

Exhibit A

FORM OF THE NOTICE TO BONDHOLDERS

POSCO HOLDINGS INC.

EUR 27,100,000

(changed to which, from originally issued EUR 1,065,900,000 due to early redemption as of Sep 1st 2024)

Convertible into Common Shares of

POSCO HOLDINGS INC. (the “Bonds”), ISIN: XS2376482423

NOTICE TO BONDHOLDERS

Mar 20, 2025

Reference is made to the Trust Deed dated September 1, 2021 as supplemented by the First Supplemental Trust Deed dated March 17, 2022 (together, the “Trust Deed”) by and among POSCO HOLDINGS INC. (the “Company”) and The Hongkong and Shanghai Banking Corporation Limited (the “Trustee”), pursuant to the Bonds were issued. Capitalized terms used herein without definition have the meanings given to them in the Trust Deed.

Pursuant to Clauses 5.5, 6.1 and 6.5 of the Trust Deed, the Company hereby notifies the Trustee and the Agents, as applicable, of the following:

In accordance with Condition 6.3.4(ii) of the Bonds, effective retroactively immediately after Mar 1, 2025, the Conversion Price of the Bonds was adjusted as follows:

confidential

- a) Conversion Price (prior to adjustment): KRW440,592 per Share
- b) Conversion Price (as adjusted immediately after Mar 1, 2025): KRW433,278 per Share. Such adjusted Exchange Price was calculated in accordance with the applicable formula set forth in Condition 6.3.4(ii), by multiplying (a) the pre-adjustment Conversion Price by (b) the ratio of (x) the Current Market Price less the Cash Dividend per Share over (y) the Current Market Price.
- c) The reason for the adjustment in the Conversion Price of the Bonds is the approval by board of directors of POSCO HOLDINGS INC. on Feb 5, 2025 and the General Shareholders meeting of POSCO HOLDINGS INC on Mar 20, 2025 to pay a Cash Dividend of KRW2,500 per Share to its shareholders, which is expected to be paid on or about Apr 18, 2025.

[AS_ACTIVE 220184124_2]

- d) The applicable Current Market Price (as of Feb 5, 2025) for such adjustment was KRW259,600 per Share.
- e) The record date fixed for determination of shareholders entitled to receive such Cash Dividend was Feb 28, 2025.

For further information, please contact - Wonje Chung, Manager, at wonje_chung@posco-inc.com.

POSCO HOLDINGS INC.

