

Name of Director: Tang Kin Fei

Shareholding interest in the listed issuer and its subsidiaries

Name of Company / Related Companies	Description (class of shares, debentures, securities and options and their par value, also state if fully paid or otherwise)	How held (#)	Number of shares as at 14.11.2016
Sembcorp Industries Ltd	Ordinary shares fully paid	Self	3,894,406
		In the name of:-	
		DBS Nominees Pte Ltd	1,000,000
		Citibank Noms Singapore Pte Ltd	1,000,000
	Conditional award of 300,000 performance shares to be delivered after 2016 (note 1a)	Self	Up to 450,000
	Conditional award of 350,000 performance shares to be delivered after 2017 (note 1b)	Self	Up to 525,000
	Conditional award of 372,000 performance shares to be delivered after 2018 (note 1c)	Self	Up to 558,000
	Conditional award of 180,000 restricted shares to be delivered after 2014 (note 2a)	Self	68,400
Conditional award of 180,000 restricted shares to be delivered after 2015 (note 2b)	Self	150,000	
Conditional award of 230,000 restricted shares to be delivered after 2016 (note 2c)	Self	Up to 345,000	

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	Conditional award of 211,000 restricted shares to be delivered after 2017 (note 2d)	Self	Up to 316,500
	Subordinated Perpetual Security issued on 21 Aug 2013 under the \$2 Billion Multicurrency Debt Issuance Programme	Self	Principal amount: \$1,000,000
Sembcorp Financial Services Pte Ltd	Fixed Rate Notes issued under the \$2 Billion Multicurrency Debt Issuance Programme :- - Due 2020	Self	Principal amount: \$500,000
Sembcorp Marine Ltd	Ordinary shares fully paid	Self	326,870

Note 1: The actual number delivered will depend on the achievement of set targets over a 3 year period as indicated below. Achievement of targets below threshold level will mean no performance shares will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional performance shares awarded could be delivered.

- a) Period from 2014 to 2016
- b) Period from 2015 to 2017
- c) Period from 2016 to 2018

Note 2: The actual number to be released will depend on the achievement of set targets at the end of the 2-year performance period as indicated below. Achievement of targets below threshold level will mean no restricted shares will be delivered, while achievement up to 150% will mean up to 1.5 times the number of conditional restricted shares awarded could be delivered.

- a) Period from 2013 to 2014¹
- b) Period from 2014 to 2015²
- c) Period from 2015 to 2016
- d) Period from 2016 to 2017

¹ 205,200 shares are comprised in the awards granted to Mr Tang. 136,800 shares were vested in 2015 and 2016 and the balance will vest in 2017.

² 225,000 shares are comprised in the awards granted to Mr Tang. 75,000 shares were vested in 2016 and the balance will vest in 2017/2018.