanjiv Misra	Mr. Sunny George Verghese	Mr. Yap Chee Keong
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No	No	No	No	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No	No	No	No	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No	No	No	No	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No	No	No	No	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No	No	No	No	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No	No	No	No	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No	No	No	No	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No	No	No	No	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No	No	No	No	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:											
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No	Yes, please refer to Appendix 1.	No	No	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No	Yes, please refer to Appendix 1.	No	No	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No	Yes, please refer to Appendix 1.	No	No	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No	No	Yes, please refer to Appendix 1.	No	No	No	No	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?											
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No	No	No	No	No	No	No	No

Appendix 1 to the Addendum

Mr. Lim Ah Doo

Linc Energy Ltd

Mr Lim was an independent and non-executive director of Linc Energy Ltd ("**Linc**") from 23 November 2013 to 23 June 2015. Linc is a global oil and gas company with a broad portfolio of oil, gas and coal assets. Linc announced on 15 April 2016 that it entered into voluntary administration and appointed administrators working with the company's management team to understand the options available which might potentially include a restructure of the company. Linc subsequently entered into liquidation on 23 May 2016.

PT Indosat

Mr Lim was non-executive Independent Commissioner of PT Indosat Tbk ("**PT Indosat**") from December 2002 to August 2008, and Chairman of Audit committee from June 2004 to June 2008. In November 2007, PT Indosat along with 6 other Indonesian telecommunications companies were investigated by Indonesia's anticompetition, KKPU, on allegations of price-fixing of charges for short text messages and breach of Anti-monopoly Law of Indonesia. PT Indosat and 8 other companies were also investigated by KKPU of concern of breaches of Article 27(a) of the Anti-monopoly law of Indonesia. There was no finding of breach of law by PT Indosat at the time Mr Lim left PT Indosat.

Asian Agri

Mr Lim was president of RGM International Pte Ltd ("**RGMI**") from October 2003 to June 2007 and non-executive vice chairman of RGMI from June 2007 to November 2008. Mr Lim was also acting president of AAA Oils and Fats Pte Ltd ("**AAA**") from June 2007 to November 2007 and non-executive deputy chairman of AAA from November 2007 to November 2008. RGMI provides strategy services and support to a global group of independent companies (the "**RGM** Group") operating in the resources development sector. Each business group within the RGM group operates independently with its own holding company and directors responsible for the operation of that business group. Asian Agri is a member of the RGM group and AAA is a member of Asian Agri.

Certain Indonesian companies of Asian Agri operating in Indonesia were investigated by the tax authorities of Indonesia in November 2006 for alleged non-payment of certain tax. The tax authorities of Indonesia had not confirmed any findings of breach of law at the time when Mr Lim left the RGM Group in November 2008. Mr Lim was not a member of the board nor was he concerned with the management of the companies under investigation.