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## **TAN CHONG INTERNATIONAL LIMITED**

陳唱國際有限公司

*(incorporated in Bermuda with limited liability)*

(Stock code: 693)

### **APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBERS OF THE NOMINATION COMMITTEE**

The Board announces that with effect from 10 January 2022:

1. Mr. Charles Tseng Chia Chun has been appointed as an independent non-executive Director and chairman of the Nomination Committee;
2. Mr. Tan Eng Soon, an executive Director and chairman of the Board, has been appointed as a member of the Nomination Committee; and
3. Mr. Prechaya Ebrahim, an independent non-executive Director, has been appointed as a member of the Nomination Committee.

#### **Appointment of an Independent Non-executive Director**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Tan Chong International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Charles Tseng Chia Chun (“**Mr. Tseng**”) has been appointed as an independent non-executive Director with effect from 10 January 2022.

Biographical details and other information of Mr. Tseng are set out below.

Mr. Tseng, aged 70, is currently chairman of Qra Sdn. Bhd., an omnichannel grocery start-up business in Malaysia. Mr. Tseng was formerly chairman of Asia Pacific for Korn Ferry International, the global organisational consultancy. He joined Korn Ferry in 2000 as President of Asia Pacific and was later appointed as the chairman of Asia Pacific in 2018 until his retirement in November 2020. Prior to joining Korn Ferry in 2000, Mr. Tseng was Managing Partner, East Asia for Egon Zehnder, a global search firm. Before that, Mr. Tseng was Group General Manager of Cold Storage in Malaysia, a leading food and retail company in Southeast Asia. Mr. Tseng began his career with Ford Motor Company as a manufacturing engineer in Australia and subsequently held other manufacturing and marketing positions with Ford in Asia.

Mr. Tseng was an independent non-executive director of AEON Co. (M) Berhad (“**AEON**”), a public company incorporated in Malaysia and listed on Bursa Malaysia, from 2013 until June 2020. He also

served as the chairman of nomination committee and a member of audit committee of AEON. Mr. Tseng has served on the China Advisory Boards of Eli Lilly (a pharmaceutical company) and Faurecia (a global automotive parts manufacturer) and was chairman of the Wharton Asia Executive Board. Mr. Tseng has an M.B.A from The Wharton School, University of Pennsylvania, U.S.A., and a first-class honors' degree in engineering from the University of Melbourne in Australia.

Save as disclosed above, Mr. Tseng does not hold any other positions within the Group and has not held any directorships in listed public companies in Hong Kong or overseas in the last three years. Mr. Tseng does not have any relationships with any Directors, senior management, substantial or controlling shareholder of the Company. As at the date of this announcement, Mr. Tseng does not have any interest or short position in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

There is no service contract between the Company and Mr. Tseng. Mr. Tseng has no fixed term of director's service but is subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company. His director's fee will be determined by the Board with reference to his job responsibility, prevailing market conditions and the Company's operating performance and profitability.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Tseng as an independent non-executive Director that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

#### **Appointment of members of the Nomination Committee**

The Board also announces that with effect from 10 January 2022:

1. Mr. Tseng has been appointed as the chairman of the nomination committee of the Company (the "**Nomination Committee**"); and
2. Mr. Tan Eng Soon and Mr. Prechaya Ebrahim have been appointed as members of the Nomination Committee.

The above changes were made pursuant to a regular evaluation on the structure and roles of the Nomination Committee and the implementation of Rule 3.27A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited which came into effect on 1 January 2022.

The Board wishes to take this opportunity to welcome Mr. Tseng to join the Board.

By Order of the Board  
**Tan Chong International Limited**  
**Teo Siok Ghee**  
**Liew Daphnie Pingyen**  
*Joint Company Secretaries*

Hong Kong, 10 January 2022

Website: <http://www.tanchong.com>

*As at the date of this announcement, the executive Directors are Mr. Tan Eng Soon, Mr. Tan Kheng Leong, Mdm. Sng Chiew Huat and Mr. Glenn Tan Chun Hong. Non-executive Director is Mr. Joseph Ong Yong Loke. Independent non-executive Directors are Mr. Ng Kim Tuck, Mr. Azman Bin Badrillah, Mr. Prechaya Ebrahim and Mr. Teo Ek Kee.*