

Our Ref: AUD/R424/NKH/LHZ

The Board of Directors

Raffles Education Corporation Limited
51 Merchant Road
Raffles Education Square
Singapore 058283

INDEPENDENT AUDITOR'S REPORT ON THE STATEMENT OF TOTAL AMOUNT OF EMOLUMENT AND OTHER BENEFITS PAID OR RECEIVED BY EACH OF THE DIRECTORS OF RAFFLES EDUCATION CORPORATION LIMITED (THE "COMPANY") AND EACH DIRECTOR OF ALL SUBSIDIARIES OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 30 JUNE 2021

Opinion

We have audited the accompanying statement of total amount of emolument and other benefits paid or received by each of the directors of Raffles Education Corporation Limited (the "Company") and each director of all subsidiaries of the Company for the financial year ended 30 June 2021 (the "Statement").

In our opinion, the accompanying Statement of the Company and its subsidiaries (the "Group") for the financial year ended 30 June 2021 is prepared, in all material respects, in accordance with the attached Basis of Preparation.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Statement section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution and Use

We draw attention to the attached Basis of Preparation to the Statement, which describes the basis of accounting. The Statement is prepared to assist the Company to meet the requirements by certain shareholders of the Company in accordance with a notice to the Company pursuant to section 164A(1) of the Companies Act (Chapter 50) dated 27 September 2021 (the "Notice") and may not be suitable for another purpose. Our report relates only to the items specified in the Statement and does not extend to any financial statements of the Group, taken as a whole. Our report is intended solely for the Company and the Company's shareholders as a body and should not be distributed to or used by parties other than the Company or shareholders of the Company. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the Statement in accordance with the Basis of Preparation, and for such internal control as management determines is necessary to enable the preparation of the Statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Group's financial reporting process.



Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the Statement is free from material misstatement whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud
 may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Group's internal control.
- Evaluation the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

BB UP
BDO LLP

Public Accountants and Chartered Accountants Singapore 14 October 2021

Enclosure:

The Statement Basis of Preparation

| No. | Name of Business Unit | List of directors, supervisors, legal representatives, and members of senior management (e.g. general managers, and CEOs) of the business unit | Amount received from THIS business unit (including Director's Fees, Salary/Bonus/ Profit Sharing and Other Benefits) | Amount received from OTHER business unit (including Salary and Other Benefits) |
|----------|--|--|--|--|
| 1 | Raffles Education Corporation | Chew Hua Seng | S\$ 2,893,053 | NIL |
| | Limited | Lim How Teck | S\$ 77,521 | NIL |
| | | Teo Cheng Lok John (resigned w.e.f. 1 July 2021) | S\$ 66,625 | NIL |
| | | Ng Kwan Meng (appointed on 25 Feb 2021) | S\$ 17,250 | NIL |
| | | Gan Hui Tin | S\$ 68,901 | NIL |
| | | Lim Siew Mun (appointed on 1 July 2021) | NIL | NIL |
| | | He Jun | S\$ 46,933 | NIL |
| | | Liu Ying Chun (resigned w.e.f. 30 Oct 2020) | S\$ 168,000 | NIL |
| 2. | Raffles Assets (Singapore) Pte. | Doris Chung Gim Lian | NIL | NIL |
| | Ltd. | Ong Kai How | NIL | NIL |
| 3. | Raffles Education Network Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | Ltd. | Ong Kai How | NIL | NIL |
| 4. | Path Education Corporation Pte. Ltd. | Chew Hua Seng | NIL | NIL |
| | Liu. | Ong Kai How | NIL | NIL |
| 5. | Page 8 Consulting Pte. Ltd. | Chew Hua Seng | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 6. | Raffles Education Malaysia Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 7. | Raffles College of Higher | Doris Chung Gim Lian | S\$ 372,240 | NIL |
| | Education Pte. Ltd. | Ong Kai How | S\$ 168,240 | NIL |
| 8. | Raffles Education Middle East | Doris Chung Gim Lian | NIL | NIL |
| | Pte. Ltd. | Ong Kai How | NIL | NIL |
| 9. | Raffles Education Investment | Doris Chung Gim Lian | NIL | NIL |
| | (India) Pte. Ltd. | Ong Kai How | NIL | NIL |
| <u> </u> | | | | |

