

MUN SIONG ENGINEERING LIMITED

Company Registration No. 196900250M (Incorporated in the Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of MUN SIONG ENGINEERING LIMITED (the "Company") will be held at 35 Tuas Road, Jurong Town, Singapore 638496 on Wednesday, 20 April 2016 at 10.00 am, for the following purposes:

ORDINARY BUSINESS

- To receive and adopt the audited financial statements for the financial year ended 31 December 2015 and the statement by the Directors and 1. report of the Auditors thereon. [Resolution 1]
- 2. To re-elect the following Directors retiring pursuant to the Constitution of the Company:
 - Cheng Woei Fen (Regulation 98) (Regulation 98)

[Resolution 2(i)] [Resolution 2(ii)]

[Resolution 3]

- Peter Sim Swee Yam ii) [See Explanatory Note 1]
- 3. To re-appoint Lau Teik Soon as a Director of the Company.
- [See Explanatory Note 2]
- To declare a first and final dividend of 0.15 cents per ordinary share tax-exempt (one-tier) and a special dividend of 0.20 cents per ordinary share tax-exempt (one-tier) for the financial year ended 31 December 2015. [Resolution 4] 4
- 5 To approve Directors' fees of up to S\$130,000 for the financial year ending 31 December 2016 to be payable quarterly in arrears [Resolution 5] (2015: S\$130,000).
- 6 To re-appoint Messrs KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration.
- To transact any other ordinary business which may be properly transacted at an Annual General Meeting. 7.

SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:

8. Authority to allot and issue shares and convertible securities

"That, pursuant to Section 161 of the Companies Act, Cap. 50 and the rules, guidelines and measures issued by the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to:

- (A) issue shares in the capital of the Company whether by way of rights, bonus or otherwise; (i)
 - make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including (ii) but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares; and
 - issue additional Instruments arising from adjustments made to the number of Instruments previously issued in the event of rights, (iii) bonus or capitalization issues,
 - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and
- (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments (B) made or granted by the Directors while this Resolution was in force,

provided that:

- the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made 1) or granted pursuant to this Resolution) does not exceed 50 per cent of the total number of issued shares excluding treasury shares (as calculated in accordance with sub-paragraph (2) below), and provided further that where shareholders of the Company are not given the opportunity to participate in the same on a pro-rata basis, then the aggregate number of shares to be issued under such circumstances (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20 per cent of the total number of issued shares excluding treasury shares (as calculated in accordance with sub-paragraph (2) below); and
- (subject to such manner of calculation and adjustment as may be prescribed by the SGX-ST) for the purpose of determining the aggregate 2) number of shares that may be issued under sub-paragraph (1) above, the percentage of issued shares shall be based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time this Resolution is passed, after adjusting for:
 - new shares arising from the conversion or exercise of any convertible securities; (i)
 - (where applicable) new shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time (ii) of the passing of this Resolution, provided the options or awards were granted in compliance with the Listing Manual of the SGX-ST; and
 - (iii) any subsequent bonus issue, consolidation or subdivision of shares;

Proposed Adoption of the Share Purchase Mandate

- in exercising the authority conferred by this Resolution, the Company shall comply with the rules, guidelines and measures issued by the 3) SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (unless revoked or varied by the Company in General Meeting), the authority conferred by this Resolution shall continue to be in force until 4) the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier." [See Explanatory Note 3]

[Resolution 8]

"That: (A)

9.

- for the purposes of the Companies Act, Cap. 50, the Constitution of the Company and the Listing Rules of SGX-ST, the Directors of the Company be and are hereby authorised to make purchases or otherwise acquire issued shares in the capital of the Company from time to time (whether by way of market purchases or off-market purchases on an equal access scheme) of up to ten per centum (10%) of the total number of issued shares (excluding treasury shares) in the capital of the Company (as ascertained as at the date of Annual General Meeting of the Company and subject to any subsequent capital reduction or share consolidation) at the price of up to but not exceeding the Maximum Price as defined under paragraph 2.3.4 of the Addendum to the Annual Report dated 5 April 2016 (the "Addendum"), in accordance with the terms of the Share Purchase Mandate set out in the Addendum, and this mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the date on which the next Annual General Meeting of the Company is held or required by law to be held, or the date on which the purchases or acquisitions of shares pursuant to the Share Purchase Mandate are carried out to the full extent mandated, which ever is earlier; and
- the Directors of the Company and/or any of them be and is hereby authorised to complete and do such acts and things (including dealing (B) with the Shares purchased by the Company, entering into all transactions, arrangements and agreements and executing such documents as may be required) as they and/or he may consider necessary or expedient to give effect to this Resolution." [See Explanatory Note 4]

