Mr. Lim Chwee Kim is the founder and former chief executive officer of RichLand Group Limited. In February 1992, he commenced a sole proprietorship known as RichLand Cargo Trucking & Labour Service Agency ("**RichLand Agency**"), providing various logistics activities and airport cargo terminal ground handling services. In January 1995, he incorporated RichLand Logistics Services Pte Ltd ("**RLS**") and consolidated the various businesses carried out by RichLand Agency under RLS. Recognizing the importance of information technology ("**IT**") in adding value to the logistics business, he embarked RLS on a series of investments in IT and quality engineering. Through the IT systems, RLS was able to provide customized services and solutions to its customers, including international freight forwarders like KWE, DHL and MNC manufacturers like Hewlett Packard and Seagate.

Mr. Lim Chwee Kim is a shareholder and an executive director of Fuyuan Resources Pte. Ltd. since its incorporation in 1999. The main activity of the company is the sale of sand, granite and building materials.

In 2008, Mr. Lim Chwee Kim sold his controlling stake in RGL and subsequently acquired from RGL the China investment holding company, RLG Holdings Pte. Ltd. ("**RLG Holdings**") and its subsidiaries in China, as he decided to continue to develop the land development investment project in Chengdu, China. RLG Holdings was renamed as BroyLand Holdings Pte. Ltd. in 2009. The core businesses of BroyLand Holdings Pte. Ltd. are logistics, freight forwarding and cargo service agency, as well as commercial properties and sale of sand and granite.