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|-----|--|--|---|--|
| 10. | Raffles Education Sri Lanka Pte. Ltd. | Doris Chung Gim Lian Rick John Tham Yu Xian | NIL NIL | NIL NIL |
| 11. | Trophy Land Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Rick John Tham Yu Xian | NIL | S\$ 185,400 |
| 12. | Raffles Europe Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | NIL |
| 13. | Raffles Nendaz Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | S\$ 192,240 |
| | | Chew Han Wei | NIL | NIL |
| 14. | Raffles Indonesia Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 15. | Raffles Siviez 1750 Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | NIL |
| | | Chew Han Wei | NIL | NIL |
| 16. | Raffles Italy Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| | | Chew Han Wei | NIL | NIL |
| 17. | Raffles Design Institute Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 18. | Raffles School of Business Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 19. | Foodbev Singapore Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 20. | Goodmax Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| 21. | 4 Vallees Pte. Ltd. | Doris Chung Gim Lian | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | NIL |
| | | Chew Han Wei | S\$ 185,040 | NIL |

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|-----|--|--|---|--|
| 22. | Oriental University City Holdings (H.K.) Limited | Chew Hua Seng | NIL | NIL |
| | (Fired) Ellimod | Liu Ying Chun | NIL | S\$ 60,079 |
| | | Lam Bing Lun, Philip | S\$ 30,370 | NIL |
| | | Wilson Teh Boon Piaw | S\$ 30,370 | NIL |
| | | Tan Yeow Hiang, Kenneth | S\$ 30,370 | NIL |
| | | Guo Shao Zeng | S\$ 30,370 | NIL |
| 23. | Langfang Development Zone Oriental University City | Chew Hua Seng | NIL | NIL |
| | Education Consultancy Co., Ltd | Liu Ying Chun | | |
| | | Ho Kah Chuan Kenneth | | |
| 24. | Langfang Tangrui Education Consulting Co. Ltd. | Chew Hua Seng | NIL | NIL |
| | , and the second | Liu Ying Chun | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | NIL |
| 25. | OUC Malaysia Sdn. Bhd. | Liu Ying Chun | NIL | NIL |
| | | Mok Kam Wah | NIL | NIL |
| | | Tho Kwai Kuan | NIL | S\$ 35,461 |
| 26. | OUC (Indonesia) Pte. Ltd. | Liu Ying Chun | NIL | NIL |
| | | Doris Chung Gim Lian | NIL | NIL |
| 27. | PT. OUC Jakarta Indo | Liu Ying Chun | NIL | NIL |
| | | Effendi Halim | NIL | NIL |
| 28. | PT. OUC Thamrin Indo | Liu Ying Chun | NIL | NIL |
| | | Effendi Halim | NIL | NIL |
| | | | | |
| 29. | Oriental University City Limited | Chew Hua Seng | NIL | NIL |
| 30. | Oriental University City Higher Education (H.K.) Limited | Chew Hua Seng | NIL | NIL |

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|-----|--|--|---|--|
| 31. | Oriental University City Education Consultancy (H.K.) Limited ** Company is in the process of | Chew Hua Seng | NIL | NIL |
| 32. | Oriental University City Education Development (H.K.) Limited | Chew Hua Seng | NIL | NIL |
| 33. | Langfang Development Zone | Chew Hua Seng | NIL | NIL |
| 33. | Oriental University City Higher | | | |
| | Education Co., Ltd. | Liu Ying Chun | NIL | NIL |
| | | Ho Kah Chuan Kenneth | NIL | NIL |
| 34. | Langfang Development Zone | Liu Yan Wen | NIL | NIL |
| | Oriental University City Education Facilities Development Co., Ltd. | Leong Aik Huat | NIL | NIL |
| | | Zhan Shao Zhong | NIL | NIL |
| | | Zhou Yu Han | NIL | NIL |
| | | Lv Lian He | NIL | |
| 35. | Langfang Tonghui Education Consulting Co., Ltd. | Chew Hua Seng | NIL | NIL |
| | Consulting Co., Ltd. | Liu Ying Chun | NIL | NIL |
| | | Ho Kah Chuan, Kenneth | NIL | NIL |
| 36. | Langfang Development Zone Shenglong Property Management Services Co., Ltd | Chen Guang | NIL | S\$ 61,092 |
| 37. | Langfang He Zhong Real Estate Development Co., Ltd. | Chen Guang | NIL | NIL |
| 38. | Tianjin Morgan Educational Management & Consultation Co., Ltd. | Chew Hua Seng (legal representative) | NIL | NIL |
| 39. | Tianjin University of Commerce Boustead College | Zhu Shi He (Legal representative) | S\$ 84,322 | NIL |

