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News Release

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DBS announces senior-level appointments, grooming talent from within

*Appoints new Group Head of Institutional Banking and Singapore Country Head from
1 Jan 2025*

Singapore, Regional, 9 Dec 2024 – Subsequent to Tan Su Shan's appointment as Group CEO effective 28 March 2025, DBS today announced two consequent senior-level appointments that will take effect on 1 January 2025:

- Han Kwee Juan, presently DBS Singapore Country Head, will succeed Tan as Group Head of Institutional Banking (IBG)
- Lim Him Chuan, presently Group Head of Strategy, Transformation, Analytics & Research (GSTAR), will take over the role of Singapore Country Head



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In their new roles, both Han and Lim will continue to be members of DBS' Group Executive Committee and report to DBS CEO Piyush Gupta.

Han has led the DBS Singapore franchise since 2023. Under his leadership, DBS held its market leadership position in key lines of businesses including deposits, credit cards and mortgage loans. He also drove greater synergy between Consumer and Institutional Banking, further solidifying DBS' "one-bank" customer proposition. Additionally, he played an instrumental role in entrenching DBS and POSB's role in the community.

Han had joined DBS in 2019 after a 27-year career at Citigroup, where his last position was CEO of Citi Singapore. At DBS, he also double-hatted as Acting Chief Information Officer (CIO) between November 2023 and May 2024. As Acting CIO, he helped to strengthen DBS' technology resiliency. Prior to his current role as Singapore Country Head, he was Group Head of Strategy and Planning.

In his 23 years at DBS, Lim has worked across geographies, as well as in a mix of business and risk management functions. In his current role as Group Head of GSTAR, he is responsible for driving the ongoing transformation agenda of DBS, including the institutionalisation of Artificial Intelligence and Gen AI. Additionally, DBS further entrenched the Managing through Journeys way of working under his leadership.

From 2018 to 2023, Lim was CEO of DBS Bank Taiwan in which capacity he led the successful acquisition of Citi Taiwan's consumer banking business, making DBS the largest foreign bank in Taiwan. Prior to that, he held leadership positions in various roles including at Risk Management Group, Group Audit, Institutional Banking Group and Global Transaction Services.



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Said DBS CEO Piyush Gupta, “The management change reflects DBS’ deep bench strength and our commitment to grooming talent from within. Kwee Juan and Him Chuan are key members of our senior management team who have proven to be capable leaders. Under their leadership, the bank has delivered enhanced value to our customers, employees, shareholders and communities. I have no doubt that they will both continue to excel in their new roles and serve as key members of Su Shan’s leadership team in days to come.”

About DBS

DBS is a leading financial services group in Asia with a presence in 19 markets. Headquartered and listed in Singapore, DBS is in the three key Asian axes of growth: Greater China, Southeast Asia and South Asia. The bank’s “AA-” and “Aa1” credit ratings are among the highest in the world.

Recognised for its global leadership, DBS has been named “[World’s Best Bank](#)” by Global Finance, “[World’s Best Bank](#)” by Euromoney and “[Global Bank of the Year](#)” by The Banker. The bank is at the forefront of leveraging digital technology to shape the future of banking, having been named “[World’s Best Digital Bank](#)” by Euromoney and the world’s “[Most Innovative in Digital Banking](#)” by The Banker. In addition, DBS has been accorded the “[Safest Bank in Asia](#)” award by Global Finance for 16 consecutive years from 2009 to 2024.

DBS provides a full range of services in consumer, SME and corporate banking. As a bank born and bred in Asia, DBS understands the intricacies of doing business in the region’s most dynamic markets.

DBS is committed to building lasting relationships with customers, as it banks the Asian way. Through the DBS Foundation, the bank creates impact beyond banking by supporting businesses for impact: enterprises with a double bottom-line of profit and social and/or environmental impact. DBS Foundation also gives back to society in various ways, including equipping underserved communities with future-ready skills and helping them to build food resilience.

With its extensive network of operations in Asia and emphasis on engaging and empowering its staff, DBS presents exciting career opportunities. For more information, please visit www.dbs.com.

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