silverlake

### SILVERLAKE AXIS LTD with limited liability

# NOTICE OF ANNUAL GENERAL MEETING

| NOTICE IS HEREBY GIVEN THAT the Annual General Meeting ("AGM") of SILVERLAKE AXIS LTD. (the "Company") will be held at Capricorn & Leo, Level 1, Marina Mandarin Singapore, 6 Raffles Boulevard, Marina Square, Singapore |
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| 039594 on 26 October 2018, Friday at 2.00 p.m. for the following purposes:  |
| AS ORDINARY BUSINESS  |
| 1. To receive and adopt the Audited Financial Statements of the Company for the financial year ended 30 June 2018 together with the Directors' Report and Auditors' Report Ordinary Resolution 1                          |

thereon.

2 To declare a final and a special tax exempt 1-tier dividend of Singapore 0.3 cents and Singapore 0.5 cents per share respectively, for the financial year ended 30 June 2018 as recommended by **Ordinary Resolution 2** the Directors

**Ordinary Resolution 3** 

**Ordinary Resolution 14** 

**Ordinary Resolution 15** 

To approve the payment of Directors' Fees of \$\$1,100,000 (2018: \$\$960,000) for the financial year ending 30 June 2019, to be paid quarterly in arrears. 3

To approve the payment of a one-off special Directors' Fee of \$\$30,000 to each of the following Independent Directors of the Company: Mr. Ong Kian Min, Professor Tan Sri Dato' Dr. Lin See Yan, Ordinary Resolution 4 Mr. Lim Kok Min, Tan Sri Dato' Dr. Mohd Munir bin Abdul Majid and Datuk Yvonne Chia, totalling \$\$150,000. 4

[See Explanatory Note (i)] To re-elect Professor Tan Sri Dato' Dr. Lin See Yan, who is retiring under Bye-law 86(1) of the Company's Bye-laws, as Director of the Company. **Ordinary Resolution 5** 5. [See Explanatory Note (ii)] To re-elect Mr. Lim Kok Min, who is retiring under Bye-law 86(1) of the Company's Bye-laws, as Director of the Company. **Ordinary Resolution 6** 6. [See Explanatory Note (iii)] To re-elect Datuk Yvonne Chia, who is retiring under Bye-law 86(1) of the Company's Bye-laws, as Director of the Company 7. Ordinary Resolution 7 [See Explanatory Note (iv)] To re-elect Mr. See Chuang Thuan, who is retiring under Bye-law 85(6) of the Company's Bye-laws, as Director of the Company. **Ordinary Resolution 8** 8. [See Explanatory Note (v)] To re-elect Mr. Voon Seng Chuan, who is retiring under Bye-law 85(6) of the Company's Bye-laws, as Director of the Company. [See Explanatory Note (vi)] **Ordinary Resolution 9** 9. Ordinary Resolution 10 10. To re-appoint Messrs Ernst & Young, as auditors of the Company and to authorise the Directors to fix their remuneration.

11. To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

## AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions (with or without amendments)

### 12. AUTHORITY TO ISSUE SHARES TO FORMER NON-EXECUTIVE DIRECTOR. DATUK SULAIMAN BIN DAUD

**Ordinary Resolution 11** To approve the issuance of 150,000 shares in the share capital of the Company to the former Non-Executive Director of the Company, Datuk Sulaiman bin Daud, on a fully-paid basis and to authorise any Director to comple and/or do all such acts and things, including approving and/or executing any documents and procuring necessary lodgements, filings and/or announcements, as the Director may consider necessary or desirable to give effect to this resolution

[See Explanatory Note (vii)]

### 13. AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE SHARES

- **Ordinary Resolution 12** 'That pursuant to the Rule 806 of the Listing Manual ("Listing Manual") of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorised and empowered to:
- (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares
- at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and,

(b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

- provided that
- (1) the aggregate number of Shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued Shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued Shares (excluding treasury shares) in the capital of the company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued Shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below), of the company (as calculated in accordance with sub-paragraph (2) below). with sub-paragraph (2) below);
- (2) subject to such calculation as may be prescribed by the SGX-ST for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares excluding treasury shares) shall be based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:-(a) new shares arising from the conversion or exercise of the Instruments or any convertible securities;
- (b) new shares arising from exercising share options or vesting of share awards which are outstanding or subsisting at the time of the passing of this Resolution; and (c) any subsequent bonus issue, consolidation or subdivision of shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the rules, measures, guidelines, practice notes, and other materials issued by the SGX-ST for the time being in force (unless such
- (4) unless revoked or varied by the SGX-ST), in particular the SGX-ST Listing Manual, and the Company's Bye-laws for the time being; and (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier. [See Explanatory Note (viii)]

