

HAI LECK HOLDINGS LIMITED
(Company Registration No. 199804461D)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of the Company wishes to announce that the composition of the Board and Board Committees of the Company shall be as follows with effect from 30 October 2020 following the appointment of Mr Lim Hui Kwan as an Independent Director of the Company:

Board of Directors

Cheng Buck Poh @ Chng Bok Poh	(Executive Chairman and Chief Executive Officer)
Tan Sim Cheng	(Non-Executive Deputy Chairman and Lead Independent Director)
Cheng Li Chen	(Executive Director)
Chua Keng Woon	(Independent Director)
Lim Hui Kwan	(Independent Director)

Audit Committee

Tan Sim Cheng	(Chairman)
Chua Keng Woon	(Member)
Lim Hui Kwan	(Member)

Nominating Committee

Chua Keng Woon	(Chairman)
Tan Sim Cheng	(Member)
Lim Hui Kwan	(Member)

Remuneration Committee

Lim Hui Kwan	(Chairman)
Tan Sim Cheng	(Member)
Chua Keng Woon	(Member)

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh
Executive Chairman and Chief Executive Officer

30 October 2020