



SHENG SIONG GROUP LTD.
(Company Registration Number: 201023989Z)
(Incorporated in the Republic of Singapore)
(the "Company")

CLARIFICATION ANNOUNCEMENT ON BONUS PAYMENTS AND PROFIT GUIDANCE FOR FY 2020

Sheng Siong Group Ltd. (the "**Company**") and together with its subsidiaries, the "**Group**") refer to media publications on the bonus payments to be paid to our staff for FY2020 and wish to clarify the following:

BONUS PAYMENTS TO OUR STAFF

There is no change to the system and method of calculating the Group's employees bonus payments. This system has been in place since FY2007, which was before our IPO in 2011. As in previous years, the system of staff bonus payments for FY2020 is calculated with reference to and commensurate with the Group's financial performance.

PROFIT GUIDANCE

We commented in our Business Update for 3Q2020 and 9M2020 that the growth in revenue and net profit for 9M2020 of 45% and 81% respectively were driven mainly by elevated demand arising from COVID-19. We further commented in the paragraph on "Looking Forward" that "demand appeared to have stabilized in 3Q2020, albeit higher than pre-COVID-19 levels".

Demand in 4Q2020 was stable compared with 3Q2020 as COVID-19 restrictions were similar, except that Phase 3 commenced on 28 December 2020. Given an almost identical backdrop, we expect revenue and net profit for 4Q2020 to vary less than 5% compared with 3Q2020.

ANNOUNCEMENT OF RESULTS

As scheduled, we will be announcing our 4Q2020 and FY2020 results on 24 February 2021.

By Order of the Board

Lim Hock Chee
Chief Executive Officer

27 January 2021