## BRITISH AND MALAYAN HOLDINGS LIMITED

Company Registration No. 201632914Z (Incorporated in the Republic of Singapore)

## CHANGE IN MANAGEMENT OF COMPANY AND SUBSIDIARY

The Board of Directors (the "Board") of British and Malayan Holdings Limited (the "Company") wishes to announce that Mr. Paul Martin Pavey will retire for personal reasons as CFO and Company Secretary of the Company and as Executive Director, CFO, COO, Company Secretary and Resident Manager of British and Malayan Trustees Limited ("BMT"), a wholly owned subsidiary of the Company, with effect from 30 June 2021.

The Board has requested for Mr Pavey from the date of his retirement to act in an advisory role to BMT for a period of time to assist in the handover to his replacement to which he has agreed.

The Board would like to extend its appreciation for his valuable contribution to the Company and BMT during the term of his service and wish Mr. Pavey well in his future endeavours.

The Board has appointed Mr Philip Ngiam to fill the position of Executive Director & Resident Manager of BMT. Mr Ngiam will be joining BMT on 1st July 2021.

The Board has also appointed Ms Angela Ho to be the Group Financial Controller of British and Malayan Holdings Limited with effect from 1<sup>st</sup> July 2021. Ms Ho will take on this role in addition to her existing Company Secretary role.

The Board is confident that its current management plan is sufficient, well suited and capable to steer the Group forward.

## By Order of the Board

Angela Ho Wei Ling/Lee Pay Lee Company Secretaries 30 June 2021