

GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES PERFORMANCE SHARE PLAN 2020 (“SCI PSP”)

Singapore, August 31, 2026 – Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following details on the grant of contingent performance share awards (“**Award**”) under SCI PSP to a Director of the Company and employees of the Group:

a)	Date of Award under the SCI PSP:	August 31, 2026
b)	Number of shares of the Award granted under SCI PSP:	1,631,900
c)	Market price of each share under the Award on the date of grant:	S\$5.92
d)	Number of shares granted to each director under the Award:	507,100 shares granted to Wong Kim Yin
e)	Vesting / Performance period of the Award:	Performance Period: 2026 to 2028. 0% to 200% of contingent performance shares awarded could be delivered in 2029.

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