

26th ANNUAL GENERAL MEETING 28 April 2022 - 10.00 A.M.



FINANCIAL YEAR 2021 HIGHLIGHTS

PRESENTED BY:

JOSHUA LAM, CFO

DISCLAIMER

THIS PRESENTATION MAY CONTAIN FORWARD-LOOKING STATEMENTS THAT INVOLVE RISKS AND UNCERTAINTIES. ACTUAL FUTURE PERFORMANCE, OUTCOMES AND RESULTS MAY DIFFER MATERIALLY FROM THOSE EXPRESSED IN FORWARD-LOOKING STATEMENTS AS A RESULT OF A NUMBER OF RISKS, UNCERTAINTIES AND ASSUMPTIONS. REPRESENTATIVE EXAMPLES OF THESE FACTORS INCLUDE (WITHOUT LIMITATION) GENERAL INDUSTRY AND ECONOMIC CONDITIONS, INTEREST RATE TRENDS, COST OF CAPITAL AND CAPITAL AVAILABILITY, COMPETITION FROM OTHER COMPANIES, SHIFTS IN CUSTOMER DEMANDS, CUSTOMERS AND PARTNERS, CHANGES IN OPERATING EXPENSES, INCLUDING EMPLOYEE WAGES, BENEFITS AND TRAINING, GOVERNMENTAL AND PUBLIC POLICY CHANGES AND THE CONTINUED AVAILABILITY OF FINANCING IN THE AMOUNTS AND THE TERMS NECESSARY TO SUPPORT FUTURE BUSINESS. YOU ARE CAUTIONED NOT TO PLACE UNDUE RELIANCE ON THESE FORWARD LOOKING STATEMENTS, WHICH ARE BASED ON CURRENT VIEW OF MANAGEMENT ON FUTURE EVENTS.

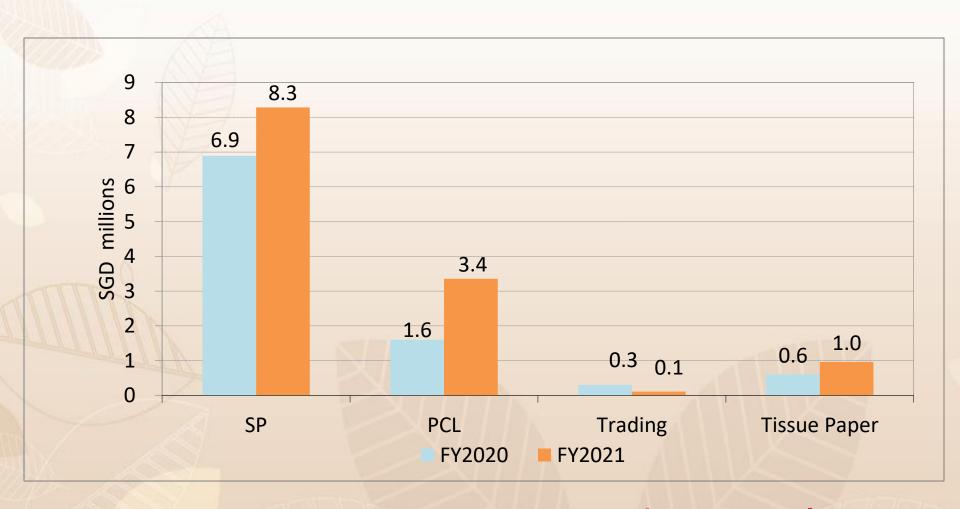
KEY FINANCIAL INFORMATION

(SGD millions)	FY2021	FY2020	Incr/(Dcr)
Revenue	234.2	242.4	-8.2 -3.4%
Gross Profit	30.9	28.7	+2.2 +7.7%
Gross Profit %	13.2%	11.8%	+1.4ppt
Profit before tax	13.4	8.1	+5.3 +65.4%
Profit after tax	9.1	7.5	+1.6 +21.3%

GROUP PROFIT EXCLUDING DUBAI OPERATIONS

(SGD millions)	FY2021	FY2020
Gain on disposal of Australian subsidiary	2.5	-
Loss for Dubai operations	(1.0)	(1.4)
Realignment of Vietnam operations	(0.1)	(0.6)
Impairment loss on consideration receivable	(0.7)	-
COVID-19 related grants and concessions	0.3	0.9
Net foreign exchange gain/(loss)	0.5	(1.0)
Subtotal	1.5	(2.1)
Profit excluding the above items	11.9	10.2
Profit before tax	13.4	8.1

SEGMENT RESULTS – PROFIT BEFORE TAX



FINANCIAL HIGHLIGHTS

	Earnin Sha	
FY2021	1.85	cents
FY2020	1.73	cents

Net Assets					
Valu	Value Per				
Share					
33.44	33.44 cents				
32.65 cents					

FINANCIAL HIGHLIGHTS

Dividend Per Share*						
1.5 cents						
1.5 cents						

* Interim & Final Proposed

FY2021

FY2020

Dividend Yield

7.3%

8.6%

Based on closing share price of 20.5 cents and 17.4 cents as at 31 Dec 2021 and 2020 respectively.

PAYMENT DATE: 12 MAY 2022 (SUBJECT TO APPROVAL IN AGM)

MOVING FORWARD

PRESENTED BY:

ANGELA HENG, GROUP CEO

MOVING FORWARD

IMPACT OF COVID-19 GLOBAL PANDEMIC ON OPERATING PERFORMANCE

- THE GLOBAL ECONOMY RECOVERY REMAINS CHALLENGING IN FACE OF THE ONGOING SPREAD AND IMPACT OF COVID-19. MARKETS WILL CONTINUE TO SLOW DOWN AND WE ANTICIPATE CONTINUED IMPACTS ON OUR CORE BUSINESS IN TERMS OF SUPPRESSED DEMANDS, VOLATILE RAW MATERIAL PRICES AND FREIGHT COST.
- THE GROUP WILL CONTINUE TO CLOSELY MONITOR THE PERFORMANCE OF ITS EXISTING PORTFOLIOS AND TAKE PRE-EMPTIVE PRECAUTIONS IN OUR MANAGEMENT AND OPERATIONS TO PRESERVE CASH, OPTIMISE CASH FLOWS AND INCREASE PRODUCTIVITY.

MOVING FORWARD

FUTURE DIRECTIONS

- THE GROUP STRONGLY BELIEVES THAT THE STRATEGIC PLANS FORMULATED WILL PREPARE THE GROUP TO ADAPT TO THE "NEW NORMAL" IN THE WAKE OF THE GLOBAL PANDEMIC AND MOVING TOWARDS EMBRACING TECHNOLOGIES AND THE NEW WAYS OF WORK, LIFE, PLAY AND EVEN TRAVEL.
- THE GROUP WILL STAY VIGILANT, PREPARED AND NIMBLE IN ADAPTING TO CHANGES AND CAPITALISING ON ANY OPPORTUNITIES, ESPECIALLY THROUGH BUILDING STRONG RELATIONSHIPS WITH OUR CLIENTS, TO KEEP OUR BUSINESS GROWTH AND VALUE SUSTAINABLE.
- THE GROUP REMAINS CONFIDENT THAT THE GROUP'S FINANCIAL POSITION WILL ENABLE IT TO DELIVER LONG-TERM GROWTH AND VALUE TO SHAREHOLDERS.

 Moving Forward

Towards Sustainability

RESOLUTION & POLL RESULTS

PRESENTED BY:

YEN WEN HWA, CHAIRMAN

RESOLUTION 1: ORDINARY RESOLUTION

ADOPTION OF DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE AUDITORS

POLL RESULTS

"For" Votes "Against		t" Votes	Total	Votes	
No. of shares	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
257,822,381	100%	<u> </u>	-	257,822,381	100%

ORDINARY RESOLUTION 1 IS CARRIED.

RESOLUTION 2: ORDINARY RESOLUTION

PAYMENT OF A FINAL DIVIDEND OF 0.9 SINGAPORE CENTS

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of Percentage shares %		No. of shares	Percentage %
257,822,381	100%	XJ-111	-	257,822,381	100%

ORDINARY RESOLUTION 2 IS CARRIED.

RESOLUTION 3: ORDINARY RESOLUTION

APPROVAL OF DIRECTORS' FEES FOR FY2022

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of Percentage shares %		No. of shares	Percentage %
257,822,381	100%	XI-111	-	257,822,381	100%

ORDINARY RESOLUTION 3 IS CARRIED.

RESOLUTION 4: ORDINARY RESOLUTION

RE-ELECTION OF MR YEN WEN HWA

POLL RESULTS

	"For" Votes		"Against" Votes		Total Votes	
	. of res	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
117,8	53,217	100%	\times		117,863,217	100%

ORDINARY RESOLUTION 4 IS CARRIED.

RESOLUTION 5: ORDINARY RESOLUTION

RE-ELECTION OF TENGKU TAN SRI MAHALEEL BIN TENGKU ARIFF

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of Percentage shares %		No. of shares	Percentage %
257,822,381	100%	XI-111	-	257,822,381	100%

ORDINARY RESOLUTION 5 IS CARRIED.

RESOLUTION 6: ORDINARY RESOLUTION

RE-ELECTION OF MR DAVID ONG KIM HUAT

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of Percentage shares %		No. of shares	Percentage %
257,822,381	100%	XI-111	-	257,822,381	100%

ORDINARY RESOLUTION 6 IS CARRIED.

RESOLUTION 7: ORDINARY RESOLUTION

RE-ELECTION OF MR TAY JOO SOON

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of Percentage shares %		No. of shares	Percentage %
257,822,381	100%	XI-111	-	257,822,381	100%

ORDINARY RESOLUTION 7 IS CARRIED.

RESOLUTION 8: ORDINARY RESOLUTION

RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITORS AND AUTHORISATION FOR DIRECTORS TO FIX THEIR REMUNERATION

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
257,822,381	100%	\gg I-III	-	257,822,381	100%

ORDINARY RESOLUTION 8 IS CARRIED.

RESOLUTION 9: ORDINARY RESOLUTION

AUTHORITY TO ISSUE SHARES AND CONVERTIBLE SECURITIES

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
257,822,381	100%	\gg I-III	-	257,822,381	100%

ORDINARY RESOLUTION 9 IS CARRIED.

RESOLUTION 10: ORDINARY RESOLUTION

PROPOSED RENEWAL OF SHARE BUY-BACK MANDATE

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
257,822,381	100%	XI-111	-	257,822,381	100%

ORDINARY RESOLUTION 10 IS CARRIED.

RESOLUTION 11: ORDINARY RESOLUTION

PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR INTERESTED PERSON TRANSACTIONS

POLL RESULTS

"For" Votes		"Against" Votes		Total Votes	
No. of shares	Percentage %	No. of shares	Percentage %	No. of shares	Percentage %
29,952,700	100%	XJ-111	-	29,952,700	100%

ORDINARY RESOLUTION 11 IS CARRIED.

THANK YOU!