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|------|--|--|---|--|
| 40. | Raffles Iskandar Sdn. Bhd. | Chew Hua Seng | NIL | NIL |
| | | Doris Chung Gim Lian | NIL | NIL |
| | | Mok Kam Wah | S\$ 129,950 | NIL |
| | | Datuk Khairil Anwar Ahmad | NIL | NIL |
| | | Wan Ahmad Saifuddin Wan Ahmad Radzi | NIL | NIL |
| 41. | Raffles K12 Sdn. Bhd. | Doris Chung Gim Lian | NIL | NIL |
| | | Mok Kam Wah | NIL | NIL |
| 42. | Evergreen Plus Sdn. Bhd. | Doris Chung Gim Lian (Corporate Representative) | NIL | NIL |
| 43. | New Builders Sdn. Bhd. | Doris Chung Gim Lian | NIL | NIL |
| | | Mok Kam Wah | NIL | NIL |
| 44. | Raffles College of Higher Education Sdn. Bhd. | Doris Chung Gim Lian | NIL | NIL |
| | Education Sun. Bild. | Mok Kam Wah | NIL | NIL |
| 45. | MIS Technologies Centre Sdn Bhd, Malaysia | Mok Kam Wah | NIL | NIL |
| | Bild, Malaysia | Chew Han Wei | NIL | NIL |
| 46. | Rongchuang Software Technology (Shanghai) Co., Ltd. | Lee Yang Yang Joseph | NIL | NIL |
| 47. | Jiaduo Software Technology (Shanghai) Co., Ltd. | Lee Yang Yang Joseph | NIL | NIL |
| 48. | Hefei YuRen Education Management Co., Ltd. | Chew Hua Seng (Legal Representative) | NIL | NIL |
| | | Ma Zan | NIL | NIL |
| | | Leong Aik Huat | NIL | NIL |
| 49. | Shanghai Ruifa Business Consulting Co., Ltd. | Zhou Guo Chu | NIL | NIL |
| | | (Legal Representative) | NIL | NIL |
| | | Wei Si Xian | NIL | NIL |
| F.C. | Wonho Institute of Coionas 9 | Liang Yi Fa | NIII | NII |
| 50. | Wanbo Institute of Science & Technology | Chew Hua Seng | NIL | NIL |

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|-----|--|--|--|--|
| 51. | Hefei Lanjing Technology and Trade Co., Ltd. | Chew Hua Seng (Legal Representative) | NIL | NIL |
| 52. | Hefei An Xue Logistic Service Ltd. | Chew Hua Seng (Legal Representative & Director) | NIL | NIL |
| 53. | Raffles LaSalle Education Consultancy (Shanghai) Co., Ltd. | Chew Hua Seng | NIL | NIL |
| 54. | Shaanxi Yu Ren Education Investment Co., Ltd. | Jonathan Zhang Jianguang (Legal Representative) | NIL | S\$ 40,729 |
| 55. | Guangdong YuRen Education Investment Co., Ltd. | Jonathan Zhang Jianguang (Legal Representative) | NIL | NIL |
| 56. | Raffles Academy of Continuing Education Beijing ** Company is in the process of | Han En Ye (Legal Representative) | NIL | NIL |
| | closing down | | | |
| 57. | Raffles Design Institute | Zhang Jian Guang | NIL | NIL |
| | Guongzhou | Ma Zan | NIL | S\$ 57,528 |
| | | Liu Qiu Shuang | NIL | S\$ 40,320 |
| | | Jian Yu Qin | NIL | S\$ 30,546 |
| | | Geng Yu | NIL | S\$ 57,528 |
| | | Xu Hai Ping | NIL | NIL |
| 58. | Suzhou JiaDuo Corporate Consultancy Co., Ltd. | Jonathan Zhang Jianguang | NIL | NIL. |
| 59. | Gelin Nursery School of Suzhou National New & Hitech Industrial Development Zone | Ma Zan | NIL | NIL |
| 60. | Shanghai JiaDuo Education & Training Ltd. | Xie Shu Mao | NIL | S\$ 9,775 |

