

JUBILEE INDUSTRIES HOLDINGS LTD.
(Company Registration No.: 200904797H)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

MINUTES OF ANNUAL GENERAL MEETING

DATE	:	Wednesday, 29 July 2026
TIME	:	2:30 p.m.
VENUE	:	10 Ubi Crescent, #02-07, Ubi Techpark Lobby A, Singapore 408564
CHAIRMAN	:	Dato’ Terence Tea Yeok Kian (<i>Executive Chairman and Chief Executive Officer</i>)
PRESENT	:	<u>Board of Directors</u> Dato’ Terence Tea Yeok Kian (<i>Executive Chairman and Chief Executive Officer</i>) Mr. Eugene Quah Siew Ping (<i>Independent and Non-Executive Director</i>) Mr. Tay Boon Zhuan (<i>Independent and Non-Executive Director</i>) Dato’ P’ng Soo Hong * (<i>Independent and Non-Executive Director</i>)
IN ATTENDANCE	:	As set out in the attendance records maintained by the Company.
SHAREHOLDERS/PROXIES	:	As set out in the attendance records maintained by the Company.

* *Attended by way of video conference*

INTRODUCTION

Dato’ Terence Tea Yeok Kian, the Executive Chairman and Chief Executive Officer of the Company, welcomed the shareholders to the Annual General Meeting (“**AGM**”) of the Company and introduced the other Directors, Company Secretary, Continuing Sponsor, Auditors, Share Registrar and Polling Agent, Scrutineer and other professionals who were present at the AGM.

QUORUM

As a quorum was present, Dato’ Terence Tea Yeok Kian declared the AGM opened at 2:30 p.m.

ANNUAL REPORT AND NOTICE OF AGM TO SHAREHOLDERS

Dato’ Terence Tea Yeok Kian informed shareholders that the Annual Report 2026, together with the notice of AGM (the “**Notice of AGM**”), circular in relation to the proposed renewal of the share buyback mandate and proxy form, had been made available to shareholders on 14 July 2026. With the consent of the shareholders, the Notice of AGM was taken as read.

VOTING BY WAY OF POLL

Dato’ Terence Tea Yeok Kian informed the shareholders that in accordance with Rule 730A(2) of Section B: Rules of Catalist (the “**Catalist Rules**”) of the Listing Manual of the Singapore Exchange

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Securities Trading Limited ("**SGX-ST**"), all the resolutions tabled for consideration at the AGM were to be voted by way of a poll.

Dato' Terence Tea Yeok Kian informed shareholders that they may submit their proxy form to appoint the Chairman of the AGM (or any person other than the Chairman) as their proxy or proxies to cast votes on their behalf. Accordingly, the Company has checked and verified all proxy forms received at the office of the Company's Share Registrar, B.A.C.S. Private Limited and through the Company's designated email address stated in the Notice of AGM and found such proxy forms to be in order.

Gong Corporate Services Pte. Ltd. and B.A.C.S. Private Limited have been appointed as Scrutineer and Polling Agent, respectively. The validity of the proxy forms submitted by the shareholders has been reviewed, and all valid votes have been counted and verified.

The Scrutineer explained how the poll voting slips were to be completed at the AGM. Shareholders noted that all votes in respect of each resolution tabled at the AGM had been counted on the basis of both the proxy forms received by the Company as at the cut-off time at 2:30 p.m. on 27 July 2026 and by way of physical voting at the AGM.

QUESTIONS FROM SHAREHOLDERS

Dato' Terence Tea Yeok Kian informed shareholders that the Company had not received any questions from shareholders in advance of the AGM as at the cut-off date of 21 July 2026. Shareholders were also given the opportunity to raise questions in respect of the resolutions after all the resolutions had been proposed and seconded and before physical voting was conducted. No questions were raised by shareholders at the AGM.

ORDINARY BUSINESS

1. DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS – RESOLUTION 1

The following Resolution 1 was duly proposed and seconded:-

"That the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 March 2026, together with the Independent Auditor's Report thereon be received and adopted."

As the votes have been counted and verified, the poll result for Resolution 1 is as follows:-

	Number of Shares	%
Votes "For"	183,128,870	100.00
Votes "Against"	0	0.00
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 1 duly carried.

2. DIRECTORS' FEES – RESOLUTION 2

The Board had recommended the payment of directors' fees of up to S\$180,000 for the financial year ending 31 March 2027, to be paid half-yearly in arrears.

The following Resolution 2 was duly proposed and seconded:-

"That the payment of directors' fees of up to S\$180,000 for the financial year ending 31 March 2027, to be paid half-yearly in arrears, be approved."

As the votes have been counted and verified, the poll result for Resolution 2 is as follows:-

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	Number of Shares	%
Votes "For"	182,854,070	99.85
Votes "Against"	274,800	0.15
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 2 duly carried.

