SGXNET Announcement

AEM Holdings Ltd.
(Registration No. 200006417D)

GRANT OF AWARDS OF SHARES UNDER THE AEM RESTRICTED SHARE PLAN (RSP) 2024 AND AEM PERFORMANCE SHARE PLAN (PSP) 2017

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors of AEM Holdings Ltd. (the "**Company**") wishes to announce the following details on the grant of share awards (the "**Awards**") of ordinary shares in the capital of the Company ("**Shares**") pursuant to the Company's RSP 2024 and PSP 2017, to eligible participants of the Company.

The details of the grant of the Awards are set out below:

			RSP 2024	**PSP 2017**
(a)	Date of grant:		1 September 2025	1 September 2025
(b)	Total Number of Shares which are the subject of the Awards granted		432,679	880,672
(c)	Market Price of Shares*		S$1.53	S$1.53
(d)	Number of Shares (which are the subject of Awards) granted to eligible participants are as follows:			
	(i)	employees of the Company and its subsidiaries	432,679	880,672
	(ii)	directors of the Company (and their associates)	Nil	Nil
	(iii)	controlling shareholders of the Company (and their associates)	Nil	Nil
(e)	Vesting of Shares awarded		Vest annually rateably over three years on the 1st September, with the first vesting occurring on 1st September 2026. The release of Shares which are the subject of the Awards is determined by the Remuneration Committee in accordance with the rules of the RSP 2024.	Vest after 3 years from the date of grant, with the vesting occurring on 1st September 2028. The release of Shares which are the subject of the Awards is determined by the Remuneration Committee in accordance with the rules of the PSP 2017.

*The Market Price of Shares is determined based on the volume weighted average share price of the Company over a 20-trading day period, ending 3 business days before the date of the Awards.

By Order of the Board

Samer Kabbani
Chief Executive Officer
1 September 2025