

ASIA VETS HOLDINGS LTD.
(Incorporated in the Republic of Singapore)
(Company Registration Number: 201003501R)

- (A) **APPOINTMENT OF INDEPENDENT DIRECTOR**
 - (B) **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**
 - (C) **RESIGNATION OF NON-EXECUTIVE DIRECTOR**
 - (D) **CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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The Board of Directors (the “**Board**”) of Asia Vets Holdings Ltd. (the “**Company**”) wishes to announce the following:

(A) APPOINTMENT OF INDEPENDENT DIRECTOR

Mr Lim Yeow Beng (“**Mr Lim**”) is appointed as an Independent Director of the Company with effect from 17 July 2026. Upon his appointment as an Independent Director, Mr Lim will be appointed as the Chairman of the Nominating Committee and a member of the Audit Committee.

The information pursuant to the requirements of Rule 704(6) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist (the “**Catalist Rules**”) in relation to the appointment of Mr Lim as an Independent Director of the Company is disclosed in a separate announcement of the Company released today. Mr Lim is considered independent by the Board pursuant to Rule 704(7) of the Catalist Rules.

The Board would like to express its warm welcome to Mr Lim in joining the Board of the Company.

(B) APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Madam Zhang Haihua (“**Mdm Zhang**”) is appointed as a Non-Executive Director of the Company with effect from 17 July 2026. Upon her appointment as a Non-Executive Director, Mdm Zhang will be appointed as a member of the Remuneration Committee.

The information pursuant to the requirements of Rule 704(6) of the Catalist Rules in relation to the appointment of Mdm Zhang as a Non-Executive Director of the Company is disclosed in a separate announcement of the Company released today.

The Board would like to express its warm welcome to Mdm Zhang in joining the Board of the Company.

(C) RESIGNATION OF NON-EXECUTIVE DIRECTOR

Ms Tan Geok Moey (“**Ms Tan**”) resigned as a Non-Executive Director of the Company with effect from 17 July 2026 (“**Resignation**”).

Following the Resignation, Ms Tan will cease to be a member of the Nominating Committee, the Audit Committee and the Remuneration Committee.

The Board would like to take the opportunity to express its appreciation to Ms Tan for her invaluable contributions to the Group during her tenure with the Company.

The details on the resignation of Ms Tan as required pursuant to Rule 704(6) of the Catalist Rules have been separately announced by the Company today.

(D) CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the aforesaid appointments and resignation, the following changes to the chairmanship and membership of the Board Committees will be made with effect from 17 July 2026:

1. Mr Lim will be appointed as the Chairman of the Nominating Committee and a member of the Audit Committee;
2. Mr Kim Seah Teck Kim, an incumbent Independent Director of the Company, will step down as the Chairman of the Nominating Committee. For the avoidance of doubt, Mr Kim Seah Teck Kim will remain as the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nominating Committee;
3. Mdm Zhang will be appointed as a member of the Remuneration Committee;
4. Mr Pan Wei, an Executive Director and Deputy Chief Executive Officer of the Company, will be appointed as a member of the Nominating Committee;
5. Mr Henry Tan Song Kok, an incumbent Independent Director of the Company, will cease to be a member of the Nominating Committee. For the avoidance of doubt, Mr Henry Tan Song Kok will remain as the Chairman of the Audit Committee and a member of the Remuneration Committee; and
6. Ms Tan will cease to be a member of the Nominating Committee, the Audit Committee and the Remuneration Committee.

Accordingly, the composition of the Board and Board Committees will be as follows with effect from 17 July 2026:

Board of Directors

Mr Tan Tong Guan	Executive Chairman and Chief Executive Officer
Mr Pan Wei	Executive Director and Deputy Chief Executive Officer
Madam Zhang Haihua	Non-Executive Director
Mr Henry Tan Song Kok	Lead Independent Director
Mr Kim Seah Teck Kim	Independent Director
Mr Lim Yeow Beng	Independent Director

Audit Committee

Mr Henry Tan Song Kok	Chairman
Mr Kim Seah Teck Kim	Member
Mr Lim Yeow Beng	Member

Nominating Committee

Mr Lim Yeow Beng	Chairman
Mr Kim Seah Teck Kim	Member
Mr Pan Wei	Member

Remuneration Committee

Mr Kim Seah Teck Kim	Chairman
Mr Henry Tan Song Kok	Member
Madam Zhang Haihua	Member

By Order of the Board

Tan Tong Guan
Executive Chairman and Chief Executive Officer

16 July 2026

*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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