\*THAT

14. AUTHORITY TO GRANT AWARDS AND TO ALLOT AND ISSUE SHARES UNDER SILVERLAKE AXIS LTD PERFORMANCE SHARE PLAN 2010 Ordinary Resolution 13
"That authority be and is hereby given to the Directors of the Company to grant awards from time to time in accordance with the provisions of the Silverlake Axis Ltd Performance Share Plan (the "PSP"), and to allot and issue from time to time such number of shares as may be required to be issued pursuant to the release of awards granted under the PSP, provided always that the aggregate number of shares to be issued pursuant to the PSP shall not exceed 5% of the total number of issued shares excluding freasury shares from time to time, as determined in accordance with the provisions of the PSP." [See Explanatory Note (ix)]

### 15. RENEWAL OF SHARE PURCHASE MANDATE

- (a) for the purposes of Section 42A of the Bermuda Companies Act 1981 (the "Act"), the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire issued ordinary shares in the capital of the Company ("Shares") not exceeding in aggregate the Prescribed Limit (as hereafter defined), at such price or prices as may be determined by the Directors from time to time up to the maximum Price (as

  - hereafter defined), whether by way of: (i) on-market purchases (each a "Market Purchase") on the SGX-ST; and/or
  - (iii) off-market purchases (each an "Off-Market Purchase") effected otherwise than on the SGX-ST in accordance with any equal access schemes as may be determined or formulated by the Directors as they consider fit, which schemes shall satisfy all the conditions prescribed by the Act

and otherwise in accordance with all other laws, regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Purchase Mandate"):

- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Purchase Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earliest of:
  (i) the date on which the next Annual General Meeting of the Company is held or required by law to be held; or
  (ii) the date on which purchases or acquisitions of Shares pursuant to the Share Purchase Mandate are carried out to the full extent mandated;

(c) In this Resolution: The according the second s

- "Maximum Price" in relation to a Share to be purchased, means an amount (excluding brokerage, stamp duties, applicable goods and services tax and other related expenses) not exceeding:
- (i) in the case of a Market Purchase, 105% of the Average Closing Fine, the (ii) in the case of an Off-Market Purchase, 110% of the Average Closing Price,

where

"Average Closing Price" means the average of the closing market prices of a Share over the last 5 market days on which Shares were transacted on the SGX-ST immediately preceding the rate of making the Market Prochase by the Company or, as the case may be the date of making the offer prusuant to the Orf-Market Purchase, as deemed to be adjusted for any corporate action that occurs after the relevant 5 market gu period; "date of the making of the offer" means the day on which the Company makes an offer for the purchase of Shares from shareholders stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase, and "market day" means a day on which the SGX-ST is open for trading in securities; and

(d) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated by this resolution." [See Explanatory Notes (x)]

### 16. RENEWAL OF GENERAL MANDATE FOR INTERESTED PERSON TRANSACTIONS

"THAT:

(approval be and is hereby given for the purposes of Chapter 9 of the Listing Manual of the SGX-ST for the Company, its subsidiaries and associated companies or any of them to enter into any of the transactions falling within the types of the interested person transactions ("Recurrent Transactions") set out in the Company's Circular to Shareholders dated 2 October 2008 ("Circular"), with any party who is of the classes of Interested Person described in the Circular, provided that such interested transactions are carried out on normal commercial terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular to Shareholders dated 2 October 2008 ("Circular"), with any party who is of the classes of Interested Person described in the Circular, provided that such interested transactions are carried out on normal commercial terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as set out in the Circular terms and in accordance with the review procedures for Recurrent Transactions as terms and ter ("General Mandate");

the General Mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company

- (iii) the Audit and Risk Committee of the Company he and is hereby authorized to take such action as it deems proper in respect of procedures and/or to motify or implement such procedures as may be necessary to take into consideration any amendment to Chapter 9 of the Listing Manual of the SGX-ST which may be prescribed by the SGX-ST from time to time; and
- (iv) the Directors of the Company and each of them be hereby authorised to complete and to all such acts and things including executing all such documents as may be required as they or he may consider expedient or necessary or in the interest of the Company to give effect to the General Mandate and/or this resolution."

[See Explanatory Note (xi)] BY ORDER OF THE BOARD Tan Min-Li Priscilla Tar Joint Company Secretaries