3. RE-ELECTION OF MR EUGENE QUAH SIEW PING AS DIRECTOR – RESOLUTION 3

The AGM was informed that Resolution 3 was to approve the re-election of Mr Eugene Quah Siew Ping, who was retiring in accordance with Regulation 88 of the Company's Constitution, as a Director of the Company.

Mr Eugene Quah Siew Ping, being eligible for re-election, had signified his consent to continue in office. Upon re-election, he remained as an Independent and Non-Executive Director, a member of both the Audit Committee and Remuneration Committee, and was appointed as the chairman of the Nominating Committee. The Board considered Mr Eugene Quah Siew Ping to be independent for the purposes of Rule 704(7) of the Catalist Rules.

The following Resolution 3 was duly proposed and seconded:-

"That Mr Eugene Quah Siew Ping be re-elected as a Director of the Company."

As the votes had been counted and verified, the poll result for Resolution 3 was as follows:-

	Number of Shares	%
Votes "For"	183,048,870	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 3 duly carried.

4. RE-ELECTION OF DATO' P'NG SOO HONG AS DIRECTOR – RESOLUTION 4

The AGM was informed that Resolution 4 was to approve the re-election of Dato' P'ng Soo Hong, who was retiring in accordance with Regulation 88 of the Company's Constitution, as a Director of the Company.

Dato' P'ng Soo Hong, being eligible for re-election, had signified his consent to continue in office. Upon re-election, he remained as an Independent and Non-Executive Director and a member of the Audit Committee, and was appointed as the chairman of the Remuneration Committee. The Board considered Dato' P'ng Soo Hong to be independent for the purposes of Rule 704(7) of the Catalist Rules.

The following Resolution 4 was duly proposed and seconded:-

"That Dato' P'ng Soo Hong be re-elected as a Director of the Company."

As the votes had been counted and verified, the poll result for Resolution 4 was as follows:-

	Number of Shares	%
Votes "For"	183,048,870	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 4 duly carried.

5. RE-ELECTION OF MR TAY BOON ZHUAN AS DIRECTOR – RESOLUTION 5

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The AGM was informed that Resolution 5 was to approve the re-election of Mr Tay Boon Zhuan, who was retiring in accordance with Regulation 88 of the Company's Constitution, as a Director of the Company.

Mr Tay Boon Zhuan, being eligible for re-election, had signified his consent to continue in office. Upon re-election, he was re-designated as the Lead Independent Director, appointed as the chairman of the Audit Committee, and remained as a member of both the Nominating Committee and Remuneration Committee. The Board considered Mr Tay Boon Zhuan to be independent for the purposes of Rule 704(7) of the Catalist Rules.

The following Resolution 5 was duly proposed and seconded:-

"That Mr Tay Boon Zhuan be re-elected as a Director of the Company."

As the votes had been counted and verified, the poll result for Resolution 5 was as follows:-

	Number of Shares	%
Votes "For"	183,048,870	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 5 duly carried.

6. RE-ELECTION OF DATO' TERENCE TEA YEOK KIAN AS DIRECTOR – RESOLUTION 6

The AGM was informed that Resolution 6 was to approve the re-election of Dato' Terence Tea Yeok Kian, who was retiring in accordance with Regulation 89 of the Company's Constitution, as a Director of the Company.

Dato' Terence Tea Yeok Kian, being eligible for re-election, had signified his consent to continue in office. Upon re-election, he remained as the Executive Chairman and Chief Executive Officer of the Company. In the interests of good corporate governance, Dato' Terence Tea Yeok Kian voluntarily abstained from voting in respect of his direct shareholding on Resolution 6.

The following Resolution 6 was duly proposed and seconded:-

"That Dato' Terence Tea Yeok Kian be re-elected as a Director of the Company."

As the votes had been counted and verified, the poll result for Resolution 6 was as follows:-

	Number of Shares	%
Votes "For"	182,876,370	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	182,956,370	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 6 duly carried.

7. RE-APPOINTMENT OF INDEPENDENT AUDITOR – RESOLUTION 7

The AGM was informed that Resolution 7 was to approve the re-appointment of Moore Stephens LLP as the Independent Auditor of the Company and to authorise the Directors to fix their remuneration.

The following Resolution 7 was duly proposed and seconded:-

"That Moore Stephens LLP be re-appointed as the Independent Auditor of the Company and that the Directors be authorised to fix their remuneration."

As the votes had been counted and verified, the poll result for Resolution 7 was as follows:-

Number of Shares	%
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Votes "For"	183,128,870	100.00
Votes "Against"	0	0.00
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 7 duly carried.

8. ANY OTHER ORDINARY BUSINESS

As no notice of any other ordinary business had been received by the Company Secretary, Dato' Terence Tea Yeok Kian proceeded to deal with the special business of the AGM.

SPECIAL BUSINESS

9. AUTHORITY TO ISSUE AND ALLOT SHARES IN THE CAPITAL OF THE COMPANY – RESOLUTION 8

The AGM was informed that Resolution 8 was to authorise the Directors to allot and issue shares and convertible securities pursuant to Section 161 of the Companies Act 1967 of Singapore and subject to Rule 806 of the Catalist Rules. The full text of Resolution 8 is set out under item 6 in the Notice of AGM on pages 119 and 120 of the Annual Report 2026.

The proposed Resolution, if passed, would empower the Directors, effective until the conclusion of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earliest, to allot and issue shares and convertible securities in the Company. The maximum number of shares which the Company may issue under this Resolution shall not exceed the quantum set out in the Resolution.

The following Resolution 8 was duly proposed and seconded:-

"That pursuant to Section 161 of the Companies Act 1967 of Singapore (the "**Companies Act**") and subject to Rule 806 of Listing Manual Section B: Rule of Catalist ("**Catalist Rules**") of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), authority be and is hereby given to the Directors of the Company to:

- (a)
 - (i) allot and issue shares in the capital of the Company ("**Shares**") whether by way of a bonus issue, rights issue or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other Instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may, in their absolute discretion, deem fit; and
- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force, provided that:
 - (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to existing shareholders of the Company

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(including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company (as calculated in accordance with sub-paragraph (2) below);

- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST), for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Ordinary Resolution is passed, after adjusting for:

- (a) new Shares arising from the conversion or exercise of any convertible securities;
- (b) new Shares arising from exercising share options or vesting of share awards provided that the share options or share awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
- (c) any subsequent bonus issue, consolidation or subdivision of Shares;

and adjustments in accordance with sub-paragraphs (2)(a) and (2)(b) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by SGX-ST), the Companies Act and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in a general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or by the date by which the next annual general meeting of the Company is required by law to be held or the date such authority is varied or revoked by the Company in a general meeting, whichever is the earliest."

As the votes have been counted and verified, the poll result for Resolution 8 is as follows:-

	Number of Shares	%
Votes "For"	183,048,870	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	183,128,870	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 8 duly carried.

10. AUTHORITY TO GRANT AWARDS AND ISSUE SHARES PURSUANT TO THE JUBILEE SHARE AWARD SCHEME 2025 – RESOLUTION 9

The AGM was informed that Resolution 9 was to authorise the Directors to grant Awards and issue shares pursuant to the Jubilee Share Award Scheme 2025. The full text of Resolution 9 is set out under item 7 in the Notice of AGM on pages 120 and 121 of the Annual Report 2026.

The proposed Resolution, if passed, would authorise the Directors to grant Awards in accordance with the provisions of the Jubilee Share Award Scheme 2025 and to issue from time to time such number of fully paid Shares as may be required to be issued pursuant to the vesting of the

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Awards, subject to the maximum number of Shares prescribed under the rules of the Jubilee Share Award Scheme 2025.

Dato' Terence Tea Yeok Kian, being eligible to participate in the Jubilee Share Award Scheme 2025, was required to abstain, and abstained, from voting in respect of his direct shareholding on Resolution 9.

The following Resolution 9 was duly proposed and seconded:-

"That the Directors of the Company be and are hereby authorised to:

- (a) grant awards of fully paid-up Shares ("**Awards**") in accordance with the provisions of the Jubilee Share Award Scheme 2025 and pursuant to Section 161 of the Companies Act, and
- (b) allot and issue, transfer and/or deliver from time to time such number of fully paid-up Shares as may be required to be issued or delivered pursuant to the vesting of Awards provided that the aggregate number of Shares available pursuant to the Jubilee Share Award Scheme 2025 (including any other share option schemes of the Company), shall not exceed fifteen per cent (15%) of the total issued Shares of the Company (excluding any treasury shares and subsidiary holdings) from time to time."

As the votes had been counted and verified, the poll result for Resolution 9 was as follows:-

	Number of Shares	%
Votes "For"	182,876,370	99.96
Votes "Against"	80,000	0.04
Total number of valid votes cast	182,956,370	100.00

Based on the results of the poll, Dato' Terence Tea Yeok Kian declared Resolution 9 duly carried.

11. RENEWAL OF THE SHARE BUYBACK MANDATE – RESOLUTION 10

The AGM was informed that Resolution 10 was to seek shareholders' approval on the proposed renewal of the share buyback mandate. The full text of Resolution 10 is set out under item 8 in the Notice of AGM on pages 121 and 122 of the Annual Report 2026.

