CLEARBRIDGE HEALTH LIMITED

(Company Registration No.: 201001436C)

(Incorporated in the Republic of Singapore)

RESPONSE TO QUERIES BY SGX ON COMPANY'S APPOINTMENT ANNOUNCEMENTS

The board of directors (the "**Board**" or "**Directors**") of Clearbridge Health Limited (the "**Company**" and, together with its subsidiaries, the "**Group**") refers to the Company's announcements in relation to the appointments of Wu Yu Liang ("**Mr. Wu**") as Non-Executive and Independent Chairman, Vitters Sim Yu Xiong ("**Mr. Sim**") as Non-Executive Non-Independent Director and Xu Tianwei ("**Ms. Xu**") as Chief Operating Officer, released on SGXNet on 1 July 2026 (the "**Announcements**").

The Board wishes to announce responses to the queries received from Singapore Exchange Securities Trading Limited (the "**SGX**") on 3 July 2026 in relation to the Announcements as set out below.

Unless otherwise defined, capitalised terms used in this announcement shall have the same meaning as ascribed to them in the Announcements.

SGX Query 1

We refer to the Company's announcements for various new appointments dated 1 July 2026. It is stated that:

"Mr. Wu has done legal work for companies that Mr. Vitters Sim Yu Xiong and Ms. Xu Tianwei were associated with."

Please provide details of the above.

Company's Response

Wu LLC, the law corporation in which Mr. Wu holds 100% of the shares, has done legal work for Pan Asian Global Pte Ltd group of companies (the "**Pan Asian Group**") and Mr. Wu notes that Mr. Sim and Ms. Xu had held various roles in the Pan Asian Group as disclosed in the respective appointment announcements.

The work undertaken by Wu LLC is limited in nature and the aggregate professional fees received from the Pan Asian Group are less than S$5,000 per annum. Such fees are not material to Wu LLC's legal practice and do not give rise to any economic dependence on these clients.

SGX Query 2

Mr. Wu has been appointed as the Non-Executive and Independent Chairman, Chairman of the Nominating Committee, and Member of the Audit Committee and Remuneration Committee of the Company. Considering the relationships between Mr. Wu, and Mr. Sim (substantial shareholder & NED) and Ms. Xu (COO), please provide the Board and NC's views and bases on whether Mr. Wu will be considered independent and be able to discharge his duties effectively and independently taking into account Provision 2.1 of the Code of Corporate Governance.

Company's Response

In the deliberating and considering Mr. Wu's independence, the Board and the Nominating Committee ("**NC**") had considered, among other things:

a) Mr. Wu's confirmation that:
   i) he remains fully mindful of his fiduciary and statutory duties to act honestly and in the best interests of the Company as a whole.
   ii) that his professional obligations as an advocate and solicitor likewise require him to exercise independent judgment and to avoid conflicts of interest.
   iii) he is considered independent taking into account both Provision 2.1 and also the related Practice Guidance 2 of the Code of Corporate Governance 2018.

b) The professional engagements (as described above) do not compromise, nor are they reasonably likely to compromise, Mr. Wu's ability to exercise objective and independent judgment in the discharge of his duties as an independent director of the Company. The Board and the NC also considered the Company's policy that where any situation of actual or potential conflict arises, the Board would require Mr. Wu to immediately report any conflict of interest and full disclosure of the nature of the conflict as soon as he is aware and will ensure that Mr. Wu recuse himself from the relevant discussion and decision-making.

SGX Query 3

It is stated that the Board considered, among others, Ms. Xu's past working experience when approving her appointment in the Company. Please clarify details of such working experience, including the period, scope of responsibility (including complexity), industry and scale of the previous company(ies), and the Board and NC's views and bases on whether taking into account the above she would have sufficient relevant expertise and experience for the role in the Company.

Company's Response

Ms. Xu joined the Pan Asian Group in January 2023 to June 2026. During her employment with the Pan Asian Group, Ms. Xu progressively assumed increasing management responsibilities as set out below.

Ms Xu's initial responsibilities included were mainly in the finance function, overseeing financial reporting, budgeting, treasury and cash flow management, banking relationships, statutory compliance and financial planning. In this role, she worked closely with senior management and was involved in the day-to-day financial management of the group. From 2024 onwards, her responsibilities were expanded to include the Human Resources and Administration functions, where she oversaw organisational development, recruitment, staff performance management, corporate policies and administrative operations.

Subsequently, her responsibilities were further expanded to include the day-to-day operational management of the Operating Group's manufacturing business and she was also named as a director of certain operating entities. Her additional responsibilities included overseeing production planning, procurement, quality assurance, inventory management, supply chain coordination and operational efficiency. She worked closely with the heads of the various departments in implementing operational initiatives and improving operational efficiency across the Operating Group. In addition, Ms. Xu also responsible for identifying new business opportunities, strengthening customer relationships and supporting the Operating Group's commercial expansion.

In assessing Ms. Xu's suitability for appointment as Chief Operating Officer, the Board and the NC considered, among other things:

a) the progressive expansion of her responsibilities within the Pan Asian Group over approximately three and a half years and the breadth of her management responsibilities across multiple business functions;

b) her experience in overseeing production planning, procurement, inventory management, supply chain coordination and operational execution and her experience as a director of operating companies;

c) interviews conducted with Ms. Xu and the Board's assessment of her leadership qualities, management capability and understanding of business operations; and

d) the relevance of her previous operational and management experience to the responsibilities expected of the Chief Operating Officer of the Company.

The Board and the NC also considered such experience to be directly relevant, having regard to the nature and scope of the responsibilities undertaken by her, which included finance, human resources, administration, production, procurement, supply chain management, business development and overall operational management. Having considered the foregoing, the Board and the NC are satisfied that Ms. Xu possesses the relevant operational expertise, management capability and leadership skills required to discharge the responsibilities of Chief Operating Officer of the Company.

BY ORDER OF THE BOARD

Ong Choon Yi (Wang Junyi)

Executive Director and Group Chief Executive Officer

9 July 2026

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*This announcement has been reviewed by the Company's sponsor, UOB Kay Hian Private Limited (the "**Sponsor**"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement. The contact person for the Sponsor is Mr Lance Tan, Senior Vice President, at 83 Clemenceau Avenue, #10-01 UE Square, Singapore 239920, telephone (65) 6590 6881.*