

ALLIANCE HEALTHCARE GROUP LIMITED
(Incorporated in the Republic of Singapore on 6 June 2006)
(UEN. 200608233K)

GRANT OF SHARE AWARDS PURSUANT TO THE ALLIANCE PERFORMANCE SHARE PLAN

The Board of Directors (the “**Board**”) of Alliance Healthcare Group Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce that the Company has on 3 January 2023 granted share awards (the “**Awards**”) pursuant to the Alliance Healthcare Group Performance Share Plan 2022 (the “**Alliance PSP**”) approved at the annual general meeting of the Company held on 27 October 2022.

Unless otherwise defined, all capitalised terms used herein bear the same meanings as in the Letter to Shareholders in relation to the Proposed Renewal of the Share Buyback Mandate and the Proposed Adoption of Alliance Performance Share Plan dated 7 October 2022.

Pursuant to Rule 704(32) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalyst, the details of the grant of Awards are set out below:

(a)	Date of grant (the “ Award Date ”)	:	3 January 2023
(b)	Exercise price of the Awards granted	:	Not applicable
(c)	Aggregate number of shares granted which are the subject of the Awards	:	2,140,000 shares
(d)	Market Price of the Company’s shares on date of grant (based on the last done price per share available)	:	S\$0.173
(e)	Number of shares granted which are the subject of the Awards granted to each director and controlling shareholders (and each of their associates) of the Company	:	Nil The participants of the Alliance PSP receiving the Awards are employees of the Group and are not related to any director and controlling shareholders (and their associates).
(f)	Vesting period of the Awards	:	Up to 3 years. Please see the release schedule below:- 10%: 3 January 2024 20%: 3 January 2025 70%: 3 January 2026 The release of the shares is subject to satisfaction of any applicable performance conditions for each participant.

By Order of the Board

Dr Barry Thng Lip Mong
Executive Chairman and Chief Executive Officer

3 January 2023

*This announcement has been reviewed by the Company’s sponsor, RHB Bank Berhad, through its Singapore branch (the “**Sponsor**”) in accordance with Rule 226(2)(b) of the Catalyst Rules. This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement. The contact person for the Sponsor is Mr Alvin Soh, Head, Corporate Finance, RHB Bank Berhad, Singapore branch, at 90 Cecil Street, #04-00 Singapore 069531, Telephone: +65 6320 0627.*