



ESR CAYMAN LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1821)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of directors (the “**Board**”) of ESR Cayman Limited comprises 10 directors as follows:

Executive Directors

Mr. Jinchu Shen
Mr. Stuart Gibson

Non-executive Directors

Mr. Jeffrey David Perlman (*Chairman of the Board*)
Mr. Charles Alexander Portes
Mr. Zhenhui Wang

Independent Non-executive Directors

Mr. Brett Harold Krause
The Right Honourable Sir Hugo George William Swire, KCMG
Mr. Simon James McDonald
Ms. Jingsheng Liu
Mr. Robin Tom Holdsworth

There are three Board committees under the Board. The table below sets forth the roles of each director serving on the relevant Board committee(s):

Director \ Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Mr. Jinchu Shen			
Mr. Stuart Gibson			
Mr. Jeffrey David Perlman			Member
Mr. Charles Alexander Portes			
Mr. Zhenhui Wang			
Mr. Brett Harold Krause	Member	Member	Chairman
The Right Honourable Sir Hugo George William Swire, KCMG		Chairman	
Mr. Simon James McDonald	Chairman		Member
Ms. Jingsheng Liu		Member	
Mr. Robin Tom Holdsworth	Member		

Hong Kong, 1 January 2021