

**GRANT OF AWARDS OF SHARES PURSUANT TO
COMFORTDELGRO EXECUTIVE SHARE AWARD SCHEME**

ComfortDelGro Corporation Limited (the “**Company**”) wishes to announce that pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Company has granted share awards (“**Awards**”) pursuant to the ComfortDelGro Executive Share Award Scheme (“**CDG ESAS**”), as follows:

- (a) Date of grant : 7 May 2024
- (b) Number of Shares Awards granted : 1,660,000 ordinary shares under CDG ESAS
- (c) Market price of each share of the Company on the date of grant : S\$1.42 (closing price as at 7 May 2024)
- (d) Number of shares granted to each director and controlling shareholder (and each of their associates), if any, under the Awards
 - (i) Director(s) of the Company (and their associates) : 200,000 ordinary shares granted to Mr Cheng Siak Kian
 - (ii) Employees of the Company : 1,460,000 ordinary shares
 - (iii) Controlling Shareholders of the Company (and their associates) : Nil
- (e) Validity period of the Award : Comprises two components as follows:
 - (1) Restricted Shares Component to be vested over a 3-year period; and
 - (2) Performance Shares Component to be vested after a 3-year period, subject to achievement of set targets.

**BY ORDER OF THE BOARD
COMFORTDELGRO CORPORATION LIMITED**

Angeline Joyce Lee Siang Pohr
Company Secretary

7 May 2024