By Order of the Board

Seah Hai Yang Leong Chee Meng Kenneth Company Secretarie Singapore, 5 April 2016

Explanatory Notes:

- 1 Peter Sim Swee Yam, if re-elected, will be considered an independent non-executive director and will remain as the Chairman of the Remuneration Committee and a member of both the Audit and the Nominating Committees
- 2 Lau Teik Soon, was re-appointed as a Director at the previous Annual General Meeting and his tenure of office as a director end at this Annual General Meeting pursuant to Section 153(6) of the Companies Act, Cap 50 which was in place prior to 3 January 2016. Upon being re-appointed, he will be considered an independent non-executive director and will remain as the Chairman of the Nominating Committee and a member of both the Audit and the Remuneration Committees.
- Resolution 7, if passed, will authorise and empower the Directors of the Company from the date of the above Meeting until the next Annual 3. General Meeting to issue further shares and to make or grant convertible securities convertible into shares, and to issue shares in pursuance of such instruments, up to an amount not exceeding in aggregate 50 percent of the total number of issued shares (excluding treasury shares) of which the total number of shares and convertible securities issued other than on a pro-rata basis to existing shareholders shall not exceed 20 percent of the total number of issued shares (excluding treasury shares) of the Company at the time the resolution is passed, for such purposes as they consider would be in the interests of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next Annual General Meeting of the Company.

For the purpose of this Resolution, the total number of issued shares (excluding treasury shares) is based on the Company's total number of issued shares (excluding treasury shares) at the time this proposed ordinary resolution is passed after adjusting for new shares arising from the conversion or exercise of convertible securities, the exercise of share options or the vesting of share awards outstanding or subsisting at the time when this proposed ordinary resolution is passed and any subsequent bonus issue, consolidation or subdivision of shares.

Resolution 8, if passed, will authorise and empower the Directors of the Company to purchase or otherwise acquire Sh

[Resolution 7]

[Resolution 6]

subject to the conditions of the resolution. The rationale for, the authority and limitation on, the sources of funds to be used for the purchase or acquisition including the amount of financing and the financial effects of the purchase or acquisition of Shares by the Company pursuant to the Share Purchase Mandate on the audited financial statements for the financial year ended 31 December 2015 are set out in greater detail in the Addendum despatched together with the Annual Report 2015.

Notes:

- A member entitled to attend and vote at the Annual General Meeting (the "Meeting") may appoint not more than two proxies to attend and vote (a) in his/her stead. Where a member appoints more than one proxy, he/she shall specify the proportion of his/her shareholding to be represented by each proxy. A proxy need not be a member of the Company.
- If the appointer is a corporation, the proxy must be executed under seal or the hand of its duly authorised officer or attorney. (b)
- (c) A member who is a relevant intermediary is entitled to appoint one or more proxies to attend and vote at the Meeting, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Relevant intermediary has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50 as either:
 - a banking corporation licensed under the Banking Act (Cap. 19) or its wholly-owned subsidiary which provides nominee services and holds (i) shares in that capacity;
 - a capital markets services licence holder which provides custodial services for securities under the Securities and Futures Act (Cap. 289) (ii) and holds shares in that capacity; or
 - the Central Provident Fund ("CPF") Board established by the Central Provident Fund Act (Cap. 36), in respect of shares purchased on (iii) behalf of CPF investors.
- The instrument appointing a proxy must be deposited at the Registered Office of the Company at 35 Tuas Road, Jurong Town, Singapore 638496 (d) not less than 48 hours before the time appointed for holding the Meeting.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company:

- consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxy(ies) and representative(s) appointed for the Meeting (including any adjournment (i) thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");
- warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), (ii) the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and
- (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.