SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

(Electronic Format)

FORM

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies <u>only</u> to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

	Part I - General
1.	Name of Listed Issuer:
	Olam Group Limited
2.	Type of Listed Issuer:
	Company/Corporation
	Registered/Recognised Business Trust
	Real Estate Investment Trust
3.	Name of Director/CEO:
	Lim Ah Doo
4.	Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?
	✓ No
5.	Is the Director/CEO notifying in respect of his interests in securities of, or made available by,
	the Listed Issuer at the time of his appointment?
	Yes (Please proceed to complete Part II)
	✓ No (Please proceed to complete Part III)
6.	Date of notification to Listed Issuer:
	04-Jun-2025

3	Insaction A 🕤			
Date of acquisition of or change in interest:				
	04-Jun-2025			
Date on which Director/CEO became aware of the acquisition of, or change in, interest () (<i>if different from item 1 above, please specify the date</i>):				
	04-Jun-2025			
	Explanation (if the date of becoming aware is different from the date of acquisition of, or chang in, interest):			
	Type of securities which are the subject of the transaction (more than one option may b chosen):			
✓ Ordinary voting shares/units of Listed Issuer				
Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer				
Rights/Options/Warrants over shares/units of Listed Issuer				
Debentures of Listed Issuer				
Rights/Options over debentures of Listed Issuer				
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer			
	Participatory interests made available by Listed Issuer			
	Others (please specify):			
	Number of shares, units, rights, options, warrants, participatory interests and/or principa amount/value of debentures or contracts acquired or disposed of by Director/CEO:			
	205,100 shares awarded representing approximately 30% of Director's fee paid in the form of shares			
	Amount of consideration paid or received by Director/CEO (<i>excluding brokerage and stam</i> , <i>duties</i>):			
	S\$194,927.04			

Circumstance giving rise to the interest or change in interest:	
Acquisition of:	
Securities via market transaction	
Securities via off-market transaction (<i>e.g. married deals</i>)	
Securities via physical settlement of derivatives or other securities	
Securities pursuant to rights issue	
Securities via a placement	
Securities following conversion/exercise of rights, options, warrants or other convertibles	
Disposal of:	
Securities via market transaction	
Securities via off-market transaction (<i>e.g. married deals</i>)	
Other circumstances :	
Acceptance of employee share options/share awards	
Vesting of share awards	
Exercise of employee share options	
Acceptance of take-over offer for Listed Issuer	
Corporate action by Listed Issuer (<i>please specify</i>):	

✓ Others (please spe	ecify):
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7.

Treasury Shares transferred to Director as part of the Non-Executive Directors' remuneration of approximately 30% in lieu of cash for the financial year ended 31 December 2024.

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	710,900	0	710,900
As a percentage of total no. of ordinary voting shares/units:	0.019	0	0.019
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	916,000	0	916,000

	As a percentage of total no. of ordinary voting shares/units:	0.024	0	0.024		
9.	Circumstances giving rise to deeme [You may attach a chart(s) in item 1 set out in item 8 tables 1 to 8, arise	0 to illustrate how				
10.	Attachments (<i>if any</i>): (i)	s) should not exceed	1MB.)			
11.	If this is a replacement of an earlie	r notification, plea	ase provide:			
	(a) SGXNet announcement refer	-	-	h was announced on SGXNet		
	(the "Initial Announcement"):					
	(b) Date of the Initial Announcem	ent:				
			elevant transac	tion in the Form 1 which was		
	attached in the Initial Announ					
12.	Remarks (<i>if any</i>):					
	The percentage of total number of ordinary voting shares immediately before the transaction is calculated on the basis of 3,781,074,385 issued shares (excluding treasury shares) as at 3 June 2025.					
	The percentage of total number of ordina 3,780,894,485 issued shares (excluding tre	ry voting shares afte	r the transaction is			
Tra	ansaction Reference Number (auto-g	enerated):				
6	5 1 8 4 0 5 4 8 4 9 4 8 2	4				
lto	m 12 is to be completed by an individual	submitting this not	ification form on h	ochalf of the Director/CEO		
13.	<i>m</i> 13 is to be completed by an individual Particulars of Individual submitting t	-				
	(a) Name of Individual:					
	(b) Designation (<i>if applicable</i>):					

(c) Name of entity (*if applicable*):