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|-----|---|--|--|--|
| 61. | Raffles International Mongolia LLC | Chew Hua Seng (Authorised Representative) | NIL | NIL |
| | | Tan Chuin Kai (Chen Qinkai) | NIL | NIL |
| | | Yong Wen Wei | NIL | NIL |
| | | Chia Kok Hoe | NIL | NIL |
| 62. | Raffles Design International (Thailand) Limited | Chew Hua Seng | NIL | NIL |
| | (Thanana) Emilion | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Qiang | NIL | NIL |
| | | Kenneth Ho Kah Chuan | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| | | Chia Kok Hoe | NIL | S\$ 79,242 |
| | | Pathomsit Hoomda | NIL | NIL |
| 63. | Raffles Assets (Thailand) Limited | Chew Hua Seng | NIL | NIL |
| | Limited | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Qiang | S\$ 186,773 | NIL |
| | | Kenneth Ho Kah Chuan | NIL | NIL |
| | | Ong Kai How | NIL | NIL |
| | | Pathomsit Hoomda | S\$ 5,144 | NIL |
| | | Prapote Trongkamonmard | NIL | NIL |
| | | Kachanutch Nualnisachol | S\$ 30,866 | NIL |
| 64. | Trophy Land Global Limited | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Qiang | NIL | NIL |
| | | Kenneth Ho Kah Chuan | NIL | NIL |
| | | Chia Kok Hoe | NIL | NIL |

| No. | Name of Business Unit | List of directors, supervisors, legal representatives, and members of senior management (e.g. general managers, and CEOs) of the business unit | Amount received from THIS business unit (including Director's Fees, Salary/Bonus/ Profit Sharing and Other Benefits) | Amount received from OTHER business unit (including Salary and Other Benefits) |
|-----|--|--|---|--|
| 65. | PT. Trophy Land Indonesia | Ong Kai How | NIL | NIL |
| | | Effendi Halim | NIL | NIL |
| | | Doris Chung Gim Lian | NIL | NIL |
| 66. | PT. Raffles Institute of Higher Education | Andrew Bambang Suprajitno | NIL | S\$ 102,240 |
| | | Effendi Halim | S\$ 102,600 | NIL |
| | | Chew Hua Seng (Commissioner) | NIL | NIL |
| 67. | Raffles Design International | Ong Kai How | NIL | NIL |
| | (India) Pvt. Limited | Rick John Tham Yu Xian | NIL | NIL |
| | | Saurabh Sharma | NIL | NIL |
| | | Quah Bahn Thong | NIL | NIL |
| | | Pooja Upmanyu | NIL | NIL |
| 68. | Air Dash Education Network Private Limited | Chew Han Wei | NIL | NIL |
| | 1 Tivate Limited | Yong Wen Wei | NIL | NIL |
| | | Saurabh Sharma | S\$ 36,256 | NIL |
| 69. | Educomp Raffles Higher Education Limited | Doris Chung Gim Lian | NIL | NIL |
| | Eddodion Emiliod | Ho Kah Chuan Kenneth | NIL | NIL |
| | | Saurabh Sharma | NIL | NIL |
| 70. | Millennium InfraDevelopers Limited | Saurabh Sharma | S\$ 7,251 | NIL |
| | Limitod | Quah Ban Thong | NIL | S\$ 118,240 |
| | | Rick John Tham Yu Xian | NIL | NIL |
| 71. | Raffles Design Institute (Private) Limited, Sri Lanka | Doris Chung Gim Lian | NIL | NIL |
| | Limited, On Latika | Ho Kah Chuan Kenneth | NIL | NIL |
| 72. | Raffles College of Design and Business (Private) Limited, Sri | Doris Chung Gim Lian | NIL | NIL |
| | Lanka | Ho Kah Chuan Kenneth | NIL | NIL |

