

Change in Principal Officer (v4)

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RELEASED

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COMPANY INFORMATION SECTION			
Announcement Type	☒ New Announcement ☐ Amended Announcement		
Company Name	FRASER & NEAVE HOLDINGS BHD		
Stock Name	F&N		
Stock Code	3689		
Board	Main Market		

CONTACT DETAIL			
Contact Person	Designation	Contact No	Email Address
FRASER & NEAVE HOLDINGS BHD		019-3809995	darric.ong@fn.com.my
FRASER & NEAVE HOLDINGS BHD	Assistant Secretary	012-6336839	lynda.pan@fn.com.my

MAIN	
Date Of Change	01 Oct 2026
Type Of Change	Appointment
NRIC/Passport No	Z6426317
Salutation	MR
Name	TARANG GUPTA
Age	49
Gender	Male
Nationality	India
Designation	Chief Executive Officer

Qualification				
No	Qualification	Major/Field of Study	Institute/University	Additional Information
1	Masters	Master of Business Administration (MBA, PGDBA)	Institute for Technology & Management (Bangalore, India)	
2	Degree	Bachelor of Science (BSc.) in Hotel Management	WelcomGroup Graduate School (India)	

NOTE1: If there are multiple qualifications, kindly enter details in the order of highest to the lowest qualification

Working experience and occupation	Past appointments: 1. CEO Philippines, Royal FrieslandCampina (2021 - June 2026) 2. Managing Director Malaysia and Singapore, Royal FrieslandCampina (2018 - 2021) 3. Acting Managing Director/ Marketing Director Nigeria, Royal FrieslandCampina (2014 - 2017) 4. International Marketing Director Baby Nutrition Singapore, Royal FrieslandCampina (2010 - 2014) 5. Global Brand Manager Personal & Body Care, SaraLee (2007 - 2010) 6. Brand Manager Personal & Body Care Malaysia & India, SaraLee (2005 - 2007) 7. Brand Manager Skin Care, CavinKare India Pvt. Ltd. (2003 - 2005) 8. Brand Officer Foods, Hindustan Unilever Ltd. (2002 - 2003) 9. Sales Officer/ Distributor Manager South India, Cadbury India Ltd. (2002 - 2002) 10. Sales Officer New Channel Development, Perfetti Van Melle India Pvt. Ltd. (2001 - 2002) Mr. Tarang Gupta possesses a strong understanding and experience of Halal requirements and is well-acquainted with the needs of the FMCG industry.
Directorships in public companies and listed issuers (if any)	Nil
Family relationship with any director and/or major shareholder of the listed issuer	Nil
Any conflict of interests that he/she has with the listed issuer	Nil
Details of any interest in the securities of the listed issuer or its subsidiaries	Nil
Remark	This announcement is dated 30 September 2026.