GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO THE SIA ENGINEERING COMPANY RESTRICTED SHARE PLAN 2014 ("RSP 2014") AND PERFORMANCE SHARE PLAN 2014 ("PSP 2014")

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited ("SIAEC" or the "the Company") would like to announce the following grant of ordinary shares to an employee pursuant to the Company's RSP 2014 and PSP 2014 as follows:

		RSP 2014	PSP 2014
(a)	**Date of grant**	4 Jan 2021	4 Jan 2021
(b)	**Total number of share awards granted**	7,900 shares	7,100 shares
(c)	**Market price (last done price) of shares on the date of grant**	S$1.99	S$1.99
(d)	**Number of share awards granted to directors and controlling shareholders (and their associates), if any**	Nil	Nil
(e)	**Vesting of shares**	The actual number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the RSP Base Awards and is subject to achievements against targets over a one-year performance period and other terms and conditions being met.	The actual number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the PSP Base Awards and is subject to achievements against targets over a three-year performance period and other terms and conditions being met.