The proposed Resolution, if passed, would empower the Directors, effective until the conclusion of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to exercise powers of the Company to purchase or otherwise acquire issued ordinary shares fully paid in the capital of the Company not exceeding in aggregate the Maximum Limit and at such price as may be determined by the Directors from time to time up to the Maximum Price.

Accrelist Ltd. and Dato' Terence Tea Yeok Kian, who were presumed to be persons acting in concert with each other under the Singapore Code on Take-overs and Mergers, were required to abstain, and abstained, from voting on Resolution 10.

The following Resolution 10 was duly proposed and seconded:-

"That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, the Directors of the Company be authorised to exercise all the powers of the Company to purchase or otherwise acquire issued ordinary Shares fully paid in the capital of the Company not exceeding in aggregate the Maximum Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:

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- (i) on-market purchase(s) (each a “**Market Share Purchase**”), transacted on the SGX-ST or, as the case may be, any other stock exchange on which the Shares may for the time being listed and quoted, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
- (ii) off-market purchase(s) (each an “**Off-Market Share Purchase**”) effected pursuant to an equal access scheme in accordance with Section 76C of the Companies Act;

and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and the Catalist Rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the “**Share Buyback Mandate**”);

- (b) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buyback Mandate shall, at the discretion of the Directors, either be cancelled or held in treasury and dealt with in accordance with the Companies Act;
- (c) unless varied or revoked by the members of the Company in a general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution, and expiring on the earlier of:
 - (i) the date on which the next annual general meeting of the Company is held or the date by which such annual general meeting is required by law to be held;
 - (ii) the date on which pursuant to the Share Buyback Mandate is carried out to the full extent mandated; or
 - (iii) the date on which the authority conferred in the Share Buyback Mandate is varied or revoked by the shareholders in a general meeting;
- (d) in this Resolution:

“**Maximum Limit**” means ten percent (10%) of the total number of Shares (excluding treasury shares and subsidiary holdings) as at the date of the passing of this Resolution unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the issued ordinary share capital of the Company shall be taken to be the amount of the issued ordinary share capital of the Company as altered (excluding treasury shares and subsidiary holdings that may be held by the Company from time to time);

“**Relevant Period**” means the period commencing from the date on which this annual general meeting and expiring on the date the next annual general meeting is held or on the date by which such annual general meeting is required to be held, whichever is the earlier, after the date of this Resolution; and

“**Maximum Price**” in relation to a Share to be purchased, means an amount (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) not exceeding:

- (i) in the case of a Market Share Purchase, one hundred and five per cent (105%) of the Average Closing Price; and
- (ii) in the case of an Off-Market Share Purchase, one hundred and twenty per cent (120%) of the Average Closing Price,

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where:

“Average Closing Price” means the average of the closing market prices of a Share over the last five (5) Market Days on which the Shares are transacted on the SGX-ST or, as the case may be, such securities exchange on which the Shares are listed or quoted, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the rules of the SGX-ST, for any corporate action that occurs after the relevant five (5)-days period and the day on which the purchases are made;

“date of the making of offer” means the date on which the Company makes an offer for the purchase or acquisition of Shares from the holder of Shares, stating therein the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

“market days” means a day on which the SGX-ST is open for trading in securities; and

- (e) any of the Directors of the Company are hereby authorised to complete and do all such acts and things (including without limitation; to execute all such documents as may be required and to approve any amendments, alterations or modifications to any documents), as they and/or he may consider desirable, expedient, or necessary to give effect to the transactions contemplated by this Resolution.”

As the votes have been counted and verified, the poll result for Resolution 10 is as follows:-

	Number of Shares	%
Votes “For”	16,137,439	100.00
Votes “Against”	0	0.00
Total number of valid votes cast	16,137,439	100.00

Based on the results of the poll, Dato’ Terence Tea Yeok Kian declared Resolution 10 duly carried.

CONCLUSION

There being no other business to transact, Dato’ Terence Tea Yeok Kian declared the AGM of the Company closed at 3:00 p.m. and thanked everyone for their attendance.

Dato’ Terence Tea Yeok Kian also informed shareholders that the results of the AGM would be announced on SGXNet after trading hours on the day of the AGM, and that the Company would also publish the minutes of the AGM on SGXNet and the Company’s corporate website within one month from the date of the AGM.

CONFIRMED AS TRUE RECORD OF PROCEEDINGS HELD

DATO’ TERENCE TEA YEOK KIAN
CHAIRMAN OF THE AGM

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This announcement has been reviewed by the Company's Sponsor, Evolve Capital Advisory Private Limited. It has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Jerry Chua (Tel: (65) 6241 6626), at 160 Robinson Road, #20-01/02, SBF Center, Singapore 068914.