

ANNOUNCEMENT OF APPOINTMENT OF THE DIRECTOR OF SSGA SPDR ETFS EUROPE I PLC– SSGA SPDR ETFS EUROPE I PLC - SPDR J.P. Morgan Saudi Arabia Aggregate Bond UCITS ETF

Jennifer Fox

Date of appointment	16/03/2023
Date of last re-appointment (if applicable)	Not applicable
Name of person	Jennifer Fox
Age	54
Country of principal residence	Ireland
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Jennifer Fox and the assessment and recommendation of the Nominating Committee, the Board is satisfied that she has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Bachelor of Arts Degree from Trinity College Dublin (majoring in Modern History) and she qualified as a solicitor from the Law Society of Ireland in 1998.
Working experience and occupation(s) during the past 10 years	Jennifer is an independent non-executive director of regulated investment funds and fund management companies. - Partner in the investment funds practice of a leading financial services law firm (Dillon Eustace LLP: 2004-2018) - Partner in the investment funds unit of Walkers Ireland LLP (2018-2022)
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant	- Irish Fund Directors Association Company Limited by Guarantee – resigned on 03/01/2025 - TSAF 1 Brunswick GP Limited - resigned

time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal	No

proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or	No

arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.

Kathleen Gallagher

Date of appointment	14/08/2019
Date of last re-appointment (if applicable)	Not applicable
Name of person	Kathleen Gallagher
Age	55
Country of principal residence	Australia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Kathleen Gallagher and the assessment and recommendation of the Nominating Committee, the Board is satisfied that she has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director

Professional Qualifications	Bachelor of Economics from La Trobe University, Melbourne, Australia.
Working experience and occupation(s) during the past 10 years	- Managing Director at State Street Global Advisors - Head of Australia and Head of ETF Model Portfolios in EMEA and APAC for the SPDR business
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	KAG Consultants Ltd - resigned
Other Principal Commitments including Directorships (Present)	State Street Global Advisors, Australia Services Limited – Australia – Director – 24/06/2022 SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY and SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY – 14/08/2019
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any	No

law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly	No

or indirectly in the management of any entity or business trust?	
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges,

	Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.
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Barbara Healy

Date of appointment	31/05/2017
Date of last re-appointment (if applicable)	Not applicable
Name of person	Barbara Healy
Age	57
Country of principal residence	Ireland
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Barbara Healy and the assessment and recommendation of the Nominating Committee, the Board is satisfied that she has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Bachelor of Commerce Degree (Honours) and a Post-Graduate Diploma in Professional Accounting. She is a member of the Institute of Chartered Accountants in Ireland (FCA) and is also a member of the Institute of Directors in Ireland. Barbara attended the High Performance Boards Corporate Governance Programme at IMD, Lausanne, Switzerland, 2011.
Working experience and occupation(s) during the past 10 years	Please see attached Appendix for further details on other appointments and experience
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes

Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	Please see attached Appendix for further details
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rant. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory	No

requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory	No

requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.

Eric Linnane

Date of appointment	10/06/2025
Date of last re-appointment (if applicable)	Not applicable
Name of person	Eric Linnane
Age	55
Country of principal residence	Ireland
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Eric Linnane and the assessment and recommendation of the Nominating Committee, the Board is satisfied that he has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Bachelor of Commerce Degree from the University College Dublin and holds the Professional Designation of Certified Investment Fund Director.
Working experience and occupation(s) during the past 10 years	- Managing Director of the Management Company. Head of Investment Operations and Outsourcing - He is a director of State Street ICAV and previously held director positions on the Boards of State Street Global Advisors Ireland Limited. - Please see attached Appendix for further details on other appointments
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Not applicable
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	Please see attached Appendix for further details
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a	No

partner or at any time within 2 years from the date he ceased to be a partner?	
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish

not requiring the director to undergo training as prescribed by the Exchange (if applicable).	Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.
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Tom Coghlan

Date of appointment	01/07/2023
Date of last re-appointment (if applicable)	Not applicable
Name of person	Tom Coghlan
Age	53
Country of principal residence	Ireland
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Having reviewed and considered the qualifications, experience and suitability of Tom Coghlan and the assessment and recommendation of the Nominating Committee, the Board is satisfied that he has the requisite experiences and capabilities to assume the role as a Director.
Whether appointment is executive, and if so, the area of responsibility	Not applicable
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Director
Professional Qualifications	Bachelor of Arts from UCD in Pure Economics and became a registered stockbroker of the Irish Stock Exchange in 2000.
Working experience and occupation(s) during the past 10 years	Please see attached Appendix for further details on other appointments
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	Please see attached Appendix for further details on other appointments
Undertaking (in the format set out in Appendix 7.7 under Rule 720(1) has been submitted to the listed issuer)	Yes
Other Principal Commitments* Including Directorships (Past – for the last 5 years) * The term “principal commitments” includes all commitments which involve significant	Please see attached Appendix for further details

time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.	
Other Principal Commitments including Directorships (Present)	Please see attached Appendix for further details
Disclosure the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.	
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal	No

proceedings of which he is aware) for such breach?	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :— No (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or	Yes. Tom Coghlan was a director of GlobalReach Multi-Strategy ICAV that was subject to a Central Bank of Ireland investigation into its European Market Infrastructure Regulation (EMIR) reporting. The investigation has concluded. The investigation was not directed at Tom Coghlan in his personal capacity as a director and there were no findings against him in his individual capacity as a director of GlobalReach Multi-Strategy ICAV.

arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of an issuer listed on the Exchange?	No
If yes, please provide details of prior experience.	Not applicable
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.	Not applicable
Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	SSGA SPDR ETFs Europe I Plc was incorporated in Ireland in 2011 as an Irish Investment Company. The Company issues ETF share classes. Currently the company has 90 live share classes that are listed across multiple European Exchanges, Deutsche Borse, Euronext (Amsterdam, Paris and Milan), LSE, SIX and Cboe. As such the Directors of the Company have multiple years' experience as Directors on an entity with multiple European listings.