METRO HOLDINGS LIMITED
Company Registration No. 197301792W
(Incorporated in the Republic of Singapore)

RECONSTITUTION TO THE COMPOSITION OF BOARD OF DIRECTORS, AUDIT, REMUNERATION AND NOMINATING COMMITTEES

The Board of Directors of Metro Holdings Limited ("**Metro**" or the "**Company**", together with its subsidiaries, the "**Metro Group**") wishes to announce the reconstitution to the Board of Directors and the following Committees:

(A) Lead Independent Director

Mr Soong Hee Sang has been appointed as the Lead Independent Director in place of Ms Deborah Lee Siew Yin.

(B) Audit Committee

Mr Christopher Tang Kok Kai has been appointed as a member of the Audit Committee.

(C) Remuneration Committee

Mr Seow Poon Garn has been appointed as a member of the Remuneration Committee.

(D) Nominating Committee

Mr Soong Hee Sang has been appointed as the Chairman of the Nominating Committee in place of Ms Deborah Lee Siew Yin who remains as a member of the Nominating Committee.

Following the above changes, the Board of Directors, Audit, Remuneration and Nominating Committees now consist of the following members:

(A) Board of Directors

(i) Mr Tan Soo Khoon - Chairman (Non-Executive and Non-Independent Director)
(ii) Mr Gerald Ong Chong Keng - Member (Non-Executive and Non-Independent Director)
(iii) Mr Soong Hee Sang – Member (Lead Independent Director)
(iv) Ms Deborah Lee Siew Yin - Member (Independent Director)
(v) Mr Yip Hoong Mun - Member (Executive Director)
(vi) Mr Ong Sek Hian (Wang ShiXian) - Member (Non-Executive and Non-Independent Director)
(vii) Mr Chan Boon Hui - Member (Independent Director)
(viii) Mr Christopher Tang Kok Kai - Member (Independent Director)
(ix) Mr Seow Poon Garn - Member (Independent Director)

(B) Audit Committee

(i) Ms Deborah Lee Siew Yin – Chairman (Independent Director)
(ii) Mr Gerald Ong Chong Keng - Member (Non-Executive and Non-Independent Director)
(iii) Mr Chan Boon Hui - Member (Independent Director)
(iv) Mr Christopher Tang Kok Kai – Member (Independent Director)

(C) Remuneration Committee

(i) Mr Soong Hee Sang - Chairman (Lead Independent Director)
(ii) Mr Tan Soo Khoon - Member (Non-Executive and Non-Independent Director)
(iii) Mr Seow Poon Garn - Member (Independent Director)

(D) Nominating Committee

(i) Mr Soong Hee Sang - Chairman (Lead Independent Director)
(ii) Mr Tan Soo Khoon - Member (Non-Executive and Non-Independent Director)
(iii) Ms Deborah Lee Siew Yin - Member (Independent Director)

By Order Of The Board

Tan Ching Chek and Eve Chan Bee Leng
Joint Company Secretaries
30 July 2025