Soup Holdings Limited

(Incorporated in the Republic of Singapore)
(Company Registration No. 199103597Z)

CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the "**Board**" or the "**Directors**") of Soup Holdings Limited ("the **Company**") and together with its subsidiaries, the "**Group**") wishes to announce the following changes in the Company:

A. Ms Tan Siew Fong has been appointed as an Independent Director of the Company and the Chairman of the Remuneration Committee and a member of the Audit Committee and Nominating Committee of the Company with effect from 26 October 2026.

B. Mr Wong Wei Teck has been re-designated from his current position as the Chief Executive Officer ("**CEO**") and Executive Director of the Company to Executive Chairman and CEO of the Company with effect from 26 October 2026.

C. In view that the Executive Chairman is not independent, and in compliance with Provision 3.3 of the Code of Corporate Governance 2018 ("**Code**"), Ms Teh Bee Gek has been appointed as the Lead Independent Director with effect from 26 October 2026.

D. Following the above changes, the composition of the Board and its Board Committees is as follows with effect from 26 October 2026:

Board of Directors

Wong Wei Teck	(Executive Chairman and CEO)
Teh Bee Gek	(Lead Independent Director)
Toh Quok Hua	(Independent Director)
Tan Siew Fong	(Independent Director)

Audit Committee

Toh Quok Hua	(Chairman)
Teh Bee Gek	(Member)
Tan Siew Fong	(Member)

Nominating Committee

Teh Bee Gek	(Chairman)
Toh Quok Hua	(Member)
Wong Wei Teck	(Member)
Tan Siew Fong	(Member)

Remuneration Committee

Tan Siew Fong	(Chairman)
Toh Quok Hua	(Member)
Teh Bee Gek	(Member)

By Order of the Board

Chong In Bee
Company Secretary
23 October 2026