| | | List of directors, supervisors, legal representatives, and members of senior management (e.g. general managers, and CEOs) of the business unit | Amount received from THIS business unit (including Director's Fees, Salary/Bonus/ Profit Sharing and Other Benefits) | Amount received from OTHER business unit (including Salary and Other Benefits) |
|-----|---|--|---|--|
| 73. | Raffles 4 Vallees S.A. | Chew Han Wei (Authorised Representative) | NIL | NIL |
| 74. | Raffles Italy S.r.l. | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Wei | NIL | NIL |
| 75. | Raffles Education Italy S.r.l. | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Wei | NIL | NIL |
| 76. | Raffles Assets Italy S.r.l. | Doris Chung Gim Lian | NIL | NIL |
| | | Chew Han Wei | NIL | NIL |
| 77. | Raffles College Pty Ltd, Australia | Chew Hua Seng | NIL | NIL |
| | Australia | Doris Chung Gim Lian | NIL | NIL |
| | | Laurence Ian James | S\$ 12,059 | NIL |
| 78. | Raffles Assets Pty Ltd, Australia | Chew Hua Seng | NIL | NIL |
| | | Laurence Ian James | NIL | NIL |
| 79. | Mandurah Resort Pty Ltd. | Ho Kah Chuan Kenneth | NIL | NIL |
| | | Lai Chun Keung | NIL | NIL |
| 80. | Raffles Business Consultancy (Shanghai) Co., Ltd | Lee Yang Yang Joseph | NIL | S\$ 110,321 |
| 81. | Raffles International College | Tan Chuin Kai (Chen Qinkai) | NIL | S\$ 115,639 |
| | (Cambodia) Limited | Chew Han Qiang | NIL | NIL |
| 82. | Myanmar Raffles Education | Ho Kah Chuan Kenneth Ho | NIL | NIL |
| | Company Limited | Rick John Tham Yu Xian | NIL | NIL |

BASIS OF PREPARATION

Emolument and other benefits include all forms of consideration paid, payable or provided by the entity, or by another entity on behalf of the entity, in exchange for services rendered to the entity, including equity compensation benefits to which SFRS(I) 2 Share-based Payment applies. It also includes such consideration paid by the entity on behalf of the parent (or other related companies) of the entity for services rendered to the entity.

Specifically, emolument and other benefits include the following:

- 1. Short-term benefits
 - Director's fees
 - Wages/Salaries
 - Leave pay (including cost of unutilised annual leave and sick leave that are carried forward and can be used in future periods if the current period's entitlement is not used in full, even if unused entitlement cannot be en-cashed)
 - Bonus/commissions (including bonuses, profit share, commissions and incentive payments to the extent determinable at 30 June 2021 and accounted for in the financial statements of the entity for the financial period from 1 July 2020 to 30 June 2021.
 - Allowances (including non-monetary benefits (such as medical care, housing, cars and free or subsidised goods or services). The amount should be determined on the basis of the cost to the entity and not the taxable value to the recipient. For example, the benefit of a durable asset such as a car or residential property leased by the entity should be computed with reference to the rental costs to the entity. If the durable asset is owned by the entity, it would be appropriate to show an estimation of the benefit in some narrative form, for example, with reference to amount that the employee would have to pay to lease a similar vehicle or property. The part of the operating cost of the vehicle (including petrol, insurance, road tax, parking fees, repair and maintenance, etc) attributable to the individual's private use should also be included.
- 2. Post-employment benefits
 - The entity's contribution to provident fund, pension fund
- Share-based payment (including options or rights to shares in the entity, its subsidiaries, its parent and other related companies if the compensation represents consideration for services rendered to the entity. Amount declared is the expense for the financial period determined in accordance with SFRS(I) 2 Share-based Payment
 - Share options
 - Performance shares
- 4. Termination benefits
 - Compensation for loss of office