



**Q & M DENTAL GROUP (SINGAPORE) LIMITED**  
(Company Registration Number 200800507R)  
(Incorporated in the Republic of Singapore)

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**RESPONSE TO SINGAPORE EXCHANGE SECURITIES TRADING LIMITED'S QUERY ON 2015 ANNUAL REPORT**

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The Board of Directors (the "**Board**") of Q & M Dental Group (Singapore) Limited (the "**Company**") wishes to respond to a query raised by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") on 22 April 2016 in relation to the Annual Report issued by the Company in respect of the financial year ended 31 December 2015 ("**Annual Report 2015**"):

**SGX-ST's query**

Guideline 9.4 of the Code of Corporate Governance 2012 (the "**Code**") states that:

*"For transparency, the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. This will be done on a named basis with clear indication of the employee's relationship with the relevant director or the CEO. Disclosure of remuneration should be in incremental bands of S\$50,000. The company need only show the applicable bands."*

We note that the disclosure of the remuneration of the key executives related to the Group CEO and Executive Director is in bands of \$250,000. As the Company is required under Listing Rule 1207(12) to make disclosure as recommended in the Code or otherwise disclose and explain any deviation from the recommendation, please disclose whether the Company has complied with the Code on the disclosure of the remuneration.

**The Board's response**

The remuneration of each key executive of the Company has been disclosed in on page 23 of the Annual Report 2015. A detailed disclosure of the aggregate remuneration paid to the key executives who are immediate family members of Dr Ng Chin Siau, the Group Chief Executive Officer (the "**Group CEO**") and Executive Director of the Company is set out as follows:

	<b>Remuneration Band</b>	<b>Salary</b>	<b>Bonus</b>	<b>Benefits</b>	<b>Total</b>
<b>Name</b>	\$150,001 to \$200,000	%	%	%	%
Ms Foo Siew Jiuan <sup>1</sup>	√	74.7	18.3	7.0	100
Ms Ng Sook Hwa <sup>2</sup>	√	74.1	18.6	7.3	100

**Notes:-**

1. Ms Foo Siew Jiuan is the wife of Dr Ng Chin Siau, the Group CEO and Executive Director of the Company; and
2. Ms Ng Sook Hwa is the sister of Dr Ng Chin Siau, the Group CEO and Executive Director of the Company.

The Board is of the opinion that the disclosure above is sufficient for shareholders and investors to have an adequate appreciation of the Company's remuneration policies and practices in respect of the Company's key executives.

By Order of the Board  
**Q & M Dental Group (Singapore) Limited**

Vitters Sim  
Chief Financial Officer  
24 April 2016

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For more information, please contact:

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**Chief Financial Officer**

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