ANNICA HOLDINGS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 198304025N)

I. APPOINTMENT OF MR. ROBIN STEVENS AS INDEPENDENT AND NON-EXECUTIVE DIRECTOR

II. CHANGES TO THE COMPOSITIONS OF THE BOARD AND THE AUDIT COMMITTEE

1. APPOINTMENT OF MR. ROBIN STEVENS AS INDEPENDENT AND NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of Annica Holdings Limited (the "Company") wishes to announce that Mr. Robin Stevens has been appointed as an Independent and Non-Executive Director of the Company with effect from 20 May 2022. The Board, having considered the Nominating Committee's recommendations, concluded that Mr. Robin Stevens has the requisite track record, qualifications and work experiences and is able to exercise objective judgement on the Company's affairs independently, and has therefore approved the appointment of Mr. Robin Stevens as an Independent and Non-Executive Director. Mr. Robin Stevens is considered independent for the purposes of Rule 704(7) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "Catalist Rules"). Mr. Robin Stevens has also submitted the requisite Appendix 7H undertaking. Details of Mr. Robin Stevens' appointment, as required under Rule 704(6) of the Catalist Rules, are contained in a separate announcement released via SGXNET.

2. CHANGES TO THE COMPOSITIONS OF THE BOARD AND THE AUDIT COMMITTEE

Based on the recommendations of the Nominating Committee, the Board also approved the appointment of Mr. Robin Stevens as a member of the Audit Committee with effect from 20 May 2022. Consequential to the above changes, the new compositions of the Board and the Audit Committee are as follows:

Board of Directors

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Independent and Non-Executive Chairman)

Ms. Sandra Liz Hon Ai Ling (Executive Director and Chief Executive Officer)

Mr. Lim In Chong (Non-Independent and Non-Executive Director)

Mr. Su Jun Ming (Lead Independent and Non-Executive Director)

Mr. Adnan Bin Mansor (Independent and Non-Executive Director)

Mr. Shamsol Jeffri Bin Zainal Abidin (Non-Independent and Non-Executive Director)

Mr. Robin Stevens (Independent and Non-Executive Director)

Audit Committee

Mr. Su Jun Ming (Chairman)

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Member)

Mr. Adnan Bin Mansor (Member)

Mr. Robin Stevens (Member)

There were no changes to the compositions of the Nominating Committee and the Remuneration Committee, which remain as follows:

Nominating Committee

Mr. Adnan Bin Mansor (Chairman)

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Member)

Mr. Su Jun Ming (Member)

Remuneration Committee

Tan Sri Dato Seri Zulkefli Bin Ahmad Makinudin (Chairman) Mr. Su Jun Ming (Member) Mr. Adnan Bin Mansor (Member)

BY ORDER OF THE BOARD

Sandra Liz Hon Ai Ling
Executive Director and Chief Executive Officer

20 May 2022

This announcement has been reviewed by the Company's sponsor, Stamford Corporate Services Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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