- Explanatory Notes (i) Resolution 4 is to compensate the Independent Directors of the Company, Mr. Ong Kian Min, Professor Tan Sri Dato' Dr. Lin See Yan, Mr. Lim Kok Min, Tan Sri Dato' Dr. Mohd Munir bin Abdul Majid and Datuk Yvonne Chia for
- (ii)
- Hesolution 4 is to compensate the independent Directors of the Company, Mr. Org Xain Min, Professor Tan Sh Dato Dr. Lin See Yan, Mr. Lin Kok Min, an Sh Dato Dr. Lin See Yan, Mr. Lin Kok Min, an Sh Dato Dr. Lin See Yan, Mr. Lin Kok Min, an Sh Dato Dr. Lin See Yan, Mr. Lin Kok Min, an Sh Dato Dr. Lin See Yan will remain as an Independent Director of the Company, Chairman of Strategic Investment Committee, and Member of Nominating Committee. There is no relationship including immediate family relationships between Professor Tan Sh Dato' Dr. Lin See Yan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Professor Tan Sh Dato' Dr. Lin See Yan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Professor Tan Sh Dato' Dr. Lin See Yan and the other Director of the Company, or its 10% shareholders (as defined in the Code). Detailed information on Professor Tan Sh Dato' Dr. Lin See Yan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on the Contra the Sock-ST. There is no relationship including immediate family relationships between Professor Tan Sh Dato' Dr. Lin See Yan and the other Directors, the Company, and a member of Audit and Risk Committee. Remuneration Committee and Nominating Committee. He will be considered as independent Director of the Company, and a member of Audit and Risk Committee. Remuneration Committee and Nominating Committee. He will be considered as independent Directors (as defined in the Code). Detailed information on Mr. Lim Kok Min can be found at page 12 of the Annual Report. (iii)
- If re-elected under Resolution 7 above, Datuk Yvonne Chia will remain as an Independent Director of the Company, and a member of Audit and Risk Committee, Remuneration Committee and Nominating Committee. She will (iv) be considered as independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST. There is no relationship including immediate family relationships between Datuk Yvonne Chia and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Datuk Yvonne Chia can be found at page 13 of the Annual Report.
- If re-elected under Resolution 8 above, Mr. See Chuang Thuan will remain as an Independent Director of the Company and a member of Strategic Investment Committee. There is no relationship including immediate family relationships between Mr. See Chuang Thuan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Mr. See Chuang Thuan can be found at page 13 of the Annual (V) Report.
- (ii) If re-elected under Resolution 9 above, Mr. Voon Seng Chuan will remain as an Independent Director of the Company and a member of Strategic Investment Committee. There is no relationship including immediate family relationships between Mr. Voon Seng Chuan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Mr. Voon Seng Chuan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Mr. Voon Seng Chuan and the other Directors, the Company, or its 10% shareholders (as defined in the Code). Detailed information on Mr. Voon Seng Chuan and the other Directors, the Company over the period from 9 January 2003 up to the cessation of his appointment on 30 June 2018. Ordinary Resolution 11 is by way of recognition and appreciation of Datuk Sulaiman bin Daud spats envices and contributions to the Company during his tenuer. For illustrative purposes, based on the closing price of the Shares on 19 September 2018 (latest practicable date), the aggregate value of the proposed shares issue to Datuk Sulaiman bin Daud would be approximately \$\$66,000.
- (viii) Resolution 12 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue Shares and make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a maximum of fifty percent (50%) of the issued Share capital of the Company (of which the aggregate number of Shares and convertible securities to be issued other than on a pro rata basis to existing shareholders shall not exceed twenty percent (20%) of the issued Share capital of the Company) for such purposes as they consider would be in the interests of the Company. Resolution 13 proposed above, if passed, will empower the Directors of the Company, to grant awards and to allot and issue shares in accordance with the PSP.
- (ix)
- (x) (xi) Please refer to the Letter to Shareholders dated 11 October 2018 ("Letter") for more details on the Renewal of Share Purchase Mandate.
- Please refer to the Letter for more details on the Renewal of Interested Persons Transactions General Mandate

## Notes

- A Shareholder entitled to attend and vote at a meeting of the Company is entitled to appoint one or more proxies to attend and vote in his stead. A proxy need not be a Shareholder of the Company
- (i) (ii) Where a Shareholder appoints two proxies, the Company may treat the appointment as invalid unless the Shareholder specifies the proportion of his shareholding (expressed as a percentage of the whole) to be represented by each proxy
- (iii) The instrument appointing a proxy or proxies must be deposited at the office of the Company's Singapore Share Transfer Agent, Boardroom Corporate & Advisory Services Pte. Ltd. at 50 Raffles Place, #32-01 Singapore Land Tower, Singapore 048623, not less than 2 to be the appointed in the online of the appointed of the appointed
- (iv) executed either under its seal or under the hand of an officer or attorney duly authorised. Investor holding their shares through a nominee within the Central Depository (Pte) Limited system in Singapore or other agent should contact their nominee, depository agent or professional adviser with regard to the
- (V) procedures required to enable them to be represented and to vote at the Annual General Meeting.
- The Depositor's name must appear on the Depository Register maintained by the Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the Annual General Meeting in order for the Depositor to be entitled to attend and vote at the Annual General Meeting. (vi)

### Personal data privacy

By submitting an instrument appointing a proxy(les) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a shareholder of the Company (i) consents to the collection, use And disclosure of the shareholder's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of provides appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compliation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof) and the preparation and compliation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof) and the preparation and compliation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof). the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the Purposes"), (ii) warrants that where the shareholders discloses the personal data of the shareholder's proxylies) and/or representative(s) to the Company (or its agents), the shareholders has obtained the prior consent of such proxylies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents). of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the shareholders will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty