



# Soup Holdings Limited

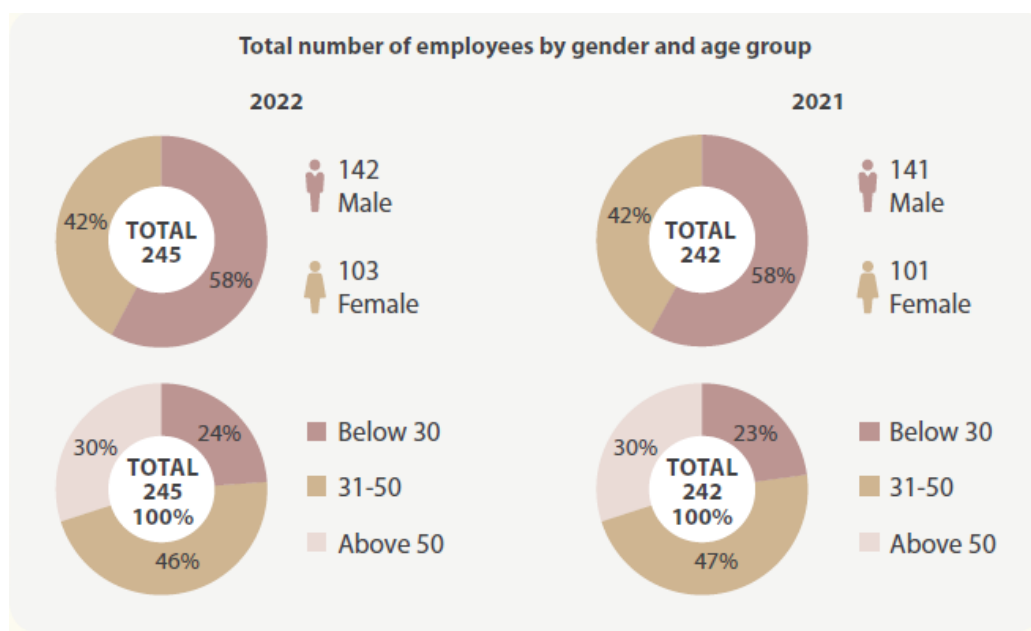
(Incorporated in the Republic of Singapore)  
(Company Registration No. 199103597Z)

## CORRIGENDUM TO THE SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

The Board of Directors (the “**Board**”) of Soup Holdings Limited (the “**Company**”) refers to the Company’s Sustainability Report for the financial year ended 31 December 2022 (“**FY2022**”) which can be found on pages 21 to 43 of the Company’s Annual Report for FY2022 (the “**AR**”) published on the SGXNet on 12 April 2023.

The Company wishes to update that due to inadvertent typographical errors, the graphics with the caption “Total number of employees by gender and age group” and “Table 2: New hires by gender and age group” on page 27, and “Table 3: Employee turnover by gender, age group and total turnover” on page 28 of the AR should be replaced as follows:

- (i) The “Total” in the fourth circle has been corrected to “242”.



- (ii) The “Year” in the second table has been corrected to “2021”.

**Table 2: New hires by gender and age group**

| 2022   | Age 30 & Below | Age 31 - 50 | Age 51 & Above | Total | Age 30 & Below (%) | Age 31 - 50 (%) | Age 51 & Above (%) | Total (%) |
|--------|----------------|-------------|----------------|-------|--------------------|-----------------|--------------------|-----------|
| Male   | 41             | 41          | 20             | 102   | 25                 | 25              | 13                 | 63        |
| Female | 17             | 31          | 13             | 61    | 10                 | 19              | 8                  | 37        |
| Total  | 58             | 72          | 33             | 163   | 35                 | 44              | 21                 | 100       |

| 2021   | Age 30 & Below | Age 31 - 50 | Age 51 & Above | Total | Age 30 & Below (%) | Age 31 - 50 (%) | Age 51 & Above (%) | Total (%) |
|--------|----------------|-------------|----------------|-------|--------------------|-----------------|--------------------|-----------|
| Male   | 27             | 28          | 11             | 66    | 22                 | 22              | 9                  | 53        |
| Female | 38             | 15          | 6              | 59    | 30                 | 12              | 5                  | 47        |
| Total  | 65             | 43          | 17             | 125   | 52                 | 34              | 14                 | 100       |

- (iii) The “Year” in the second table has been corrected to “2021”.

**Table 3: Employee turnover by gender, age group and total turnover**

| 2022   | Age 30 & Below | Age 31 - 50 | Age 51 & Above | Total | Age 30 & Below (%) | Age 31 - 50 (%) | Age 51 & Above (%) | Total (%) |
|--------|----------------|-------------|----------------|-------|--------------------|-----------------|--------------------|-----------|
| Male   | 37             | 43          | 21             | 101   | 23                 | 27              | 13                 | 63        |
| Female | 18             | 29          | 12             | 59    | 11                 | 18              | 8                  | 37        |
| Total  | 55             | 72          | 33             | 160   | 34                 | 45              | 21                 | 100       |

| 2021   | Age 30 & Below | Age 31 - 50 | Age 51 & Above | Total | Age 30 & Below (%) | Age 31 - 50 (%) | Age 51 & Above (%) | Total (%) |
|--------|----------------|-------------|----------------|-------|--------------------|-----------------|--------------------|-----------|
| Male   | 30             | 37          | 11             | 78    | 22                 | 28              | 8                  | 58        |
| Female | 33             | 15          | 9              | 57    | 24                 | 11              | 7                  | 42        |
| Total  | 63             | 52          | 20             | 135   | 46                 | 39              | 15                 | 100       |

**BY ORDER OF THE BOARD**

Chong In Bee  
Company Secretary  
21 April 2023