

HRnetGroup Limited Co. Reg. No. : 201625854G 391A Orchard Road #23-06 Ngee Ann City Tower A Singapore 238873

Appointment of Albert Ellis as Non-Executive Independent Director

The Board of Directors of HRnetGroup Limited (the *Company* and together with its subsidiaries, the *Group*) is pleased to announce the appointment of Albert Ellis (*Albert*) as Non-Executive Independent Director with effect from 1 October 2022.

As the Group celebrates its 30th anniversary of organization building and its 5th anniversary as a listed company, it continues to internationalize the board with recruitment experts from diverse backgrounds and experiences to augment the capabilities of the Board in charting a sustainable and growth course in the post-Covid era.



Albert has 30 years of experience in the recruitment sector and is currently CEO of Staffline Group plc (Staffline), the UK's market leading recruitment and training group that is listed on the AIM of the London Stock Exchange (STAF.L). Prior to joining Staffline, he was the CEO of global technology recruitment and IT outsourcing group Harvey Nash Group (Harvey Nash) for 15 years, where he was also previously CFO. Albert began his career in Hays, the UK's largest recruiter by market capitalization. Most notably, he has led and executed growth strategies, acquisitions and disposals, turnarounds, multiple equity raisings and bank re-financings both for restructuring and growth.

Albert is one of the founding members of Cambridge University's Jesus College Perspective Conferences and is a long serving Trustee on the Board of Asia House, an independent think tank and advisory service whose core mission enables commercial, political, and economic engagement between the region of Asia and the UK, as well as Europe and the Middle East.

Albert is a qualified Chartered Accountant (South Africa, England & Wales). He graduated with a Bachelor of Accounting – Business Finance, from the University of Witwatersrand (Johannesburg SA).

"Having seen Albert in action as CEO of Harvey Nash and Staffline, we believe that Albert who has 30 years of experience in the global recruitment sector can bring additional strategic perspectives to HRnetGroup and support our broader outreach into the institutional investor community."



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Sim Yong Siang, Founding Chairman

"I am delighted to be joining the Board of HRnetGroup at an exciting time for their business as they seek to continuing their strong strategic and financial progress. I look forward to working alongside my fellow board members in making a meaningful contribution to HRnetGroup's broader success."

Albert Ellis, Independent Non-Executive Director

The Board warmly welcomes Albert onboard.

By Order of the Board

Sim Yong Siang Founding Chairman

1 October 2022